

# 5i hc`ZÄ\fh]b`A YbgWXYb[ fi ddY`]b A ØbWXYb` `A Y\fyfY`J Yf`YhnhY`°

5a`%' "': YVfi Uf'&\$&) `Zi \f`Y]b`5i hc`]b`A ØbWXYb`]b`Y]bY  
A YbgWXYb[ fi ddY`"9g`[ ]Vh`a`Y\fyfY`J Yf`YhnhY`"K`Y]hYfY`ϕZcg  
\]Yf`"

A ØbWXYbž`8Yi hgW`UbX`!`5a` `8`cbbYfghU[ ž`XYb`%' "': YVfi Uf  
&\$&) ž`YfY][ bYhY`g]W`]b`A ØbWXYb`Y]b`gW`k`YfYf`J`cfZU`ž`U`g`Y]b  
5i hc`]b`Y]bY`A YbgWXYb[ fi ddY`Zi \f`"8]Y`[ YbUi`Yb`<]bhYf[ fØbXY  
XYg`l`bZU`g`g]bX`XYfnY]h`bcW`i`b`\_Ufž`YXcW`VYf]W`hYhYb`a`Y\fyfY  
BUWf]W`hYbei`Y`Yb`j`cb`a`Y\fyfYb`J`Yf`YhnhYb`"@Ui`h`Y]bYa  
6Yf]W`hj`cb`:**cW`g`**VYZ]bXYb`g]W`X]Y`6Yhfc`ZYbYb`]b  
a`YX]n]b]gW`Yf`6Y\UbX`i`b["`8]Y`G]hi`Uh]cb`\Uh`gW`cW\_]YfhY  
5bk`c`bYf`i`bX`DUggUbhYb`\]bhYf`UggYbž`X]Y`XYb`J`cfZU`  
VYcVUW`hYhYb`"

8]Y` `6]X`!NY]hi`b[ `VYf]W`hYhY`Yf[`ÄbnYbX`ØVYf`XYb`j`Yfk`]ffYbXYb  
A`ca`Ybh`XYg`J`cfZU`g`i`bX`\_ØbX][`hY`Ubž`XUgg`k`Y]hYfY  
ϕZcfa`Uh]cbYb`Zc`[`Yb`k`YfXYbž`i`a`X]Y`[`YbUi`Yb`l`a`ghÄbXY`ni  
\_`ÄfYb`"6]g`Ub[ `]`[ ]Vh`Yg`bcW`\_Y]bY`cZZ]n]Y`Yb`GhY`i`b[`bU`a`Yb  
j`cb`XYf`Dc`]nY]`cXYf`UbXYfYb`6Y\`ÖfXYb`ni`XYb`8YhU]`g`XYg  
l`bZU`g`"9fa`]h`i`b[`Yb`g]bX`VYfY]hg]`ja` `;`Ub[`Yž`i`a`Y\fyUi`gni`Z]bXYbž  
c`V`Yg`g]W`i`a`Y]b`J`YfgY\Yb`cXYf`Y]bY`UVg]W`h]W`Y`HUh`\UbXY`h`  
ϕ`XYb`YhnhYb`ϕ\fyb`[`UV`Yg]`ja`a`Yf`k`]YXYf`Ä`b`]W`Y`J`cfZÄ`Yž`X]Y  
ni`Yf`\`Ø`hYf`GYbg]V]`]hÄh]b`XYf`²`ZYb`h]W`\_Y]h`ZØ`fyb`"

J`Yf`\_Y`f`gg]W`Yf`\Y]hg`U[`Y`i`b`X  
l`b`ZU`g`hUh]gh]\_Y`b`

8YhU]`g`	
J`c`f`ZU`^`	J`Y`f`_`Y`\`f`g`i`b`ZU`^`

8YhU]`g	
C fh	A ØbWYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Zc W' g"XY</li> <li>• k k k "V]`X"XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "XY