

: 7`6UmYfb`ZY]Yfh`\]ghc f]gWk Yb A Y]ghYfh]hY`Ui Z`XYa`A Uf]Ybd`Uhn°

8Yf: 7`6UmYfb`A ØbWkYb`ZY]YfhY`Ua`%-\$) "&\$&)"Ui Z`XYa
A ØbWk bYf`A Uf]Ybd`Uhn`gY]bY` ("A Y]ghYfgWk UZh`a]h: Ubg`i bX
Gd]Y`Yfb`"



A Uf]Ybd`Uhnž', \$' ' %A ØbWk Ybž`8Yi hgWk`UbX`!`8Yf: 7`6UmYfb
A ØbWkYb`\Uh`Ua`%-"A U]`&\$&)"gY]bY` ("8Yi hgWkY`A Y]ghYfgWk UZh
[YZY]Yfh`8]Y: Y]Yf`]Wk_Y]hYb`ZUbXYb`Ui Z`XYa`A ØbWk bYf
A Uf]Ybd`Uhn`ghUhi bX`cW_hYb`ØVYf%) "\$\$\$`VY[Y]ghYfhY: Ubg`Ub`
J c fghUbXgj`c f g]hnYbXYf`!b!7`f]gh]Ub`8fYY»Yb`VY[fØ» hY`X]Y
5bk YgYbXYbž`k`Å`fYbX`XYf`C VYfVØf[Yfa`Y]ghYf`8]YhYf`F Y]hYf`X]Y
8ca`]bUb`n`XYg`J YfY]bg`]b`8Yi hgWk`UbX`VYhcbhY`8]Y`5ha`cgd`ÅfY
k`Uf`Y`Y`_hf]g]YfYbX`i bX`k`i`fXY`Xi`fWk`X]Y`ZYgh]Wk`[YgWka`ØW_hYb
F`Ai`a`_]Wk_Y]hYb`XYg`A ØbWk bYf`F UH`Ui`gYg`Yf[`Åb`nh`"

< Uffm? UbYž`XYf`]b`gY]bYf`YfghYb`GU]gc b`ZØf`XYb: 7`6UmYfb
gd]Y`hYž`\]Y`h`k`Å`fYbX`XYf: Y]Yf`ghc`n`X]Y`A Y]ghYfgWk U`Y`]b`XYb
< ÅbXYb`I`a`%(.&(`I`f`c`V`A`Ubi`Y`B`Yi`Yfž`XYf`gY]h`!`Å`fYb`X]Y
9fghY`A`UbbgWk UZh`ZØ`fhž`X]Y`Hfcd`ÅY`Ui`Z`XYa`F`UH`Ui`gVU`_cb`
8]Yg`a`Uf_]YfhY`XYb`<`Ø`Y`di`b`_hY]bYg`hf]i`a`d`U`Y`b`HU[Yg`ZØf`XYb

J YfY]b"

9]b`5VgWk]YX`i bX`Y]b`8cddY`dUW_

6YgcbXYfg`Ya ch]cbU`[YghU`hYhY`g]Wk`XYf`5VgWk]YX`j cb`H\ca Ug
A Ø`Yfz`XYf`gY]bYb`YhnhYb`5i Zhf]hh`U`g`U_hj] Yf`Gd]Y`Yf`VY]a` : 7
6UmYfb`\UhY`" `b`Y]bYf`VYk Y[YbXYb`F`YXY`]a` `F Uh\Ui ggUU`
VYfi` \][hY`Yf`X]Y` : Ubg`i bX`k`]Yg`Ui Z`XYb`? U_UXi` \]bž`XYb`Yf`Ui g
Y]bYa` `F`YghUi fUb`h`a`]h[YVfUW`h`\UhY`" `A`]h`Ui hYb`5dd`Ui g`i bX
š` VY`j` YfUVgWk]YXYhYb`g]Wk`X]Y` : Ubg`j` cb`]a` ž`k` Å`fYbX`Y]b][Y
gc[Uf`X]Y`6Ø`bY`ghØfa` hYbž`i` a` `GY`Z]Yg`a`]h`XYa` `]_cb]gWkYb
Gd]Y`Yf`ni` `a` UWkYb`" `A` Ø`Yf`ZY]YfhY`gY]bY`%` " `8Yi` hgWkY
A` Y]ghYfgWk UZž`Y]b` \]ghc`f]gWkYf`F`Y`_cfX`"

8]Y` : fUi` Yba` UbbgWk UZh`XYg` : 7`6UmYfb`k` Uf`YVYbZU`g`]a
A`]hhY`di` b_h`XYf` : Y]Yfz`bUWkXYa` `g]Y`]b`X]YgYa` `š` \f`XUg`8ci` V`Y
Ui` g`A` Y]ghYfgWk UZh`i` bX`Dc`_U`g]Y[` [Yk` cbbYb`\UhYb`" `G]Y`k` i` fXYb
U`g`YfghY`Ui` Z`XYa` `6U`_cb`Ya` dZUb[Yb`i` bX`gc`f[hYb`gc`ZØf
ni` gÅ`h`]WkY`š` VY`fi` ZY`]a` `Di` V`_]i` a` "

Gdcfh`]WkY`9fZc`[Y`i` bX`F`Y`_cfXY

8]Y`GU]gcb`j` cb`6UmYfb`A` ØbWkYb`k` Uf`[YdfÅ[h]j` cb
VYY]bXfi` W_YbXYb`ghUh]gh]gWkYb`@Y]ghi` b[Yb`" `i` bhYf`HfU]bYf`J`]bW`bh
?ca` dUbm]j` YfnY]Wk`bYhY`XYf`?`i` V`bi` f`nk`Y`]B`]YXYf`U[Yb`Ui`g`i` &
Gd]Y`Yb`i` bX`Yfn]Y`hY`]bg[YgUa` h`-` `HcfYž`bi` f`UWk`h`HcfY`j` cb`XYa
F`Y`_cfX`j` cb`%\$%`HcfYb`YbhZYfb`h`<`Uffm`?`UbY`ghYi` YfhY`ni` `X]YgYa
9fZc`[`&(` `HcfY`VY]i` bX`ghUbX`a`]h`ZØb`Z`HfY`ZYfb`J`c`fgd`fi` b[`]a
Hcf`Å[YffUb_]b[` [Ub`n`c`VYb`"

- 6UmYfb`\Uh`X]Y`a` Y]ghYb`HcfY`]b`XYf`GWk`i` ggj`]YfhY`ghi` bXY`f`&\$`£`"
- 8]Y`A` UbbgWk UZh`Yfn]Y`hY`X]Y`a` Y]ghYb``x`_YfhcfY`XYf`6i` bXYg`][U`f`%`*`£`"
- H\ca` Ug`A` Ø`Yf`ZY]YfhY`gY]bYb`)` \$\$`" `6i` bXYg`][U!`9]bgUhn`i` bX`YffY]Wk`hY`XYb`F`Y`_cfX`j` cb`" `*`\$`G]Y[Yb`]b`XYf`@[U`"

5V[Yfi` bXYh`k` i` fXY`X]Y` : Y]Yf`j` cb` [YgUb[`]WkYb`9]b`U[Yb`XYf`

Gd]Y`Yfž`X]Y`hfchn`]\fYf`VYgWXY]XYbYb` ; YgUb[g_ØbghY`Y]bYb
k Y]hYfYb`ZYgh]WXYb` < Ò\Ydi b_higYhnhYb"

8]Y` : Y]Yf`]W_X]hYb`YbXYhYb`U`a Å\`]Wž`YXcW`nY][hYb`Y]b][Y
Gd]Y`Yf`XYb`K i bgWž`Åb[Yf`Ui Z`XYa`6U`_cb`ni`V`Y]VYb`i bX`X]Y
NY]h`a]h`XYb` : Ubg`ni` [Yb]Y»Yb""8 Ug`6]`X`XYf`↑ VY`bXYb`i bX
ZY]YfbXYb`6UmYfb! : Ubg`k]fX`i bj Yf[Ygg`]W`V`Y]VYbž`YVYbgc`k]Y
X]YgYf`VYgcbXYfY`HU[`]b`XYf`Ub[Yb` ; YgW]W`hY`XYg`?`i Vg"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ØVYf`X]Y`A Y]ghYfZY]Yf`i bX`X]Y
gdcfh]WXYb`@Y]ghi b[Yb`XYg` : 7`6UmYfb`A ØbWXYb`VYgi WXYb`G]Y`X]Y
6Yf]W`hY`VY]`fcgYb`Y]a &("XYžVf"XY`i bX`Vi bXYg`][U"Wča "

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	A Uf]Ybd`Uhnž, \$' ' %A ØbWXYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "fcgYb`Y]a &("XY• k k k "Vf"XY• k k k "Vi bXYg`][U"Wča

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY