

6UmYfb 'A ØbWYb 'Xfc \h'5i gZU``. 'A c_]c!
HfUbgZYf 'Ub '7 \Y`gYU']b'; YZU\ f°

: 7'6UmYfb 'A ØbWYb 'd`Ubh'J YfhfU[gj Yf\UbX`i b[Yb'a]h
æg\i U'?]a a]W`i bX`j YfZc`[h'æfh\miA c_]cžk Å\fybX
7 \Y`gYU']b': Ø\fi b[``]Y[h"

5a ghYfXUa ž'B]YXYf`UbXY`!`8Yf': 7'6UmYfb 'A ØbWYb`ghY\hij cf
\YfUi gZcfXYfbXYb`NY]hYbžk Å\fybX`XYf`7`i V`]bhYbg]j`Ub`XYb
D`Ubi b[Yb`ZØf`X]Y`_ca a YbXY`GU]gcb`UfVY]hYh" `A ca YbhUb`\Uh`X]Y
J YfY]bgdc`h]_`a Y\fyfY`nYbhfU`Y`H\Ya YbžXUfi bhYf`Ui W`X]Y
i a ghf]hhYbYb`J YfhfU[gj Yf\UbX`i b[Yb'a]h'æg\i U'?]a a]W`ž
XYggYb`J YfhfU[`]a `Gca a Yf`Ui g`Äi Zh"@Ui h`XYfk YghYb`"XY`\Uh
?]a a]W`\`ÖW`ghY`Df]cf]hÅhž`ni [`Y]W`d`UbYb`X]Y`J YfUbhk cfh]WYb
Ui W`žXUg`HU`Ybh`Ja U`A i g]U`U`Ub[Zf]gh][`]a `7`i V`ni `U`hYb"

5i W`X]Y`a Ö[`]WYb`BYi ni [Äb[Y`g]bX`]b`XYb': c_i g[YfØW`h"
6YgcbXYfg`æfh\miA c_]cž`Y]b`%+!`Å\f][Yg`HU`Ybhj`cb`5`U
5a ghYfXUa ž`ghY\h`XUVY`]`ja `6`]W`ZY`X" `8Yf': 7'6UmYfb`_ØbbhY
`YXcW`]b`X]YgYa `K`Yh`Ui Z`YYf`Ui g[Y\YbžXU`7 \Y`gYU`U`g
<Ui dh_cb_i ffYbh[`]`hi bX`g]W`]b`Y]bYf`ghUf`_Yb`Dcg]h]cb`VYZ]bXYh"
Hfchn`gY]bYf`J YfV]bXi b[Yb`ni `6UmYfb`]gh`Ui W`Y]b`J YfV`Y]V
A c_]cg`VY`]5`U`i`XYb`_VUfž`i a`X]Y`5V`ÖgYgi a a Y`]b`X]Y`<`ØY`ni
hfY]VYbž`XYb`b`gY]b`J YfhfU[``Äi Zh`V]g`&\$&+"`

J YfhfU[gj Yf\UbX`i b[Yb`i bX
< YfUi gZcfXYfi b[Yb

8]Y`G]hi Uh]cb`i a`X]Y`J YfhfU[gj Yf\UbX`i b[Yb`n]Y`h`g]W`ØVYf
j YfgW`]YXYb`Y`Gd]Y`Yf" `A i g]U`Už`XYf`a`ca`YbhUb`&%`Å\fy`U`h`]ghž
_ØbbhY`j`cb`Y]bYf`J YfXcdd`i b[`gY]bYg; Y\U`hg`j`cb`-`A`]cbYb`Ui Z
fi bX`&) `A`]cbYb`dfcZ]h]YfYbžk Ug`Y]b'; YgUa`hdU`_Yh`j`cb`Yhk`U

&\$\$'A]`]cbYb'9i fc'Z0f'Y]bYb'Z0bZÅ\][Yb'J YfhfU['Ui ga UW\h"
?]a a]WžXYf'ni fnY]hifi bX'&\$'A]`]cbYb'j YfX]Ybhž_ÖbbhY'VY]
Y]bYa 'bYi Yb'J YfhfU['fXYf'j cfUi gg]W\h]W\j]Yf'Å\fy'i a ZUgghĚ'X]Y
?'i V_UggY'a]h'Yhk U'%&\$'A]`]cbYb'9i fc'VY'UghYbž'k]Y'
gdcfhV]`X"XY'VYf]W\hYh"

9VYbZU`g'ni f'8]g_i gg]cb'ghY\Yb'J YfhfU[gj Yf`Åb[Yfi b[Yb'Z0f
A Ubi Y`BYi Yfž'H\ca Ug'A Ø`Yfž'5`d\cbgc'8Uj]Yg'i bX'@Yfcm'GUbÅ"
K Å\fybX'BYi Yf'j cfUi gg]W\h]W\j'Z0f'Y]b'k Y]hYfYg'Å\fy'V'Y]Vhž
_ÖbbhYb'A Ø`Yf'i bX'8Uj]Yg'YVYbZU`g'j cb'; Y\U'hgYf\Ø\i b[Yb
dfcZ]h]YfYb""8]Y[YgUa hYb'?cghYb'Z0f'X]Y'6Y]VY\U'hi b['XYf
GW\`ØggY`gd]Y`Yf'_ÖbbhYb'g]W\`Ui Z ZUgh') \$\$'A]`]cbYb'9i fc
gi a a]YfYbž'k Ug'XYi h]W\`a UW\hž'k]Y'k]W\h['X]YgY
9bhgW\Y]Xi b[Yb'Z0f'X]Y'Ni _i bZi'XYg'7'i Vg'g]bX"

8Yf'?cb_i ffYbn_Ua dZ'i bX'X]Y'7\Ua d]cbg!
@YU[i Y!<]ghcf]Y

8]Y'6UmYfb'\UVYb'b]W\h'bi f'Ui ZXYa 'HfUbgZYfa Uf_h'i bX'VY]
J YfhfU[gj Yf\UbX'i b[Yb'?cb_i ffYbnž'gcbXYfb'Ui W\`j]b'XYf
7\Ua d]cbg!@YU[i Y!; YgW\]W\hY""8Yf'j Yf[Ub[YbY'5i Zhf]hh'[Y[Yb
5'U'5a ghYfXUa ž'VY]`XYa 'X]Y'A UbbgW\UZh]b'Y]bYf'gdUbbYbXYb
DUfh]Y'Y]b''.'!! bYbhgW\]YXYb'\Yfj cfVfUW\hYž]gh'Y]b
Y]bXfØW_]W\Yf'6Yk Y]g'XUZ0f""Ě'Y]bYa 'bYfj YbUi ZfY]VYbXYb'Gd]Y`
Yfn]Y'hY'F cVYfh'@Yk UbXck g_]`nk Y]`gY]bYf'j]bg[YgUa h'ØVYf') \$
7\Ua d]cbg!@YU[i Y!HcfYž'k Ug']\b'ni a 'g]YVhYb'Gd]Y`Yf'a UW\hYž
XYf'X]YgY'A Uf_Y'YffY]W\h'\Uh""Ě'X]YgYf'DUfh]Y'\UhhY'gck c'\`8i gUb
HUX]WZ0f'5'U'U'g'Ui W\`@Yk UbXck g_]`Z0f'6UmYfb'YbhgW\Y]XYbXYb
9]bZi gg'Ui ZXYb'5i g[Ub['XYg'Gd]Y`gž'k]Y'Yi **fcgdcfh"XY**
VYf]W\hYh"

Ni gUa a YbZUggYbX`Äggh'g]W\`gU[Ybž'XUgg'XYf': 7'6UmYfb
A ØbW\Yb'j cf'Y]bYa 'YbhgW\Y]XYbXYb'Å\fy'ghY\h"CV'Yg[Y`]b[hž
X]Y'bØh[Yb'J YfghÅf_i b[Yb']a '?UXYf'ni 'j YfdZ]W\hYb'i bX'X]Y
GW\`ØggY`gd]Y`Yf'`Ub[Zf]gh['ni 'V]bXYbž'k]fX'XUg'GW\]W_gU`XYg
7'i Vg']b'XYf'_ca a YbXYb'GU]gcb'a U» [YV`]W\`VYY]bZi ggYb""8]Y
< YfUi gZcfXYfi b[Yb'g]bX'[fc»ž'XcW\`X]Y'5a V]h]cbYb'V'Y]VYb
i b[YVfcW\Yb"

8YhU]`g	
C fh	5a ghYfXUa ž`B]YXYf`UbXY
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "Yi fcgdcfh"XY • gdcfhV]`X"V]`X"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY