

@i Zh\ UbgU!: `i [`j cb`G\Ub[\U]`a i gg
k Y[Yb`HfY]VghcZZa Ub[Y``]b`K]Yb``UbXYb`°

@i Zh\ UbgU!: `i [`j cb`G\Ub[\U]`bUW`A ØbWYb`k]fX`k Y[Yb
HfY]VghcZZa Ub[Y``]b`K]Yb`i a [Y`Y]hYh`l fgUW`Y.; Y[Ybk]bX
i bX`?i fgUVk Y]W`i b[Yb"

K]Ybž`² ghYffY]W`!`9]b`@i Zh\ UbgU!: `i [`j cb`G\Ub[\U]`bUW`
A ØbWYb`gcf[hY`Ua`&) "': YVfi Uf'&\$&`'`ZØf`5i ZgY\Ybž`U`g`XUg
: `i [nYi [`Ui Z[fi bX`i bj cf\Yf[YgY\YbYf`l a ghÅbXY`]b`K]Yb`Y]bYb
HUb_ghcdd`Y]b`Y[Yb`a i gghY``B UW`Y]bYf`:`i [nY]hj cb`%&`Ghi bXYb
i bX`(`) `A]bi hYb`UbXYhY`XYf`5]fVi`g`5') \$`]b`XYf`ÒghYffY]W`]gW`Yb
<Ui dhghUXhž`VYj cf`Yg`X]Y`YhnhY`9hUddY`bUW`A ØbWYb`ZcfhgYhnhY"
@Ui h`bZcfa Uh]cbYb`j cb`hn"XY`k Uf`XYf`i fgdfØb[`]W`Y`D`Ub`ZØf`X]Y
@Ub[ghfYW_Ybj YfV]bXi b[`YXcW`ZØf`Y]bY; YgUa hXUi Yf`j cb`Yhk U
%`Ghi bXYb`Ub[Y`Y[h"

8]Y`DUggU[]YfY`a i gghYb`]b`K]Yb`fi bX`(\$`A]bi hYb`k UfhYbž`V]g`XYf
: `i [`bUW`A ØbWYb`Zcfh[YgYhnh`k i fXY``Hfchn`XYf`Bch`UbXi b[
_cbbhY`XUg:`i [nYi [`i a`+.) \$`l`f`fA`9NŁ`]b`A ØbWYb`UbXYbž
YXcW`a]hY]bYf`J Yfgd`Åhi b[`j cb`Yhk U`Y]bYf`Ghi bXY``@i Zh\ UbgU
Yf`_`ÅfhYž`XUgg`XUg:`i [nYi [`]b`G\Ub[\U]`ni b`ÅW`gh`Ui gfY]W`YbX
VYhUb`_h`k i fXYž`UVYf`Xi fW`Y`bXYfi b[Yb`Ui ZXYf`GhfYW_Y`a Y`lf
?Yfcg]b`j YfVfUi W`h`k i fXYž`k Ug`XYb`HUb_ghcdd`YfZcfXYf`]W`
a UW`hY"

I fgUW`Yb`XYf`l a `Y]hi b[

8]Y; fØbXYb`ZØf`X]Y`5V`k Y]W`i b[`j cb`XYf`[Yd`UbhYb`GhfYW_Y`g]bX
nk Y]ZUW``9fghYbg`[UV`Yg`J cf[UVYb`XYf`W`]bYg]gW`Yb
: `i [g]W`Yfi b[ž`X]Y`ni`Y]bYf`Yhk Ug`_`Åb[YfYb`F`ci hY`ZØ`fhYb"
Nk Y]hYbg`V`]Yg`Ui ZXYf`GhfYW_Y`i bX`VYgcbXYfg`VY]a`5bZi [`Ui Z

A ØbWYb'i b[Øbgh][Yf; Y[Ybk]bXž'k Ug'XYb'HfY]VghcZZVYXUfZ
k Y]hYf'Yf\Ø\hY""8]YgY'I a ghÅbXY'ZØ\fhYb'XUni ž'XUgg'gY`Vgh'VY]
Ui gfY]WYbXYb'FYgYfj Yb'Y]b'Nk]gWYbghcdd']b'K]Yb'Y]b[Y`Y[h
k YfXYb'a i gghY"

8]YgY'G]hi Uh]cb'gd]Y[Y'h]b'[Yk]ggYf'K Y]gY'X]Y'[Y[Ybk Åfh][Yb
<YfUi gZcfXYfi b[Yb'XYf'@ ZhZU\fh]bXi ghf]Y'k]XYf"" ð'XYb'`YhnhYb
»\fYb'\UVYb'g]W'X]Y'@ ZhfÅi a Y'Ui Z[fi bX'j YfgW]YXYbYf
[Ycdc`h]gWYf'GdUbbi b[Yb'j YfÅbXYfhž'k Ug'Ui W'X]Y':`Ø[Y'j cb
i bX'bUW'9i fcdU'VYY]bZi ggh"" ðgVYgcbXYfY'gY]h'XYa'`5b[f]ZZ
Fi gg'UbXg'Ui Z'X]Y'I _fU]bY'_ØbbYb'VYgh]a a hY'@ ZhfÅi a Y'b]W'h
a Y\`f[Ybi hnh'k YfXYbž'k Ug'5]f']bYg'XUni `nk]b[hž'U'hYfbUh]j Y
Fci hYb'ni `k Å\`Ybž'X]Y'a Ø[`]WYfk Y]gY'`Åb[Yf'g]bX'i bX'a Y\`f
HfY]VghcZZ_cghYb""8]Yg'Åi »Yfh]g]W'j]b'Y]bYa'`ghY][YbXYb
HfY]VghcZ] YfvfUi W'i bX'XYggYb'5i gk]f_i b[Yb'Ui Z'X]Y'I a k Y`h"

I a k Y`hUi gk]f_i b[Yb'XYf'@ ZhZU\fh

8]Y'@ ZhZU\fh'hfÅ[h'Yf\YV`]W'ni `XYb'[`cVU`Yb
HfY]V\Ui g[UgYa]gg]cbYb'VY]"@Ui h'ðZcfa Uh]cbYb'XYg'
9i fcdÅ]gWYb'DUf`Ua Ybhg`a UWYb'X]Y'@ ZhZU\fh'i bX'XYf
GW]Zgj Yf_Y\`f'Yk Y]g'Yhk U'(`DfcnYbh'XYf'[YgUa hYb'9a]gg]cbYb
]b'XYf'9i `Ui g""8]YgY'6YfY]WY'j YfnY]W'bYb'Y]bYb'XYi h]W
ni bY\`a YbXYb'9a]gg]cbgUi gghc» ž'k Ug'Y]bYb'k YgYbh]WYb
6Y]hfU[`ni a `?'a Uk UbXY`Y]ghYh"

5i g'X]YgYa `; fi bX'k YfXYb'Ui Z'9i !9VYbY'i bX'k Y`hk Y]h
5bghfYb[i b[Yb'i bhYfbca a Ybž'i a `X]Y'9a]gg]cbYb']b'XYf
@ ZhZU\fh'ni `fYXi n]YfYb""8]Y'9i `Uh'g]W'XUg'N]Y`[YgYhnhž'X]Y
9a]gg]cbYb'V]g'&\$' \$'i a `)) `DfcnYbh'ni `gYb_Yb'i bX'V]g'&\$) \$
'?`a UbYi hfU`hÅh'ni `YffY]WYb""Ni `XYb'j cf[YgW'U[YbYb
A U» bU\`a Yb'nÅ\`Yb'i bhYf'UbXYfYa `X]Y'9]bVYn]Y\i b[`XYg
GW]Zgj Yf_Y\fg]b'XUg'9a]gg]cbg\UbXY`ggmghYa `gck]Y'X]Y
: ØfXYfi b[`bUW\U'h][YfYf'fUZhghcZZY"

8]Y'YbhghUbXYbYb'<YfUi gZcfXYfi b[Yb'i bX'I a `Y]hi b[Ybž'k]Y'g]Y
Øb[gh'VY]`@ Zh\UbgU'VYcVUW'hYh'k i fXYbž'`i ghf]YfYb'X]Y
_ca d`YI Y'@U[Y'XYf'6fUbWYž'X]Y'gck c\`hYW'b]gWY'U'g'Ui W

i a k Y`hdc`]h]gWkY`5gdY`hY`VYfØW_g]Wk h][h"8]Y`F ØW_a Y`Xi b[Yb
 XYf`DUggU[]YfY`i bX`X]Y`F YU_h]cb`XYf`5]f`]bYg`Ui Z`gc`WkY
 9fY][b]ggY`k YfXYb`YbhgWkY]XYbX`XUZØf`gY]bž`k]Y`g]Wk`XYf
 :`i [j Yf_Y`f`]b`XYb`_ca a YbXYb`š\`fYb`Ybhk]W_Y`b`k]fX"

8YhU]`g	
J c f Z U ``	Gcbgh][Yg
I fgUWkY	5Vk Y]Wk i b[`j cb`XYf`[Yd`UbhYb`GhfYW_Yž i b[Øbgh][Yf`; Y[Ybk]bX
C fh	K]Ybž`² ghYffY]Wk
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hn"XY • k k k "ZcW`g"XY • k k k "Yi fcdUf`"Yi fcdU"Yi

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U["XY