

? ]a a ]W`nO[ Yfh. `Fi a a Yb][ [ Y`XfAb[ h'ni f  
9bhgW`Y]Xi b[ `VY]a `: 7`6UmYfb`

æg\i U'? ]a a ]W`nO[ Yfh`VY]`J YfhfU[ gj Yf`Ab[ Yfi b[ ž`k`A`fYbX  
XYf': 7`6UmYfb`a ]h`5`d`c`bgc`8Uj ]Yg`V]g`&\$' \$`j Yf`Ab[ Yfh`

A ØbW`Ybž`8Yi hgW`UbX`!`8Yf': 7`6UmYfb`A ØbW`Yb`ghY`h`Y]ba U`  
a Y`f`ja `A ]hY`di b`\_h`nU`fY]W`Yf`DYfgcbU`YbhgW`Y]Xi b[ Yb`i bX  
J YfhfU[ gj Yf`UbX`i b[ Yb``8]YgY`K`cW`Y`ØVYfgW`UhY`hY`Y]bY  
a`O[ `]W`Y`J YfhfU[ gj Yf`Ab[ Yfi b[ `j`cb`æg\i U'? ]a a ]W`X]Y  
; YgdF`W`Y`ja `J YfY]b``? ]a a ]W`ž`XYf`gY]h`&\$%) `ZØf`XYb  
FY`\_cfXa`Y]ghYf`gd]Y`hž`U`h`Y]b`5b[ YVch`ni`f`J YfhfU[ gj Yf`Ab[ Yfi b[  
Yf`U`hYbž`XU`gY]b`U`\_hi`Y`Yf`J YfhfU[ `ja `ž`b]`&\$&) `Ui`g`Ai`Zn`8cW`  
k]Y`a`]h`Yfk`Y]Y`VY`\_Ubb`h`k`i`fXYž`U`h`XYf`J YfY]b`XUg`5b[ YVch  
ni`fØW`\_ [ Ync[ Ybž`XU`? ]a a ]W`g]W`ni`Ub[ Y`a`]h`gY]bYf`5bhk`cfh  
NY]h`Y]» ž`VYf]W`hY`h`h!`cb`]bY`XY`

A ]W`UY`Fi a a Yb][ [ Yž`5i Zg]W`hgfUhg`a ]h[ `]YX`i bX`6fi XYf`j`cb`?`Uf`!  
<Y]bn`Fi a a Yb][ [ Yž`Ai »YfhY`g]W`ni`? ]a a ]W`g`G]hi`Uh]cb``9f  
VYnY]W`bYhY`XYb`B`Uh]cbU`gd]Y`Yf`U`g`k`]W`h][ Yb`5`\_hY`i`f`a`HYUa  
i bX`f]Yh]`a`ž`VY]a `: 7`6UmYfb`ni`V`Y]VYb``Fi a a Yb][ [ Y`VYhcbhY  
YXcW`Ui`W`ž`XUgg`XYf`?`i`V`]b`J YfhfU[ gUb[ Y`Y[ Yb`Y]hYb  
\_cbgYei`Ybh`gY]``8]Yg`k`i`fXY`Ui`W`]b`Y]bYf`5i`Zg]W`hgfUhg]hni`b[  
h`Ya`Uh]g]Yfhž`]b`XYf`VYgW`cggYb`k`i`fXYž`? ]a a ]W`g`5b[ YVch`b]W`h  
ni`Yf`U`Ybž`k`Ug`Ui`Z`X]Y`\_f]h]gW`Y`8]g`\_i`gg]cb`i`a`gY]bY`DYfgcbU`Y]  
`]bXYi`hYh`

9bhk ]W`\_`i b[ Yb`fi bX`i a`? ]a a ]W`i`bX`X]Y  
HYUa`XmbUa`]\_

8]Y`6UmYfb`!< ]YfUfW`]Yž`Y]bgW`Y]Y» `]W`XYf`5i`Zg]W`hgf`hY`i`\_`  
<cYbY»`i`bX`A ]W`UY`Fi a a Yb][ [ Yž`nY][`h]g]W`i`bni`Zf]YXYb`a`]h`

?]a a ]W\g`NÒ[ Yfb"8Yf'?`i V`ghfYVh?'`Uf\Y]h`ØVYf`X]Y`Ni \_i bZh`XYg  
 A ]hY`ZY`Xgd]Y`Yfg`Ub`i bX`\cZ`h`Ui ZY]bY`nY]hbU\Y`9bhgW\Y]Xi b[ "  
 ?]a a ]W\`ghY`h`gca ]hj`cf`Y]bYf`YbhgW\Y]XYbXYb`K`Y]W\YbghY``i b[  
 ]b`gY]bYf`?Uff]YfY"

8Ug`J`YfhfU[ g[ YfUb[ Y`i a`? ]a a ]W\`]gh`b]W\h`X]Y`Y]bn][ Y  
 dYfgcbY`Y`B`UW\f]W\h`z`X]Y`XYb` : 7`6UmYfb`VYhf]Z`h"5a`i (" : YVfi Uf  
 &\$&) `k`i`fXY`VY`\_`Ubbh`[ Y[ YVYbž`XUgg`5`d`c`b`g`c`8`Uj` ]Yg`gY]bYb  
 J`YfhfU[ `V]g`&\$` \$`j`Yf`Àb[ Yfh`\Uh"8Uj` ]Ygž`XYf`&( `đ\`fY`U`h`]gh`i`b`X  
 gY]h`XYf`GU]gcb`&\$%,`#%-`Z`Øf`X]Y`6UmYfb`gd]Y`h`z`\Uh]b`gY]bYb  
 V]g\Yf][ Yb`&\$`DZ]W\hgd]Y`Yb`Z`Øf`XYb`J`YfY]b`VYfY]hg`k` ]W\h][ Y  
 9fZc`[ Y`[ YZY]Yfh`z`XUfi`bhYf`Z`Øb`Z`XYi`hgW\Y`A`Y]ghYfgW\UZhYbž`nk`Y]  
 8: 6!Dc`\_`U`g]Y[ Y`i`b`X`Y]bYb`7`\Ua`d]cbg!@YU[ i`Y!Hf]j`i`a`d`\`5`\_`hi`Y`  
 ZY\`h`Yf`Y`XcW\`Ui`Z[ fi`b`X`Y]bYg`A`i`g`\_`Y`ZUgYff]ggYgž`k` ]Y`Ui`Z`  
**gd`c`f`hgW\`Ui`"XY`VYf]W\h`Y`h`k` ]fX"**

Gdcfhj`cfghUbX`A`U`i`9VYf`VYnY]W\`b`Y`h`Y`X`Y`b`?`Ub`UX]Yf`U`g`HY]`X`Y`f`  
 b`Y`i`Y`b` ;`Y`b`Y`f`U`h]cb`X`Y`g`H`Y`Ua`g`i`b`X`\`c`V`\`Y`f]`c`f`ž`X`U`g`g`8`U`j` ]Y`g`g`Y`h`  
 gY]bYa`%,`"@YVYbg`\f`J`YfUbhk`cfh`i`b[ `]a`?`i`V`ØVYfb]a`a`h`  
 B`Y`V`Y`b`8`U`j` ]Y`g`g`h`Y`\`Y`b`Ui`W\`J`Y`fhfU[`g]`Y`f`À`b[`Y`fi`b[`Y`b`Z`Øf`đ`Ja`U`  
 A`i`g]U`U`i`b`X`ε`g`i`U`? ]a`a` ]W\`Ui`Z`XYf`5[`Y`b`X`U`ž`k`À`\`f`Y`b`X`X]Y`  
 Ni`\_i`b`Zh`Z`Øf`@Yfcm`GUb`Å`i`b`X`H`\`ca`U`g`A`Ø`Y`f`U`\_`hi`Y``i`b`\_`Uf`]gh"

8]Y`9`b`hk` ]W`\_i`b[`Y`b`i`a`? ]a`a` ]W\`i`b`X`8`Uj` ]Y`g`n`Y][`Y`b`ž`X`U`g`g`X`Y`f` : 7  
 6UmYfb`A`ØbW\Yb`j`cf`k` ]W\h][`Y`b`9`bhgW\Y]Xi`b[`gd`f`c`n`Y`g`g`Y`b`g`h`Y`\`h`z`  
 X]Y`b]W\h`i`b`i`f`X]Y`U`\_`hi`Y``Y`GU]gcbž`gcbXYfb`Ui`W\`X]Y`ni`\_ØbZh][`Y`  
 HYUa`ghfi`\_hi`f`VYhfY`ZY`b`k`YfXYb"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	A`ØbW\Ybž`8Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "h!`c`b`]bY"XY</li> <li>• k k k "gd`c`f`hgW\`Ui`"XY</li> </ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY