

< UbXk Yf_Yfa YggY`GWk AV]gWk ; a ØbX.
=bbcj Uh]cb`hf]ZZh`HfUX]h]cb`

9bhXYW_Yb`G]Y`Ui ZXYf`<UbXk Yf_Yfa YggY`]b`GWk AV]gWk
; a ØbX`]bbcj Uh]j Y`@Øgi b[Yb`ZØf`YbYf[]YYZZ]n]YbhYg`6Ui Yb
Ua` ; "i bX`- " : YVfi Uf'&\$&) "

7cb[fYgg!7Ybhfi a`GhUXh[UfhYbž`+`) &) `GWk AV]gWk
; a ØbXž`8Yi hgWk`UbX`!`5a` ; "i bX`- " : YVfi Uf'&\$&) `ÖZbYh`X]Y
<UbXk Yf_Yfa YggY` Fi bX`i a g`<Ui g`]a` 7cb[fYgg!7Ybhfi a
GhUXh[UfhYb`]b`GWk AV]gWk ; a ØbX`]fY`HØfYb`ZØf`6Ygi WYf`"8]Y
A YggY`Yf`YVh`a`]h`]\fYf`" +`"5i ZU[Y`Y]bYb`bYi Yb`<Ø`Ydi b`hž`VY]
XYa`ØVYf`(\$`fY[]cbU`Y : UWk Z]fa Yb`]fY`bYi YghYb`5b[YVchY`i bX
@Øgi b[Yb`ZØf`XYb`6Ui gY`hcf`df`ÄgYbh]YfYb`k YfXYb`"5b`VY]XYb
HU[Yb`]gh`X]Y`A YggY`j cb`%\$`V]g`%+`!` \f`[YÖZbYhž`i a
]bhYfYgg]YfhYb`6Ui \YffYbž`þj YghcfYb`i bX`A cXYfb]g]YfYfb`Y]bYb
i a ZUggYbXYb`9]bV`]W_]b`U_hi Y`Y`HfYbXg`i bX`HYWk b]_Yb`ni
V]YhYb"

9bYf[]YYZZ]n]YbhYg`6Ui Yb`i bX`bUWk`U`h][Y`GUb]Yfi b[ghYWk b]_Yb
ghY`Yb`XUVY]`ja`A]hhY`di b`h`6YgcbXYfY`5i Za Yf_gUa`_Y]h`[]`h`XYf
Bi hni b[]`j`cb` : ØfXYfa]hhY`b`gck]Y`XYb`A Ø[]`Wk`_Y]hYb`ni f
9bYf[]YY]bgdUfi b[ž`X]Y`ZØf`j]Y`Y`6Ui dcf`Y`hY`j`cb`[fc»Yf
6YXYi hi b[]`g]bX`"6Ygi WYf`\UVYb`X]Y ; Y`Y[Yb`Y]hž`g]Wk`ØVYf
U_hi Y`Y`J`c`fgWk`f]ZhYbž`ghUUh]Wk`Y : ØfXYfdfc[fUa` a`Y`i bX
]bbcj Uh]j Y`6Ui hYWk b]_Yb`ni`]bZcfa]YfYb`"8Yf`X]fY`hY`?`cbhU`h`ni
9l dYfhYb`]gh`ZØf`j]Y`Y`5bk YgYbXY`Y]bY`k`Yfhj`c`Y`FYggci fWž`i a
]bX]j]Xi Y`Y` : fU[Yb`ni`_`ÄfYb"

5_hi Y`Y`< YfUi gZcfXYfi b[Yb`]a`6Ui k YgYb

DUFU`Y`ni f`<UbXk Yf_Yfa YggY`X]g_i h]YfYb`9l dYfhYb`ØVYf`bYi Y

<YfUi gZcfXYfi b[Yb`]a `6Ui k YgYbž`k]Y`X]Y`ghY][YbXYb`A UhYf]U`!
i bX`@c`b`_cghYb`gck]Y`i bj cf\Yf[YgY\YbY`@]YZFYb[dÀggY""8]YgY
: U`_hcFYb`\UVYb`X]Y`6Ui _cghYb`]b`XYb`YhnhYb`š\FYb`Yf\YV`]W
Yf\Ò\h`5i W`X]Y`65I`&\$&) ž`X]Y`]a`šJbi Uf`]b`A ØbW`Yb`ghUhhZUbXž
h\Ya Uh]g]YfhY`@Øgi b[Yb`ZØf`k]fhgW`UZh`]W`Yg`6Ui Yb`i bX`nY][hY
Ui Zž`k]Y`k]W`h][`[Ub`n\Y]h`]W`Y`5bg`ÀhnY`ZØf`D`UbYbž`6Ui Yb`i bX
6YhfY]VYb`g]bXž`i a`?cghYbYZZ]n]Ybn`ni`[Yk`À\`f`Y]ghYb`"Dc`]h]gW`Y
F`U`a`YbVYX]b[i b[Ybž`k]Y`XUg`A`U» bU`a`YbdU`Yh`XYg`6A`K`G6ž
gc`Yb`ni`f`GYb`_i b[`XYf`6Ui _cghYb`VY]hfU[Yb`"

8]Y`_cbh]bi]Yf`]W`ghY][YbXYb`6Ui dfY]gY`YfZcfXYfb`ni XYa`Y]bY
[YbUi YfY`6YhfUW`hi b[`XYf`@YVYbgnm`_i`g`_cghYb`j`cb`; YV`Ài`XYb`"
9ZZ]n]Yb`hY`i`bX`bUW`\U`h][Y`@Øgi b[Ybž`X]Y`XYb`[YgUa`hYb
@YVYbgnm`_i`g`Y]bYg`; YV`Ài`XYg`VYfØW`_g]W`h][Ybž`k`YfXYb`]a`a`Yf
k]W`h][Yf`"6Ui`YffYb`gc`hYb`g]W`b]W`h`bi`f`Ui`ZX]Y`U`_hi`Y`Yb
?cghYb`_cbnYbhf]YfYbž`gcbXYfb`Ui`W`Ui`ZXUg`Ub[Zf]gh][Y
DchYbn]U`]YfYf`šj`Ygh]h]cbYbž`XYbb`; YV`Ài`XYž`X]Y`b]W`h
YbYf[]YYZZ]n]Yb`h]g]bXž`_ØbbhYb`Ub`K`Yfh]j`Yf`]YfYbž`k`Ug`U`g
GhfUbXYX`5ggYhg`VYnY]W`bYh`k`]fX`"

B UW \ U`h][_Y]h`]a`6Ui k YgYb

š`X]YgYa`?cbhYI`h`gd]Y`h`Ui`W`X]Y`B`UW`\U`h][_Y]h`]bY
YbhgW`Y]XYbXY`F`c`Y""8`Ug`8; B`6!GmghY`a`]ghY]b`6Y]gd]Y`X`UZØfž
k]Y`B`UW`\U`h][_Y]h]ga`Yf`_a`U`Y`j`cb`V`Ui`_]W`Yb`5b`U[Yb`a`YggVUf
i bX`j`Yf[`Y]W`VUf[]a`UW`h`k`YfXYb`_ØbbYb""8]Y`NYfh]Z]n]Yfi b[
VYfi`h`Ui`Zj`YfgW`]YXYbYb`E`i`U`]h`À`hYbž`XUfi`bhYf`X]Y`Ò`c`c`[]gW`Yž
Ò`cbca`]gW`Y`i`bX`hYW`b]gW`Y`E`i`U`]h`À`h"; YV`Ài`XYž`šbYb`f`Ài`a`Yž
E`i`Ufh]YfY`gck]Y`B`Yi`V`Ui`hYb`i`bX`6YghUbXgdfc`Y`hY`_ØbbYb
i`bhYfgW`]YX`]W`Y`NYfh]Z]n]Yfi b[gghi`ZYb`k]Y`D`Uh]bž`; c`Xž`G`]VYf
i`bX`6fcbnY`Yf`U`hYb`"

8]Y`<UbXk`Yf`_Yfa`YggY`F`i`bX`i`a`g`<Ui`g`k`]fX`gca`]h`b]W`h`bi`f
Y]bY`D`UhhZcfa`ZØf`]b`bc`j`Uh]j`Yg`6Ui`Yb`gY]bž`gcbXYfb`Ui`W`Y]b`C`fhž
i`a`ØVYf`X]Y`<YfUi`gZcfXYfi`b[Yb`i`bX`7`UbW`b`XYg`6Ui`Ybg`]b
Y]bYf`g]W`k`UbXY`bXYb`K`Y`h`bUW`ni`XYb`_Yb""8]Y`J`YfUbghU`hi`b[
i`bhYfghfY]W`h`X]Y`F`Y`Yj`Ub`nž`X]Y`bUW`\U`h][Yg`i`bX`k`]fhgW`UZh`]W`Yg
6Ui`Yb`]b`XYf`\Yi`h][Yb`NY]h`\Uh`"

8YhU]`g	
C fh	7cb[fYgg!7Ybhfi a `GhUXh[UfhYbž+') & GWk ÅV]gW ; a ØbXž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fYa gnY]hi b["XY • k k k "\ UbXk Yf_gV`Uhh"XY • k k k "X]Vh"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY