

A Uh\ mg`HY`. `6Y]`Hc hhYb\ Ua ` < c hgd i f`Ui Z
XYf`Gi W\Y`b UW\ `9fZc`[`

A Uh\ mg`HY`k YW\gY`h`Y]\k Y]gY`j cb`6UmYfb`ni `Hc hhYb\ Ua "
8]YgY`9bhgW\Y]Xi b[` _`ÒbbhY`gY]bY`gdcfh]W\Y`Ni _i bZh
YbhgW\Y]XYbX`VYY]bZi ggYb"

@cbXcbž`9b[`UbX`!`5a` `8YUX`]bY`8Um`XYf`K]bhYfhfUbgZYfdYf]cXY
&\$&) `k YW\gY`hY`A Uh\ mg`HY`Ui Z`@Y]\VUg]gj ca `: `7`6UmYfb
A ØbW\Yb`ni `Hc hhYb\ Ua ` < c hgd i f" `8]Y`@Y]\Y`[]`hV]g`ni a `9bXY`XYf
GU]gcb`&\$&(#&) `i bX`VY]b\U`hYh`Y]bY`?Ui Zcdh]cb`j cb`)) `A]`]cbYb
9i fc" `8Yf`%- !`À\ f][Y`HY`ž`XYf`]b`GufW`"Ygž: fUb`_fY]W\ž`[YVcfYb
k i fXY`i bX`ZØf`X]Y`ZfUbn`Òg]gW\Y`i &%!B Uh]cbU`a Ub bgW\UZh`gd]Y`hž
\UhY`i fgd fØb[`]W\`[Yd`Ubhž`g]W\`VY]a `: `7`6UmYfb`Xi fW\`ni gY`mYb`"
8cW\`Ui Z[fi bX`gY]bYf`VY[fYbnhYb`9]bgUhnY]hYb`hgW\]YX`XYf
JYfY]bž`]\a`Y]bY`bYi Y`DYfgdY`_hj`Y`]b`XYf`DfYa]Yf`@YU[i Y`ni
V]YhYbž`i a`gY]bY`9bhk]W_`i b[`j`cfUbn`i hfY]VYb" `@Ui`h`hn`"XY` \UhY
HY`]b`X]YgYf`GU]gcb`VY]a `: `7`6UmYfb`bi`fj`]Yf`GhUfhY`Z]9]bg`À`mY`"

⊖`gY]bYf`8YVØhgU]gcb`VY]`Hc hhYb\ Ua`ž`k`c`Yf`]a` `@[` Udc`_U`[Y[Yb
XYb` : `7`@j`Yfdcc`]]b`XYf`GhUfhY`Z`ghUbXž`Z]Y`XUg`YfghY`Gd]Y`YXcW\
i b[`ØW_`]W\`Ui`g.`8]Y`Gdi`fgj`Yf`cfYb`a`]h`\$.`("`8YbbcW\`nY][`hY`g]W\
Hc hhYb\ Ua`!HfU]bYf`5b[Y`DcghYW\`[`ci`cdh]a`]gh]gW\`ØVYf`XUg
DchYbn]U`j`cb`HY`" `9f`f`À`i`a`hY`Y]bž`XUgg`XYf`↑`b[Y`Gd]Y`Yf`gY]bY
_`ØfdYf`]W\Y`:]hbYgg`j`YfVYggYfb`a`ØggYž`XU`Yf`]b`XYf`j`Yf[Ub[YbYb
NY]h`k`Yb][`Gd]Y`nY]h`Yf\`U`hYb`\`UhY`" `Hfc`m`X]YgYf
<YfUi`gZcfXYfi`b[Yb`_`cbbhY`HY`]a` : `5`7i`d`[Y[Yb`5ghcb`J`]"`U`gY]b
YfghYg`Hcf`ZØf`Hc hhYb\ Ua`Yfn]Y`Ybž`k`Ug`gY]bY`7\`UbW\`b`Ui`Z`a`Y`f`
9]bgUhnY]h`Yf\`Ø\`Yb`_`ÒbbhY`"

? Uff]YfY! <][\ `][\ hg`i`bX`9bhk]W_`i`b[

A Uh\mg`HY`VY[Ubb`gY]bY`? Uff]YfY`VY]`a Y\fyfYb`đ [YbXj YfY]bYb
]b` : fUb_fY]WžXUfi bhYf`đJ`]]Yfg!`Y!6Y`i bX`DUf]g` : 7žVYj cf`Yf
&\$&\$`ni `GhUXY`F YbbU]g`k YWgY`hY" `a `5i [i gh&\$&% [UV`Yf`gY]b
8YVØh]b`XYf`YfghYb`A UbbgW\UZhj cb`F YbbYg`i bX`k i fXY`XUa]h
XYf`Øb[ghY`Gd]Y`Yfž`XYf`Ya U`g`ZØf`XYb`J YfY]b`gd]Y`hY" `đg[YgUa h
UVgc`j]YfhY`HY`nY\ b`DZ]W\hgd]Y`Y`ZØf`F YbbYgž`VYj cf`Yf`ni `6UmYfb
k YWgY`hY" `8]YgY`9fZU\ fi b[Yb`_ØbbhYb`bi b`YbhgW\Y]XYbX`ZØf
gY]bY`ni _ØbZh[Y`? Uff]YfY`gY]b"

8]Y`_ca a YbXYb`A cbUhY`g]bX`YbhgW\Y]XYbX`ZØf`HY`g`gdcfh]W\Y
9bhk]W`i b["GY]bY`@Y]ghi b[Yb`VY]`HchhYb`Ua ` _ØbbhYb`XUfØVYf
YbhgW\Y]XYbž`cV`X]Y`< chgdi f`j cb`XYf`?Ui Zcdh]cb` ; YVfUi W
a UW\Yb`cXYf`XYf`† b[Y` : fUbcgY`ni `6UmYfb`ni fØW`_Y\fyb`k]fX"
@Ui h`HchhYb`Ua ` < chgdi f`VYa Ø`h`g]W`XYf`J YfY]bž`g]W`]b`XYf
DfYa]Yf`@YU[i Y`i bX`XYb`Dc`_U`k YhhVYk YfVYb`ni `dfcZ`]YfYb`i bX
g]Y\h`]b`HY`a Ø[`]W\Yfk Y]gY`Y]bYb`GW`ØggY`gd]Y`Yf`ZØf`X]Y
Ni `i bZh"

@Y]\gd]Y`Yf`]a ` : i » VU`

8Yf`HfUbgZYf`j cb`A Uh\mg`HY`]gh`HY`]`Y]bYg`[fØ»YfYb`HfYbXg`]a
: i » VU`žVY]`XYa `j]Y`Y`J YfY]bY`Gd]Y`Yf`j Yf`Y]\Ybž`i a `XYfYb
9bhk]W`i b[`ni `ZØfXYfb" `@Ui h`HfUbgZYfa Uf`_h`[Y\ØfYb`j]Y`Y
dfca]bYbhY`J YfY]bY`ni `XYb`U`_h] ghYb`J Yf`Y]\Yfbž`X]Y`Gd]Y`Yf`Ub
UbXYfY`7`i Vg`UV[YVYb" `8]YgY`@Y]\ [YgW`ÀZhY` \Y`ZYb`b]W\h`bi f`XYb
Gd]Y`Yfbž`k Yfhj c`Y`9]bgUhnY]h`ni `gUa a Y`bž`gcbXYfb
Yfa Ø[`]W\Yb`Yg`XYb`J YfY]bYb`Ui Wž`Z]bUbn]Y`Y`G]W\Yf\Y]h`ni
k U\fyb`i bX`† b[Y`HU`YbhY`k Y]hYfni Ybhk]W`_Y`b"

C V`A Uh\mg`HY`gY]bY`7\UbW`VY]`HchhYb`Ua `bi hnYb`_Ubb`i bX`cV
Yf`a Ø[`]W\Yfk Y]gY`]b`XYf`_ca a YbXYb`GU]gcb`ZYghj`YfdZ]W\hYh
k]fXž`V`Y]Vh`UVni k UfhYb" `đ`YXYa ` : U`k]fX`X]Y`@Y]\Y`ZØf`U`Y
6YhY]][`hYb`Y]bY`gdUbbYbXY`GU]gcb" `8]Y`_ca a YbXYb`A cbUhY`g]bX
ZØf`HY`YbhgW\Y]XYbXž`i a `gY]bY` : À\[_]hYb`i bhYf`6Yk Y]g`ni
ghY`Yb`i bX`gY]bY`? Uff]YfY`U`_h]j `j cfUbni hfY]VYb"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	@cbXcbž'9b[`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hn"XY • k k k "hc hhYb\ Ua \c hgd i f"Wč a • k k k "hfUbgZYfa Uf_h"XY

6Ygi W\Yb `G]Y `i bg `Ui Z. `b!U["XY