

5i hc 'fUgh]b 'A Øb Wk bYf'A YbgWk Yba Yb[Y.
J]Y`Y`J Yf`YhnhY`VY]`J YfX]!8Ya c`

5a '% "': YVfi Uf'&\$&) `k i fXY`j b'A Øb Wk Yb`VY]`Y]bYf`J YfX]!
8Ya cbghfUh]cb`Y]b`5i hc`j b`Y]bY`A YbgWk Yb[fi ddY`[YZU\fybž
nU\`fY]Wk Y`J Yf`YhnhY`"

8 UWk Ui Yf`GhfU» Y`i bX`GY]X`ghfU» Yž, '\$' ') `A Øb Wk Ybž
8 Yi hgWk`UbX`! 5a`8 cbbYfghU[žXYb`%' "': YVfi Uf'&\$&) ž
YfY][bYhY`g]Wk`j b`XYf`A Øb Wk bYf`b bYbghUXh`Y]b`gWk YfYf`J cfZU`ž
U`g`Y]b`: U\fnYi [`Y[Yb`%\$`" '\$`I` \f`]b`Y]bY`A YbgWk Yba Yb[Y`Z` \f`
8 Yf`i bZU`ZUbX`Ua`Gh][`a`U]Yfd`Uhn`ghUhhž`k`À\fybX`Xcfh`Y]bY
8 Ya cbghfUh]cb`XYf`; Yk Yf_gWk UZi`J YfX]`ghUhhZUbX`"5_hi`Y`Yb
6Yf]Wk hYb`ni Zc`[Y`k i fXYb`XUVY]`a`]bXYghYbg`&\$`A YbgWk Yb
j Yf`Yhnhž`XUfi bhYf`Ui Wk`GWk Yf!`i bX`GWk Yfghj Yf`YhnhY`"
@YVYbg[YZU\`f`_Ubb`VY]`Y]b][Yb`XYf`CdZYf`b]Wk h`Ui g[YgWk`cggYb
k YfXYbž`k cVY]`Ui Wk`?`]bXYf`i bhYf`XYb`J Yf`YhnhYb`g]bX`"8Yf
A Øb Wk bYf`C VYfVØf[Yfa`Y]ghYf`8]YhYf`F Y]hYf`fGD8Ł`VYghÅh][hY`X]Y
nU\`fY]Wk Yb`J Yf`YhnhYbž`XYfYb`[YbUi`Y`5bnU\`bcWk`]a`:`i`gg]`gh`"

8]Y`<]bhYf[fØbXY`XYg`J cfZU`g`g]bX`XYfnY]hi b`_Uf`"9g`]gh`bcWk
b]Wk h`VY`_Ubbhž`cV`XUg`: U\fnYi [`UVg]Wk h`]Wk`]b`X]Y
A YbgWk Yba Yb[Y`[Y`Yb`_h`k i fXY`cXYf`cV`a`YX]n]b]gWk Y`DfcV`Ya`Y
XYg`: U\fyfg`Y]bY`Fc`Y`gd]Y`hYb`"8Yf`: U\fyf`XYg`: U\fnYi [gž`Y]b
A]b]!7ccdYfž`k i fXY`ZYgh[Y\U`hYb`/X]Y`Dc`]nY]`Yf`_`ÅfhYž`XUgg`j`cb
]a`XYfnY]h`_Y]bY`k`Y]hYfY`; YZU\`f`Ui g[Y\h`"5i [YbnYi [Yb
VYf]Wk hYhYbž`XUgg`XUg`5i hc`a`]h`\c`Yf`; YgWk k`]bX][`_Y]h`Ui`Z`X]Y
A YbgWk Yba Yb[Y`ni`Z` \fž`k`À\fybX`:`chcg`j`cb`XYf`GnYbY`X]Y
gWk YfYb`GWk`ÅXYb`Ua`:`U\fnYi [`nY][Yb`"Hfchn`6Yf]Wk hYbž`XUgg
X]Y`Dc`]nY]`]b`XUg`: U\fnYi [`YgWk`cggYb` \Uhž`[]Vh`Yg`V]g`Ub[`Y]bY
6YghÅh][i b[`ZØf`X]YgY`bZcfa`Uh]cbYb`"

8 Ya cbghfUh]cbYb`i bX`J Yf_Y\ fgg]hi Uh]cb

8 Yf`J cfZU``YfY][bYhY`g]Wk`]b`i ba`]hY`VUfYa`Ni gUa`a Yb`Ub[`a`]h
 XYf`VYj`cfghY`YbXYb`G]Wk`Yf`Y]hg`cbZYfYbnž`ni`XYf`Ub`X]YgYa
 : fY]hU[`cWk`fUb`][Y`Dc`]h]_Yf`]b`A`ØbWk`Yb`Yfk`UfhY`h`k`YfXYb`
 6YfY]hg`j`cf`XYa`i`bZU``k`UfYb`]b`XYf`A`ØbWk`bYf`≠bYbghUXh
 a`Y`fYfY`8Ya`cbghfUh]cbYb`]b`J`cfVYfY]hi`b[``5a`Gua`ghU[`g]bX
 ØVYf`Y]b`8i`hYbX`8Ya`cbghfUh]cbYb`Ub[Ya`Y`XYhž`XUfi`bhYf`Y]b
 DfchYghni`[`a`]h`XYa`H`Y`a`U`8Ya`c`fUh]Y`i`bX
 A`YbgWk`Yb`fYWk`hgj`Yf`Yhni`b[Yb`]b`6Ub[`UXYgWk`i`bX`Y]bY`5`_h]cb
 [Y[Yb`XYb`?`f]Y[`F`i`gg`UbXg`]b`XYf`i`_fU]bY`"

8]Y`Dc`]nY]`]gh`a`]hj`Yfgh`Ā`_hYb`?`fĀ`ZhYb`]a`9]bgUhnž`i`a`X]Y
 G]Wk`Yf`Y]h`k`Ā`fYbX`X]YgYf`DfchYghY`i`bX`XYf`G]Wk`Yf`Y]hg`cbZYfYbn
 ni`[Yk`Ā`f`Y]ghYb``8]Y`6YUa`hYb`V]hYb`NYi`[Yb`XYg`J`cfZU``gž
 <]bk`Y]gY`ni`[YVYb`i`bX`i`c`hcg`cXYf`J]XYcg`ØVYf`Y]b`i`d`cUXdcfhU`
 ni`f`J`YfZØ[i`b[`ni`ghY``Yb``9g`k`i`fXY`Ui`Wk`Y]bY`GUa`a`Y`ghY``Y`]a
 @Øk`YbVfĀi`_Y``Yf`Y]b[Yf]Wk`hYh``9g`V`Y]Vhi`b`_Ufž`cV`VY]`XYa
 J`cfZU``Ui`Wk`8Ya`cbghfU`bYb`i`bhYf`XYb`J`Yf`YhnhYb`g]bXž`XU`X]Y
 8Ya`cbghfUh]cb`Ui`Z[fi`bX`XYg`J`cfZU``g`UV[YVfcWk`Yb`k`i`fXY`"

G]Wk`Yf`Y]hg`U[Y`i`bX`5i`gV`]W_

8]Y`Dc`]nY]`_Uh`VYghĀh][hž`XUgg`Yg`_Y]bYb`5b`Ugg`ni`f`5bbU`a`Y
 []Vhž`XUgg`Y]bY`k`Y]hYfY`;`YZU`f`ZØf`X]Y`6Yj`Ø`_Yfi`b[`VYghY`h`
 A`ØbWk`Yb`g`Dc`]nY]!J`nYdfĀg]XYb`h`A`]Wk`UY``8]Vck`g_]`Āi`»`YfhYž`XUgg
 X]Y`6Yj`Ø`_Yfi`b[`g]Wk`_Y]bY`Gcf[Yb`a`UWk`Yb`a`ØggY`i`bX`XUgg`U``Y
 b`chk`YbX][Yb`A`U»`bU`a`Yb`Yf[f]ZYb`k`YfXYbž`i`a`X]Y`G]Wk`Yf`Y]h
 k`Ā`fYbX`XYf`VYj`cfghY`YbXYb`9fY][b]ggY`ni`[Yk`Ā`f`Y]ghYb``8]Y
 G]hi`Uh]cb`k`]fX`k`Y]hYf`]b[YbUi`VYcVUWk`hYhž`k`Ā`fYbX`g]Wk`X]Y
 GhUXh`Ui`ZX]Y`8Ya`cbghfUh]cbYb`i`bX`X]Y`G]Wk`Yf`Y]hg`cbZYfYbn
 j`cfVYfY]hYh`"

8YhU]`g	
J`cfZU``	J`Yf`_Y`f`gi`bZU``
I`fgUWk`Y	i`bVY`_Ubbh

8 YhU]`g	
C fh	8 UW\ Ui Yf`GhfU» Y`i bX`GY]X`ghfU» Yž, \$' ') A ØbW\ Ybž`8 Yi hgW\ `UbX
J Yf`Y hnhY	')
: YghbU\ a Yb	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • k k k "]bZfUb_Yb"XY • k k k "Vf"XY

6Ygi W\ Yb`G]Y`i bg`Ui Z.`b!U["XY