

6fØXYf']b '@Uk]bY. 'K]Y'nk Y]'F YhhYf'X]Y
; YZU\ f'VYg]Y[hYb °

Nk Y]'6fØXYf'Ui g'A ØbWYb'Yf'Y]XYb'VY]'Y]bYf
J Uf]UbhYbUVZU\ fh'Ua 'D]hnhU'Yf'; 'YhgWYf'@Uk]bYbi bZÀ''Yž
ØVYf'YVYb'XUb_'5i gfØghi b["

D]hnhU'Yf'; 'YhgWYfž'² ghYffY]W'!'5a '&": YVfi Uf'&\$&) 'Yf'YVhYb
nk Y]'6fØXYf'Ui g'XYa 'FUi a 'A ØbWYb'Y]b'XfUa Uh]gWYg
5VYbhYi Yf'Ua 'D]hnhU'Yf'; 'YhgWYf']b'² ghYffY]W'"'6Y]XY'k UfYb'Ui Z
J Uf]UbhYbUVZU\ fhž'U'g'g]Y]b'Y]bY' [YZÀ\ f']WY'G]hi Uh]cb' [Yf]YhYb"
8Yf'(!'À\ f][Y'6fi XYf'k i fXY'gW'k Yf'j Yf'Yhnhž'k À\ fYbX'gY]b
) %! 'À\ f][Yf'6fi XYf' ['ØW_]WYfk Y]gY' i bj Yf'Yhnh'V'YV'"'8]Y'VY]XYb
Z \fYb'UVgY]hg'XYf'D]ghY]b'Y]bYf'ghY]'Yb'F]bbYž'k c'ni bÅW'ghY]b
GW'bYYVfYhh'UVf]gg"

8]YgYg'GW'bYYVfYhh'f]gg'XYb'(!'À\ f][Yb') \$\$'A YhYf'a]h'g]W'"
8Ub_'gY]bYg'@Uk]bYbU]fVU[g'V'YV'Yf'YXcW'Ub'XYf'CVYfZÅWY
i bX'_cbbhY'j cb'gY]bYa '6fi XYf'VYZfY]h'k YfXYb'"'8Yf') %! 'À\ f][Y
'Y\ bhY'XUfUi Z]b'Y]bYb'A]hž' ['ja 'U'Ufa]YfhYb
BchUfnh\i VgW'fUi VYf'UV' i bX'gYhnhY'gY]bY'5VZU\ fh'U''Y]bY'Zc'fh'"'9f
a UW'hY'YXcW'VU'X'X]Y' ['Y]WY'9fZU\ fi b[. '9]b'YfbYi h
Ui g[YVfcWYbYg'GW'bYYVfYhh'f]gg']\b'" \$\$'A YhYf'a]h'"5i W'Yf
_cbbhY'Ui Z'X]Y'<]ZY'gY]bYg'@Uk]bYbU]fVU[g'nÅ\Yb' i bX'gYhnhY
i bj YfgY\ fh'gY]bY': U\ fh]bg'HU'Zc'fh'"'8]YgY'9fY][b]ggY
j YfXYi h]WYb'X]Y'ja a YbgY'; YZU\ fž'X]Y'j cb'@Uk]bYb'VY]a
G_]ZU\ fYb'Ui g[Y\ hž'VYgcbXYfg'UVgY]hg'XYf' [Yg]WYfhYb'D]ghYb'"

F]g]_Yb'VY]a 'G_]ZU\ fYb

8]Y'F]g]_Yb'VY]a 'G_]ZU\ fYb'g]bX'nU\ 'fY]W'ž']bgVYgcbXYfY']b
i b[Yg]WYfhYb'6YfY]WYb'"'@Ui h'Gd]Y[Y'"XY' [YgWY\Yb'j]Y'Y

I bZÀ`Y`Xi fW`i bni fY]W`YbXY`J cfVYfY]hi b[`cXYf`ZY`\`Yf\UZhY
5i gfØghi b["6YgcbXYfg`[fUj`]YfYbX`]ghž`XUgg`X]Y`A Y`f\`Y]h`XYf
G_]ZU`fYf`X]Y`F`]g]_Yb`j`cb`@Uk`]bYb`cZhi`bhYfgW`Àhnh`": U`hc`fYb`k`]Y
XYf`GW`bYYXYW`_YbUi`ZVUi`i`bX`X]Y`<Ub[`U[`Y`g]bX`Yb`hgW`Y]XYbX
ZØf`X]Y`K`U`fgW`Y]b`]W`_Y]hž`XUgg`Y]bY`@Uk`]bY`Ui`g[`Y`Ògh`k`]fX"

GhUh]gh]gW`Y`5i`gk`Yfhi`b[`Yb`nY][`Ybž`XUgg`gY]h`XYf`GU]gcb`%-`+-`#`\$
X]Y`5bnU`\`XYf`G_]j`Yf`Yhni`b[`Yb`i`a`ØVYf`)`\$i`fØW`_`Ài`Z][`]ghž`k`Ug
Ui`ZY]bY`VYggYfY`G]W`Yf\`Y]hgUi`gfØghi`b[`i`bX`VYk`i`gghYfYb
I`a`[`Ub[`a`]h`XYb`; `YZU`fYb`ni`fØW`_ni`ZØ`fYb`]gh`"8YbbcW`g]bX
G]W`Yf\`Y]hgj`cf`_Y`fi`b[`Yb`k`]Y`@`G!; `Yf`ÀhY`i`bYf`Àgg`]W`"8]YgY
B`chZU`Ui`gfØghi`b[`Yf\`Ò`h`X]Y`; `VYf`YVYbgW`UbW`bž`V]YhYh`YXcW`
_Y]bYb`j`c`gh`À`bX][`Yb`GW`i`hm"

K]W`h][`Y`G]W`Yf\`Y]hga`U»`bU`a`Yb

8]Y`f]W`h][`Y`J`cfVYfY]hi`b[`i`bX`5i`gfØghi`b[`g]bX`Yb`hgW`Y]XYbXž`i`a
J`Yf`Yhni`b[`Yb`VY]a`G_]ZU`fYb`ni`j`Yfa`Y]XYb"K`]Y`G_]!`C`b`]bY`XY
\`Yfj`cf\`YVhž`gc`hYb`G_]V]bXi`b[`Yb`b]W`h`gY`Vgh`Y]b[`YghY`h`k`YfXYb"
B`U`Yni`Y`XYf`ZØb`ZhY`G_]i`bZU`gh`Ui`Z`ZY`\`Yf\UZhY`5i`gfØghi`b[
ni`fØW`_ni`ZØ`fYb"8]Y`6]bXi`b[`gY]bghY`i`b[`À`b[`h]`cb
j`YfgW`]YXYbYb": U`hc`fYb`k`]Y`?`ØfdYf[`fØ»`Yž; `Yk`]W`hi`bX
: `U`fj`Yfa`Ò[`Yb`UV`i`bX`gc`hY`]a`GdcfhZUW`\`UbXY`j`cf[`Ybca`a`Yb
k`YfXYb"

8`UfØVYf`\]bUi`g`Ya`dZ]Y`\`h`Yg`g]W`ž`G_]`Y`a`Y`fY[`Y`a`À»][`Ui`Z
G`W`ÀXYb`ni`ØVYfd`fØZYb`i`bX`g]Y`U`Y`ZØb`ZV]g`UW`h`j`U`fY
Ui`gni`hUi`gW`Yb`"9g`]gh`Ui`W`[`YZÀ`\`f]W`ž`Ui`Z`ghY`]Yb`D]ghYb
UVni`gW`bU`Yb`i`bX`ni`i`»`ni`[`Y`Yb`/`ghUhhXYggYb`gc`hY`a`Ub
]a`a`Yf`X]Y`f]W`h][`Y`D]ghYbk`U`\`hfYZZYb`c`XYf`gY]h`]W`UVghY][`Ybž
k`Ybb`X]Y`6YX]b[`i`b[`Yb`X]Yg`YfZcfXYfb"

Ni`gUa`a`YbZUggYbX`Àgg`h]g]W`gU[`Ybž`XUgg`G_]ZU`fYb`Ui`ZfY[`YbX
i`bX`\`YfUi`gZcfXYfbX`]ghž`YXcW`Ui`W`Yfbgh\UZhY`F`]g]_Yb`V]f[`hž`X]Y
a`]h`XYf`f]W`h][`Yb`J`cfVYfY]hi`b[`i`bX`5i`gfØghi`b[`Yf\`YV`]W`
a`]b]a`]Yf`h`k`YfXYb`_`Øb`bYb"8]Y`9f`YVb]ggY`XYf`VY]XYb`6fØXYf`Ua
D]hnhU`Yf`; `YhgW`Yf`g]bX`Y]b`Y]bXf]b[`]W`Yf`5i`Zfi`Z`X]Y`; `YZU`fYb
j`cb`@Uk`]bYb`Yfbgh`ni`bY`a`Yb"

8YhU]`g	
J c fZU``	@Uk]bYb
C fh	D]hnhU`Yf'; `YhgW\Yfž'² ghYffY]W\
J Yf`YhnhY	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • k k k "gd]Y[Y`"XY • k k k "g_]!cb`]bY"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY