

=gUVY``GhYfb. 'Gc'a Y]ghYfh'X]Y
GWU i gd]Y`Yf]b`X]Y`@]YVY`a]h'(%`

=gUVY``GhYfbž'(%ž'gdf]W h'ØVYf'5`hYfgZfU[Yb`]b`XYf
GWU i gd]Y`YfY]i bX`]\fY`6Yn]Y\i b[`ni`'xbUh\Ub`6YW_]b
/ ei ch/Ghi fa `XYf`@]YVY/ ei ch"

A ØbWYbž'8Yi hgW`UbX`!`8]Y`(%`Å\ f][Y`GWU i gd]Y`Yf]b`=gUVY``
GhYfb` \Uh]g]W`]b`XYb`Y`hYb`Y`Yb`Y`Z]ghYb`D`Uhn`]b`XYf
XYi hgWYb` : YfbgY`UbXgWUZh`YfUfVY]hYh`GY]h`Bcj Ya VYf`&\$&'
j Yf_ØfdYfh]g]Y`]b`XYf`VY`]YVhYb`5F8!HY`Ybcj Y`U` Ghi fa `XYf
@]YVY` X]Y`F c`Y`XYf`? Uh`U`GUU`ZY`X" `b`X]YgYf`F c`Y`]gh]g]Y`X]Y
A i hYf`j`cb`A UI]ž[Ygd]Y`hj`cb`? Uh\Uf]bU`GWYi VUž`X]Y`nY`b`Y`Y`fY
Øb[Yf`]gh`U`g`g]Y`gY`Vgh`GhYfb` \Uh]b`]\fYf`V]g\Yf][Yb`? Uff]YfY
i bhYf`UbXYfYa`]b`GYf]Yb`k]Y` I a`<]a a Y`g`K]`Yb` ž' 8]Y
FcgYb\Y]a !7cdg`i bX` 8Yf`6Yf[Xc_hcf`a]h[Yk]f_h"

5i Z[Yk UWgYb`]b`A ØbWYbž`\Uh`=gUVY``GhYfb`] \fY
GWU i gd]Y`Ui gV]`Xi b[`j`cb`&\$%V]g`&\$\$(`Ub`XYf`BYi Yb
A ØbWbYf`GWU i gd]Y`gW i `Y`UVgc`j]Yfh`G]Y`]gh]g]Y]h`&\$-\$`]b
j YfgW]YXYbYb` :]a`!`i bX` : YfbgY`dfcXi`_h]cbYb`U_h]j` [Yk cfXYb
i bX`\Uh]g]W`gW`bY`Y]bYb`BUa`Yb`[Ya UW`h`BYVYb`] \fYf`? Uff]YfY
\Uh]g]W`Ui W`] \f`Df]j UhYVYb`Ui Za Yf_gUa`]b`XYb` : c_i g[YfØW_h"

Df]j Uh`YVYb`i bX`6Yn]Y\i b[

=gUVY``GhYfb`YVh'a]hXYa`GWU i gd]Y`Yf`xbUh\Ub`6YW_
ni gUa`a`Yb`"6YW_ž`XYf`UW`h`Y`Y`Øb[Yf`]ghž`\Uh]Y]bY`VYgcbXYfY
F c`Y`]b`] \fYa`@YVYb`"8]Y`VY]XYb`YfbhYb`g]W`VY]`Y]bYa
F Uh\Ui gYa`dZUb[`]b`A ØbWYb`_YbbYbž'i bX`bUW`a`Y` \fYfYb
K`cWYb`XYg`BUW`f]W`hYbUi ghUi gW`Yg`_Ua`Y`g`gW`]Y»`]W`ni
]\fYa`YfghYb`?i gg"

8 Ug`DUUf`\Uh`Y]bYb`[Ya`Y]bgUa`Yb`Gc`b`bUa`Ybg`A`Uf`cbž`[YVcfYb
&\$%+`"GhYfb`\Uh`Ui » YfXYa`Y]bY`HcW`hYf`Ui`g`Y]bYf`ZfØ`YfYb
6Yn]Y\i`b[ž`X]Y`&\$)\$`ni`f`K`Y`h`_Ua`"i`b`j`\fYf`DUfhbYfgW`UZh`VYhcbh
gUVY``X]Y`K`]W`h][`_Y]h]j`cb`[Y[YbgY]h][Yf`i`bhYfghØhni`b`i`bX
: fY]fÄi`a`Yb`"Hfcm`XYg`5`hYfgi`bhYfgW`]YXg`gdØfYb`VY]XY`_Ui`a
Y]bY`8]ZYfYbn`i`bX`k`YfXYb`gY`hYb`XUfUi`Z`Ub[YgdfcW`Yb`"

: Ua`j`]Yb`YVYb`i`bX`VYfi`Z`]W`Y`6U`Ub`W`

æbUh`Ub`6YW`_]gh`c`Zh`ZØf`8fY`\UfVY]hYb`i`bhYfk`Y[gž`k`Ug`Yg
YfZcfXYf`]W`a`UW`hž`X]Y`:] Ua`j`]YbnY]h`[i`h`ni`d`UbYb`"A`Uf`cb
VY[`Y]hYhgY]bY`A`i`hYf`a`UbW`a`U`Ua`GYh]j`cb`Gh`fa`XYf`@]YVY`ž
k`c`Yf`g]W`a`]h`6ØW`Yf`YgYb`c`XYf`A`U`Yb`VYgW`ÄZh][`h`gUVY``i`bX
æbUh`Ub`g]bX`bcW`b]W`h]j`Yf`Y]fU`h`h`g]Y`Ya`d]bXYb`X]Yg`XYfnY]h
b]W`h`U`g`b`chk`YbX][`ž`]bgVYgcbXYfY`XU`]\`f`5fVY]hgU`hU[`Y]bY
<YfUi`gZcfXYfi`b[`XUfghY`h`"

A`j`h`6`]W`_Ui`Z`]\`fY`?`Uff]YfY`gdf]W`h`gUVY``GhYfb`Ui`W`ØVYf
5`hYfgZfU[Yb`]b`XYf`GW`Ui`gd]Y`YfY`]i`bX`k`]Y`g]Y`]b`]\`fYa`Y][`YbYb
@YVYb`XUa`]h`i`a`[Y`h`"Ä`fY`5bg]W`hYb`gd]Y[Y`b`g]W`b`]b`]\`fYf
U`_h]j`Yb`HY`]bU`a`Y`Ub`XYf`6fUbW`Y`k`]XYfž`]b`XYf`g]Y`g]W`gh`bX][
k`Y]hYfYbhk`]W`Y`h`"

5V[YgY`Yb`j`cb`]b`fYb`HÄh][`_Y]hYb`U`g`GW`Ui`gd]Y`Yf]b`VY`YffgW`h
g]Y`Ui`W`9b[`]gW`i`bX`:] fUnØg]gW`ž`k`Ug`]\`fYb`_Øbgh`Yf]gW`Yb
<c`f]ncbh`Yfk`Y]hYfh`"GhYfb`\Uh`g]W`U`g`j`]Y`gY]h][`Y`?`Øbgh`Yf]b
dfcZ`]Yfhi`bX`V`Y]Vh`Y]bY`ZYghY`;`fØ»`Y`]a`XYi`hgW`Yb`GW`Ui`gd]Y`"

K`Y]hYfY`bZcfa`Uh]cbYb`ØVYf`gUVY``GhYfb`i`bX`]b`fY`?`Uff]YfY
Z]bXYb`G]Y`Ui`Z`K`_]d`Y`X]U`gck`]Y`]b`nU`\fY]W`Yb`5i`Zh]hYb`]b
j`YfgW`]YXYbYb`GYf]Yb`i`bX`:]`a`Yb`"

b`Y]bYf`NY]hž`]b`XYf`j`]Y`Y`:] fUi`Yb`UV`(`\$`]b`XYf
l`bhYf`\U`hi`b[`gVfUbW`Y`]a`a`Yf`bcW`a`]h`5`hYfgX]g`_f]a`]b]Yfi`b[`ni
_Äa`dZYb`\UVYbž`ghY`h`gUVY``GhYfb`Y]bY`dcg]h]j`Y`5i`gbU`a`Y`XUf`
G]Y`nY][`hž`XUgg`HU`Ybh`i`bX`<]b[UVY`i`bUV`Äb[][`j`ca`5`hYf
Zcf]YfYb`_ØbbYbž`i`bX`\Uh`XUa`]h`Y]b`]bgd]f]YfYbXYg`6Y]gd]Y`ZØf
j`]Y`Y`Ui`ZghfYVYbXY`GW`Ui`gd]Y`Yf]bbYb

[YgW\ UZYb"dfca]!; YVi fhghU[YQ

8YhU]`g	
C fh	A ØbW\ Ybž'8Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "h!c b`]bY"XY• XY"k]_]dYX]U"cf[• k k k "dfca]![YVi fhghU[Y"XY

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z 'b!U["XY