

6U\b!7\Ucg]b'6UmYfb.'Gc'gW\`]a a'g]bX X]Y'J YfgdÅhi b[Yb']b': fUb_Yb°

Ni bY\ a YbXY'6U\b] YfgdÅhi b[Yb']b'6UmYfb.
 ðZfUghfi _hi fdfcV`Ya Y'i bX`K YhhYfY]bZØggY`VY`UghYb`XYb
 : Yfbj Yf_Y\`f']b': fUb_Yb"

B ØfbVYf[Yf'< Ui dhVU\b\cZž' - \$(\$&'B ØfbVYf[ž'8 Yi hgW\`UbX
 ! ð'6UmYfb' bY\ a Yb`X]Y`DfcV`Ya Y'ja'6U\b] Yf_Y\`f']a a Yf
 VYgcf[b]gYffY[YbXYfY'5i ga U» Y`Ub"9]bY`U_hi Y`Y'5bZfU[Y`XYf
 @]b_Yb!6i bXYghU[gUV[YcfXbYhYb`B]Wc`Y'; c\`_Y`Ub`X]Y
 6i bXYgfY[]Yfi b['j YfXYi h]W\h`X]Y'ni bY\ a YbXYb`J YfgdÅhi b[Yb
]a `VUmYf]gW\Yb`GW\]YbYbj Yf_Y\`fž`X]Y`Ui W\ : fUb_Yb`VYhfYZZYb"
 8]Y'6i bXYgfY[]Yfi b[`VYghÅh][hYž`XUgg`Ub`XYb`g]YVYb`[fØ» hYb
 6U\b\ØZYb']b'6UmYfb']b`XYb`YhhYb`j]Yf`ſ\`fYb`Y]bY
 _cbh]bi]Yf`W\Y`Ni bU\ a Y`XYf': Yfbj Yf_Y\`fgj YfgdÅhi b[Yb`ni
 j YfnY]W\ bYb`]gh"6Ya Yf_Yb`gk Yfh`]ghž`XUgg', \$`Dfc`nYb`h`X]YgYf
 J YfgdÅhi b[Yb`Ui Zj YfU`hYhY`i bX`ØVYf`UghYhY` ðZfUghfi _hi f
 ni fØW_ni ZØ\`fYb`g]bXž`X]Y'ni XYa `ghØfUbZÅ``][`]gh"6YgcbXYfg
 Ui » Yf[Yk Ø\b`]W\Y`K YhhYfYfY][b]ggY`ja `ſ\`f`&\$&(`\UVYb`XYb
 GW\]YbYbj Yf_Y\`f'ni gÅh`]W\`VYY]bhfÅW\h][h"

8]Y'8UhYb`XYf'6i bXYgfY[]Yfi b[`nY][Yb`Y]bY`U`Ufa]YfYbXY
 G]hi Uh]cb`Ub`XYb`[fc» Yb`VUmYf]gW\Yb'6U\b\ØZYb.

6U\b\cZ I bdØb_h]W_Y]h'fi Ł 8i fW\gW\b]h]W\Y
 J YfgdÅhi b[fA]bi hYbŁ

B ØfbVYf[Yf < Ui dhVU\b\cZ	' , I	%%ž&
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<Ui dhVU\ b\cZ A ØbW\ Yb) \$l	%(ž

DØb_h`jW\ _Y]h`ja `G]b_Zi [

8]Y`G]hi Uh]cb`gW\ Y]bh`g]W\ `k Y]hYf`ni `j YfgW\ AfZYbžXU`X]Y
DØb_h`jW\ _Y]h`XYf`F Y []cbU`nØ[Y`i bX`G!6U\ bYb`]b`6UmYfb`Ui Z, , ž%
l ` [Ygi b_Yb`]gh`8]Yg`]gh`XYf`b]YXf][ghY`K Yfh`gY]h`%- - *žk]Y`X]Y
6UmYf]gW\ Y`9]gYbVU\ b [YgY`gW\ UZhf`9; ƒZYghghY`h`8]Y
DØb_h`jW\ _Y]h`k]fX`XUVY]`XYZ]b]Yfh`U`g`k Yb][Yf`U`g`gYW\ g`A]bi hYb
J Yfgd`Ähi b ["J cb`&\$&%`V]g`&\$&&`Z]Y`X]Y`DØb_h`jW\ _Y]hgei chY`i a
(ž&`Di b_hY`"Ni XYa`gh]Y [`X]Y`5i gZU`ei chY`j cb` (ž) `Ui Z (ž-
DfcnYbh`8]Y` \Äi Z][ghYb`l fgUW\ Yb`ZØf`X]Y`J Yfgd`Ähi b [Yb`g]bX
A Äb [Y`Ub`XYf`GW\]YbYb]bZfUghfi _hi f`gck]Y`6Ui UfVY]hYbž`X]Y
]bg [YgUa`h, ž `DfcnYbh`XYf`J Yfgd`Ähi b [Yb`j Yfi fgUW\ Yb"

J Yf_Y`f`ga]b]ghYf`7\ f]gh]Ub`6YfbfY]hYf`f7G| ƒZc fXYfh`Y]bYb
ghÄf_YfYb` : c_i g`Ui ZX]Y`GUb]Yfi b [``ÄbX`]W\ Yf`GhfYW_Yb`"69; !
GdfYW\ Yf`H\ca Ug`DfYW\ h` \YVh` \Yfj cfž`XUgg`X]Y`]bZfUghfi _hi fY`Yb
DfcV`Ya Y`ja a Yf`cZZYbg]W\ h]W\ Yf`k YfXYbž`k Ä`fYbX`X]Y
BUW\ ZfU [Y`bUW\ `GW\]YbYbj Yf_Y`fYb`F Y`_cfXY`YffY]W\ h`8]Y
GW\]YbYb]bZfUghfi _hi f`ghY` \Y`i bhYf`Ybcfa Ya`8fi W_žk Ug`g]W\ `]b
XYf`E i U`]hÄh`XYg`J Yf_Y`f`g`k]XYfgd]Y [`Y`"6YgcbXYfg`_f]h]gW\ `k]fX
XYf`U\ fnY\ bhY`Ub [Y`GUb]Yfi b [gghUi `VYhfUW\ hYhž`XYf`ni `XYb
U_hi Y`Yb`< YfUi gZc fXYfi b [Yb`XYg`VUmYf]gW\ Yb`GW\]YbYbj Yf_Y`f`g
[YZØ`fh` \Uh"

Dc`h]gW\ Y`F YU_h]cbYb`i bX`5i gV`]W_Y

8]Y`@]b_Y`d`Ubž`XYb`8fi W_`Ui ZX]Y`_ØbZh][Y`6i bXYgfY []Yfi b [`ni
j YfghÄf_Ybž`i a`X]Y`A]ggghÄbXY`]ja`6U\ bj Yf_Y`f`ni `VY` \YVYb`"9]b
nYbhfU`Yg`5b`]Y [Yb`XYf`DUfhY]`]gh`X]Y`J YfXcdd`i b [`XYg
DYfgcbYbgW\]YbYbj Yf_Y`f`g`i bX`Y]bY`9f` \Ø`i b [`XYg`5bhY]`g`XYg
; ØhYfj Yf_Y`f`g`Ui ZX]Yf`GW\]YbY`V]g`&\$` \$`"8]Y`? f]h]_`Ub`XYf
U_hi Y`Yb`GUb]Yfi b [gghfUhY []Yž`X]Y`V]g`&\$` \$`Ui g [Y`Y [h`]ghž`k]fX

U hYfzXU`X]YgY`b]W hUi gfY]W Yzi a `X]Y`DØb`h]W`_Y]hi bX`X]Y
?`]a UV]`Ubn`ni `j YfVYggYfb"

Ni gÅhn`]W`ni f`DfcV`Ya Uh]_`XYf`J YfgdÅhi b[Yb`U`h`X]Y`8Yi hgW`X
6U`b`]a `8YnYa VYf`Y]bYb`bYi Yb`:`i [`UZybYl dfYgg`j cb`BØfbVYf[
bUW`A ØbW`Yb`[YghUfhYhž`k Y`W`Yf`YXcW`b]W`h`gW`bY`Yf`]gh`U`g
X]Y`V]g`Yf][Yb`J YfV]bXi b[Yb`"8]Y`<YfUi gZcfXYfi b[Yb`]a
VUmYf]gW`Yb`6U`bj Yf`Y`f`g]bX`U`gc`j]Y`gW`]W`h][`i bX`YfZcfXYfb
Xf]b[YbXY`A U» bU`a Ybž`i a `Y]bY`k YgYbh`]W`Y`J YfVYggYfi b[`XYf
G]hi Uh]cb`ni `YffY]W`Yb"

Æg[YgUa h`nY][h`g]W`X`Y]b`VYgcf[b]gYffY[YbXYg`6]`X`]a
VUmYf]gW`Yb`6U`bj Yf`Y`f`ž`XUg`gc`k c`X]Y`DYbX`Yf`U`g`Ui W`X]Y
Dc`]h]_`i bhYf`8fi W`_gYhnh`9]bY`bUW`U`h][Y`@Øgi b[`gW`Y]bh
Xf]b[YbX`YfZcfXYf`]W`"

: Øf`k Y]hYfY`ÆZcfa Uh]cbYb`ni `XYb`U`_hi Y`Yb`9btk]W`_i b[Yb`]a
VUmYf]gW`Yb`6U`bj Yf`Y`f`Y`gYb`G]Y`X]Y`6Yf]W`hY`j cb`Æ: fUb`_Ybž
6U`b`UbX`6UmYfb`i bX`GØXXYi hgW`Y`NY]hi b["

8YhU]`g	
J c fZU`	J UbXU`]ga i g
I fgUW`Y	j YfU`hYhY`ÆZfUghfi `_hi fž`k YhYfVYX]b[hY 6YY]bhfÅW`h][i b[Ybž`6Ui UfVY]hYbž GhØfi b[Yb`Ub`@Y]h`i bX`G]W`Yfi b[ghYW`b]_
C fh	BØfbVYf[Yf`<Ui dhVU`b`cZž`- \$(\$&`BØfbVYf[ž 8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none">• k k k "]bZfUb`_Yb"XY• VY["VU`b`UbX!VUmYfb"XY• k k k "gi YXXYi hgW`Y"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY