

: 7`6UmYfb`A ØbWÅYb. `HU`YbhYW\_`Ui g`7\`]Y  
`? ca a h: Y`]dY`@cmc`U3

: 7`6UmYfb`A ØbWÅYb`nY][ h`≠hYfYggY`Ub` : Y`]dY`@cmc`Už`Y]bYa  
WÅ]Yb]gWÅYb`B Uh]cbU`gd]Y`Yfž`ZØf`%) `A ]``cbYb`9i fc`5V`ÖgY"

5j ``A ]hfY`&+\$\$ž`5j Y``UbYXUž`5f[ Ybh]b]Yb`!`8Yf` : 7`6UmYfb  
A ØbWÅYb`nY][ h`U\_hi Y``[ fc»Yg`≠hYfYggY`Ub` : Y`]dY`@cmc`Už`Y]bYa  
hU`Ybh]YfhYb`WÅ]Yb]gWÅYb`B Uh]cbU`gd]Y`Yf`i bX`8YZYbg]j U``fc`i bXYf`  
K ]Y`X]Y`hn`VYf]WÅhYhž`fY]ghYb`nk Y`]GWč`i hg`XYg`J YfY]bg`bUWÅ  
5f[ Ybh]b]Ybž`i a`XYb`Gd]Y`Yf`j Y`ni`VYcVUWÅhYb``@cmc`U`gd]Y`h  
XYfnY]h`ZØf`XYb`Uf[ Ybh]b]gWÅYb`?`i V`≠XYdYbX]YbhYž`ni`XYa`Yf`ja  
5i [ i gh`&\$&(`Ui g`7\`]Y`[ Yk YWÅgY`h]gh``≠`XYf`Ui ZYbXYb`GU]gcb  
`Uh`Yf`bcWÅ`\_Y]bY`Gd]Y`a`]bi hY`j YfdUggh`i bX`ØVYfnYi [ h`Xi fWÅ  
gY]bY`J ]Y`gY]h][ \_Y]hž`XU`Yf`gck c``U`g`FYWÅhg!`cXYf`  
≠bYbj YfhY]X][ Yf`U`g`Ui WÅ`ja`nYbhfU`Yb`A ]hhY`ZY`X`Y]b[ YgYhnh  
k YfXYb`\_Ubb``

8]Y`5V`ÖgYgi a a Y`ZØf`@cmc`U`k ]fX`Ui Z`\_bUdd`%) `A ]``cbYb`9i fc  
[ YgWÅ`Åmhž`k Ug`]\b`ni`Y]bYa`i`\_fUh]j Yb`HfUbgZYfn]Y``a UWÅh`  
6YgcbXYfg`ZØf`XYb` : 7`6UmYfb`\_ÖbbhY`gY]b`a cXYfUhYg` ; Y`U`h  
UhhfU`\_hj`gY]b``9f`[ ]`h`U`g`Nk Y]\_Ua`dZa`cbghYf`a`]h`ghYh][  
j YfVYggYfhYb`6U``ZYfh][ \_Y]hYbž`k Ug`]\a`]b`XYf`6i bXYg`][ U`gWÅbY``  
ni`Y]bYa`k Yfhj`c``Yb`Gd]Y`Yf`a UWÅYb`\_ÖbbhY``9]b`K YWÅgY`ni`a  
XYi hgWÅYb`FY`cfXa Y]ghYf`\_ÖbbhY`]\b`ni`a`nk Y]hYb`7\`]YbYb`bUWÅ  
5fhi fc`J ]XU``ja`?UXYf`XYg` : 7`6UmYfb`a UWÅYb`"

### 6YcVUWÅ hi b [ Yb`i bX`k Y]hYfY`≠hYfYggYb hYb

K ]Y`X]Y`HfUbgZYfa Uf`\_h`VYf]WÅhYhž`k UfYb`X]Y`6UmYfb!GWč`i hg  
i bhYf`UbXYfYa`VY]a`Gd]Y``[ Y[ Yb`F`57`≠; ``]j Y`j cf`C fhž`i a  
@cmc`Ug` : Å\][ \_Y]hYb`ni`VY[ i hUWÅhYb``9g`k ]fX`gdY`\_i`]Yfhž`XUgg`XUg

ðhYfYggY`UbXYfYf`Yi fcdÀ]gWXYf`gck ]Y`gØXUa Yf]\_Ub]gWXYf  
 ]YfY]bY`Ub`XYa`Gd]Y`Yf`k`ÀWgh"@Ui h`æi fbU`]gh`æf[ Y`<Yj ]Už]g]Y\h  
 Yg`[ i h`Ui g`ZØf`Y]bYb`a`Ò[ `]WXYb`K`YWgY`]a`Gca`a`Yfž`k`À\fybX  
 XUg`DcfhU` 6c`U`J`Ð`ni`gÀhn`]WXY`HYUa`g`bYb`bhž`c`bY`YXcW  
 \_cb\_fYhY`5b[ YVchY`ni`a`UWXYb"

9g`V`Y]Vh`U`YfX]b[ g`i`b`\_`Ufž`c`V`XYf` : 7`6UmYfb`VYfY]h`]ghž`X]Y  
 [ YZcfXYfhY`5V`ÒgYgi`a`a`Y`ZØf`@cm`U`ni`nU\`Yb"8]Y  
 ]Yf\UbX`i`b[ Yb`j`YfgdfYWXYbž`gdUbbYbX`ni`k`YfXYbž`XU`X]Y  
 6UmYfb`b]W`h`bi`f`gdcfh]WXYž`gcbXYfb`Ui`W`Z]bUbn]Y`Y`5gdY`\_hY  
 VYfØW\_g]W`h][ Yb`a`ØggYb"8Ug`H\Ya`U`k`]fX`k`Y]hYf\]b`j`cb  
 nU\`fY]WXYb` : i » VU`d`Uhhžcfa`Yb`X]g`\_i`h]Yfhž`k`]Y`VY]gd]Y`gk`Y]gY`Ui`Z  
 XYf`GY]hY`j`cb` : **i`ggVU`HfUbgZYfgž`X]Y`g]W`]bhYbgj]`a`]h**  
**HfUbgZYf[ YfØW`hYb`i`bX`!Ybhk`]W`\_i`b[ Yb`VYgW`ÀZh][ Yb"**

8]Y`\_ca`a`YbXYb`K`cWXYb`\_ÒbbhYb`YbhgWXY]XYbX`ZØf`X]Y`Ni`\_i`bZh  
 j`cb` : Y`dY`@cm`U`gY]bž`gck`c`\`Ui`Z]bX]j`]Xi`Y`Yf`U`g`Ui`W`Ui`Z  
 \_i`VVYnc[ YbYf`9VYbY"8]Y` : Ubgi`bX`J`YfUbhk`cfh]WXYb`XYg` : 7  
 6UmYfb`g]bX`[ YgdUbbhž`k`]Y`g]W`X]Y`G]hi`Uh]cb`Ybhk`]W`Y`hi`bX`cV  
 XYf`hU`Ybh]YfhY`8YZYbg]j`gd]Y`Yf`hUhg`W`]W`Y]b`HY]`XYg`HYUa`g  
 k`YfXYb`\_Ubb"

8YhU]`g	
J`c`f`ZU``	Gcbgh][ Yg
C`f`h	5j`" `A`]hfY`&+\$\$ž`5j`Y`UbYXUž`5f[ Ybh]b]Yb
E`i`Y`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hn"XY</li> <li>• k k k "hfUbgZYfa`Uf`_h"XY</li> <li>• k k k "Zi`ggVU`hfUbgZYfg"W`a</li> </ul>

6Ygi`WXYb`G]Y`i`bg`Ui`Z`b!U[ "XY