

6UmYfb`V]YhYh`GUbÅ`bYi Y`7\UbW.
J YfhfU[gj Yf`Àb[Yfi b[`V]g`&\$&, `[Yd`Ubh°

@Yfcm`GUbÅ`Yf\`À`h`Y]b`J YfhfU[gUb[YVch`j ca `: 7`6UmYfb`V]g
&\$&, "8]g_i gg]cbYb`ØVYf`; Y\U`h`i bX`?cb_i ffYbn`Xi fW
5fgYbU`d`f`À[Yb`X]Y`; Ygdf`À`W`Y"



A ØbW`Ybž`8`Yi hgW`Ub`X`!`8`Yf`: 7`6UmYfb`A`ØbW`Yb`n`Y][`h`g]W`
U`_`h`j`]`b`X`Y`f`?`U`X`Y`f`d`U`b`i`b`[`i`b`X`U`h`@`Y`f`c`m`G`U`b`Å`Y`]`b`c`Z`Z`n`Y`Y`Y`g`
J`Y`f`h`f`U`[`g`U`b`[`Y`V`c`h`i`b`h`Y`f`V`f`Y`]`h`Y`h`"G`d`c`f`h`W`X`Y`Z`A`U`i`9`V`Y`f`"a`Ø`W`h`Y`X`Y`b`
&`-`!`À`f`[`Y`b`:`Ø`[`Y`g`d`]`Y`Y`f`Z`Ø`f`X`f`Y`]`k`Y`]`h`Y`f`Y`X`f`Y`V`]`g`n`i`a`G`c`a`a`Y`f`
&\$&, `U`b`X`Y`b`J`Y`f`Y`]`b`V`]`b`X`Y`b`"i`@`U`i`h`c`d`!`c`b`]`b`Y`"X`Y`k`i`f`X`Y`X`U`Z`Ø`f`X`]`Y`
N`i`g`h`]`a`a`i`b`[`X`Y`f`J`c`f`g`h`U`b`X`g`_`c`Y`[`Y`b`g`c`k`]`Y`X`Y`g`5`i`Z`g`]`W`h`g`f`U`h`g`
Y`]`b`[`Y`c`h`ž`i`b`X`H`f`U`]`b`Y`f`J`]`b`W`b`h`?`c`a`d`U`b`m`i`b`h`Y`f`g`h`Ø`h`h`X`]`Y`X`Y`Y`
Y`]`b`Y`f`"À`b`[`Y`f`Y`b`N`i`g`U`a`a`Y`b`U`f`V`Y`]`h`i`a`]`h`i`G`U`b`Å`"

⊖`X`]`Y`g`Y`f`G`U`]`g`c`b`n`Y][`h`i`G`U`b`Å`Y`]`b`Y`[`i`h`Y`:`c`f`a`i`b`X`U`V`g`c`j`]`Y`f`h`
V`Y`f`Y`]`h`g`"`,`D`Z`]`W`h`g`d`]`Y`Y`ž`]`b`X`Y`b`Y`b`Y`f`%%`H`c`f`Y`Y`f`n`]`Y`h`Y`i`b`X`)
5`g`g`]`g`h`g`Y`]`g`h`Y`h`"H`f`c`h`n`g`Y`]`b`Y`f`g`h`U`f`_`Y`b`@`Y`]`g`h`i`b`[`Y`b`[`U`V`Y`g`Y`X`c`W`
`f`]`h`g`W`Y`G`h`]`a`a`Y`b`U`i`Z`[`f`i`b`X`g`Y`]`b`Y`f`i`b``c`b`g`h`U`b`h`Y`b`5`i`Z`h`f`]`h`h`Y`]`b`X`Y`f`

J Yf[Ub[Yb\Y]hž'gY]h'gY]bYf'J YfdZ]W\hi b[' &\$&\$'j cb'A UbWYghYf
7]hm'ZØf'(- 'A]'')cbYb'9i fc"'5b'5b[YVchYb'j cb'UbXYfYb'7'i Vgž'k]Y
XYa ' : 7'5fgYbU'ž'a Ub[Y'h'Yg'b]W\hž'XcW\GUbÅ'dfÅZYf]Yfh'Y]bY
J Yf'Àb[Yfi b['gY]bYg'9b[U[Ya Ybhg']b'A ØbWYbž'Ui W\k Ybb'X]Yg
a]h'; Y\U'hgY]bVi »Yb'j YfVi bXYb'k ÅfY"

8 YhU]`g'ni a 'J YfhfU[gUb[YVch

8 Ug'cZZ]n]Y`Y'5b[YVchi a ZUggh'Y]b' :]l [Y\U'h'j cb'fi bX'%'\$
A]'')cbYb'9i fc'Vfi hhc'dfc'š\fž'XUg'a]h'Y]ghi b[gVYnc[YbYb
NU\`i b[Yb'Ui ZYhk U'%('V]g'%'* 'A]'')cbYb'9i fc'dfc'š\f'UbghY][Yb
_ØbbhY"'5_hi Y`j YfX]Ybh'GUbÅ']b_`i g]j Y'6cbi gnU\`i b[Yb'Yhk U'&\$
A]'')cbYb'9i fc'Vfi hhc"'8]Yg'nY][hž'XUgg'XYf'Gd]Y'Yf'VYfY]h'ghž'Y]bY
; Y\U'hg_Øfni b['ni 'U_nYdh]YfYbž'i a 'gY]bY'?Uff]YfY'VY]a ' : 7
6UmYfb'Zcfmi gYhnYb"'8]Y'J YfhfU[g[YgdfÅWY'VYZ]bXYb'g]W\`]b
Y]bYf'YbhgW\Y]XYbXYb'D\UgYž'k]Y'gd'cfh"g_m"XY'VYf]W\hYh"

B UWXYa 'H\ca Ug'A Ø`Yf'_Y]b'bYi Yg'J YfhfU[gUb[YVchYf\U'hYb
\Uhž'j YfghÅf_h'g]W\X]Y'8]g_i gg]cb'ØVYf'X]Y'Ni _i bZi'XYg'HYUa g"
8 U'XYfnY]h'DYfgcbU'dfcV'Ya Y'VYghY\Ybž']bgVYgcbXYfY'VY]
?]b[g'Ym'7ca Ub'i bX'5`Y_gUbXUf'DUj `cj]Wž'k]fX'X]Y
J YfhfU[gj Yf'Àb[Yfi b['ZØf'GUbÅ'bcW\k]W\h][Yf'ZØf'X]Y'D'Ubi b[
XYf'_ca a YbXYb'GU]gcb"

8 Yf'? cbhYI h'XYf'HfUbgZYfU_h]j]hÅhYb

«a ' [fØ»YfYb'?cbhYI h'XYg'Yi fcdÅ]gWYb' : i »VU`g']gh'XUg'«bHYfYggY
Ub'Gd]Y'Yfk YW\gY'b']b'XYb'`YmhYb'š\fYb'XYi h']W\ '[Ygh]Y[Yb"
<c\Y'5V`ØgYgi a a Ybž'k]Y'X]Y'ZØf'GUX]c'A UbÅž'F cVYfh
@Yk UbXck g_]cXYf'9f']b['<UU'UbXž'nY][Yb'X]Y'Z]bUbn]Y`Yb
8]a Ybg]cbYb'XYg'; YgW\ÅZhg"'9I dYfhYb'k]Y'8Yi hgW\`UbXZi b_
VYhcbYbž'XUgg'HfUbgZYfg'Ui g]j YfgW\]YXYbYb'; fØbXYb'YbhghY\Ybž'
gY]Yg'ni f'?UXYfUi ZVYggYfi b['cXYf'U'g'FYU_h]cb'Ui Z
@Y]ghi b[ggW\k Ub_i b[Yb"

GUbÅg'G]hi Uh]cb'gd]Y[Y'h'X]Y'<YfUi gZc'fXYfi b[Yb'k]XYfž'j cf
XYbYb'j]Y'Y'Gd]Y'Yf'i bX'J YfY]bY']b'XYf'U_hi Y`Yb'HfUbgZYfdYf]cXY
ghY\Yb"K Å\fYb'X'X]Y'a YX]U'Y'6Yf]W\hYfghUhi b['ØVYf

Gd]Y`YfhfUbgZYfg;j cb`Yf\YV`]WYa `9]bZi gg`]ghž`k]fX`X]Y
 9bhgWXY]Xi b[``Yhnh`]W`j cb`A UbU[Yfb`i bX`GdcfhX]fY_hcfYb
 [YhfcZYbž`X]Y`ØVYf`X]Y`Ni _i bZh`XYf`5h`YhYb`YbhgWXY]XYb
 a ØggYb"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	A ØbWXYbž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • gdcfh"g_m"XY • k k k "XYi hgW`UbXZi b_"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY