

8 Yf'9b[`]gWk Y'; UfhYb. 'A ØbWk Ybg[fØbYg DUfUX]Yg']a 'K UbXY`XYf'NY]h°

9fZU\fyb'G]Y'U`Yg'ØVYf'XYb'9b[`]gWk Yb'; UfhYb']b'A ØbWk Yb.
; YgWk]Wk hYž5hfU_h]cbYb'i bX'X]Y'F c`Y'j cb'H\cfghYb
GWk fchh'U'g'; ÅfhbYf"

9b[`]gWk Yf'; UfhYbž'A ØbWk Ybž'8Yi hgWk`UbX'!'8Yf'9b[`]gWk Y
; UfhYb']b'A ØbWk Yb']gh'b]Wk h'bi f'Y]bY'XYf'[fØ» hYb'; fØbUb`U[Yb
8Yi hgWk`UbXgž'gcbXYfb'nÅ\`h'Ui Wk'ni`XYb'VYY]bXfi W_YbXghYb
]bbYfghÅXh]gWk Yb'DUF_g'k Y'hk Y]h'A]h'Y]bYf':`ÅWk Y'j cb'Yhk U'' +)
<Y_hUf'ØVYfhf]Zh`Yf'gc[Uf'XYb'VYfØ\ a hYb'7YbhfU`DUf_]b'BYk
Mc f_ " > XYb'HU['bi hmYb'fi bX'%%\$"\$\$\$': U\fnYi [Y'XYb'gUff]b[ž
XYf'XYb'DUF_]b'Y]bYb'bcfX!'i bX'Y]bYb'gØX`]Wk Yb'HY]'i bhYfhY]'hž
k cVY]'Å\ f']Wk`Yhk U') 'A]`]cbYb'A YbgWk Yb'XYb'DUF_'VYgi Wk Ybž
i a`X]Y'BUhi f'i bX'j YfgWk]YXYbY'5hfU_h]cbYb'ni`[Yb]Y»Yb"
H\cfghYb'GWk fchhž'XYf'gY]h'ØVYf' , ' > \fyb'U'g'; ÅfhbYf']a
9b[`]gWk Yb'; UfhYb'UfVY]hYhž`YVhi bX'UfVY]hYh]b'XYf
bU\Y[Y'Y[YbYb'; m»`]b[ghfU»Yž'X]Y'Ui ggWk`Y»`]Wk`j cb
5b[YghY`hYb'XYf'6UmYf]gWk Yb'GWk`ØggYf!'i bX'GYb] Yfk U'hi b[
VYk c\b'h'k]fX'"GY]bY'5i Z[UVYb'i a ZUggYb'i bhYf'UbXYfYa`XUg
GWk bY]XYb'XYf'6Åi a Yž'i a`X]Y'GWk`Øb\Y]h'XYg'DUF_g'ni`Yf\U'hYb"

8Yf'i fgd fi b[`XYg'9b[`]gWk Yb'; UfhYbg'fY]Wk h'ni fØW_V]g']bg' > \f
%+, - ž'U'g'Yf'j cb'? Uf'H\YcXcfž'XYa`XUa U`][Yb'<YffgWk Yfž']b]h]]Yfh
k i fXY"i fgd fØb[`]Wk`U'g' H\YcXcf'g'DUF_'VY_Ubbhž`\UhY'Yf'XUg
N]Yž'A ØbWk Ybg'6Øf[Yfb'Y]bYb'BU\Yf\c'i b[gcfh'ni`V]YhYb"8Yf
DUf_'k i fXY'Y]b'HY]'j cb'A]]hÅffYZcfa Yb'i bhYf'G]f'6Yb'Ua]b
H\ca dgcbž'VYggYf'VY_Ubbh'U'g'7ci bh'Fi a ZcfXž'XYf'd`UbhYž
Gc`XUHyb'Ui Wk'nj]Y'5fVY]hYbž']bgVYgcbXYfY']a'; UfhYbVUi ž
Ui gØVYb'ni`UggYb"8]Y'cZZ[n]Y`Y'9fØZZbi b[`XYf'; fØbUb`U[Y'ZUbX
]a': fØ\`U\ f' %+- &'ghUhž'i bX'g]Y'k Uf'j cb'5bZUb[`Ub'ZØf'X]Y

2 ZYbh]W_X]hni [Ab[`]W "

8]Y'; YghU`hi b[`i bX`5hhfU_h]cbYb`XYg`DUf_g

8]Y'; YghU`hi b[`XYg`9b[`]gW_Yb'; UfhYbg`c]Ybh]YfhY`g]W`Ub`XYb
Yb[`]gW_Yb`@UbXgW_UZh[`ÀfhYb": f]YXf]W`@ Xk][`j cb`GW_Y`žXYf
j cb`%, \$(`V]g`%, & `U`g`<Ui dh[YghU`hYf`hÀh][`k Ufž`VfUW`hY
k YgYbh]W_Y`ÿbXYfi b[Yb`Y]bž`XUfi bhYf`X]Y`GW_UZi b[`Y]bYg
_Øbgh]W_Yb`K UggYfZU`g" `5i W` \Yi hY`bcW`g]bX`X]Y
DUf`_UbXgW_UZhYbž`a]h`ØVYf`+, ` _a `K Y[Yb`i bX`nU`fY]W_Yb
6fØW_Ybž`k Y]h[Y`YbX`i bj Yf`ÀbXYfh`gY]h`GW_Y`g`NY]h" `Ni `XYb
`YfUi gfU[YbXYb`GY`Yb`gk ØfX][`Y]hYb` [Y`ØfYb`XYf`A cbc`dhYfcgž
Y]b`_Ugg]n]gh]gW_Yf`Fi bXhYa`dY`ž`gck]Y`XYf`7` \]bYg]gW_Y`Hi fa`ž
XYf]j cb`Y]bYa` [fc» Yb`6]Yf[UfhYb`i a [YVYb`]gh"

- 8]Y`<Ui dhUhhfU_h]cbYb`]a`DUf_.
- 9]gVUW`k Y`Y` `Y]b`DUfUX]Yg`ZØf`Gi`fZYf
- A cbc`dhYfcg` `Y]b`VY`_UbbhYg`8Yb`_a`U`
- 7` \]bYg]gW_Yf`Hi`fa` `a]h`Ub[fYbnYbXYa` `6]Yf[UfhYb
- ?`Y]b`YggY`c`Yf`GY`Y` `Y]b`VY`]YVhYf`C`fhni`a` `9bhgdUbbYb

HY]`XYg`DUf_g`]gh`Ui W`X]Y`<]fgW`Ui ž`X]Y`Y]bY`fi` \][YfY
5ha`cgd`ÀfY`V]YhYhž`k`À`fYbX`XYf`gØX`]W_Y`HY]`ž`XYf`a`Y`f`U`g`%`\$
<Y`_hUf`i`a`ZUggh`i`bX`ØVYf`nk`Y]`?`]`ca`YhYf`YfghfYW`hž`Ài`Z][`j`cb
: fY]nY]hVYgi`W_Yfb`VYj`Ø`_Yfh`k`]fX" `b`XYb`%-`(\$Yf`J`À`fYb`k`i`fXY
X]Y`9]b]W`hi`b[`Y]bYf` `@UghYbghfU» Y` `j`c`nc[Ybž`k`cXi`fW`Y]bY
_`UfYfY`HfYbbi`b[`nk`]gW_Yb`X]YgYb`VY]XYb`6YfY]W_Yb` [YgW_UZYb
k`i`fXY" `<Yi`hY`Z]bXYh`a`Ub`Xcfh`Ui`W`Ui`g[Yk`]YgYbY
: fY]_ØfdYf`_i` `hi`f!5fYU`Yž`X]Y`gY]h`XYb`%-`*`\$Yf`J`À`fYb`Y]bY`VY`]YVhY
5b`Ui`ZghY`Y`ZØf`GcbbYbUbVYhYf`g]bX"

9]b`DUf_`]b`K`UbXY`i`bX`9f`U`hi`b[

8]Y`DZY[Y`XYg`9b[`]gW_Yb'; UfhYbg`cV`]Y[h`XYf`6UmYf]gW_Yb
JYfk`U`hi`b[`XYf`ghUUh`]W_Yb`GW`ØggYfž; `ÀfhYb`i`bX`GYb" `9fgh
&\$&&`k`i`fXY`VYgW`cggYbž`X]Y'; fØbZ`ÀW_Yb`bUW` `a`cXYfbYb
BUhi`f!`i`bX`8Yb`_a`U`gW`i`hnUgdY`_hYb`Ui`Zni`k`YfhYb" `K`À`fYbX`XYf
C`ma`d]gW_Yb`Gd]Y`Y`%-`+`&`X]Yb`hY`XYf`DUf`_`U`g`J`Yf`UbghU`hi`b[`gc`fh

Zøf'6c[YbgWÅ]Y» Yb'i bX'A UfUh\cb`Ài ZY""5i WÅ'dcgh\i a`YfZ \f'XYf
 DUF_`VYfY]hg'nU\`fY]WÅY`F YghUi f]Yfi b[Ybžj cf'U`Ya`bUWÅ`XYb
 NYfghØfi b[Yb`ja`Nk Y]hYb`K Y`h_f]Y[ž'U`g'j]Y`Y
 XYb_a U[YgWÅØhnhY'; YVÀi XYž'k]Y`XYf`A cbc dhYfcg'i bX`XYf
 7\]bYg]gWÅY`Hi fa ž'VYgWÅÅX][h'k i fXYb"

C V k c\`XYf'9b[`]gWÅY'; UfhYb`Y]b`VY`]YVhYg`N]Y``]ghž`Vf]b[h`X]Y
 \c\Y`6Ygi WÅYfnU\`Ui WÅ`<YfUi gZcfXYfi b[Yb`a`]h'g]WÅ""GWÅfch
 VYgWÅfY]Vh`X]Y`B UWÅVUfgWÅUZh`U`g`gcn]U`i bX`_c`Y[]U`ž`Yf_Ybbh
 `YXcWÅ`DfcV`Ya`Y`k]Y`A Ø`UbgUa`a`i b[Yb`i bX`ØVYfZØ`hY`K]YgYb
 Ub`gWÅØbYb`HU[Yb""8YbbcWÅ`V`Y]Vh`XYf'9b[`]gWÅY'; UfhYb`Y]b`C fhž
 XYf`b]WÅh`bi f`<]ghcf]Y`i bX`9f`c`i b[`j`YfY]bhž`gcbXYfb`Ui WÅ`Y]b
 k UWÅYf`NYi [Y`XYf`gh`ÅXh]gWÅYb`9b`hk]W`i b[`A ØbWÅYbg`]gh"

8 Y h U]`g	
C fh	9b[`]gWÅYf'; UfhYbž`A ØbWÅYbž`8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hn"XY • Yb"k]_]dYX]U"cf[• XY"k]_]dYX]U"cf[

6Ygi WÅYb`G]Y`i bg`Ui Z.`b!U["XY