

A Uh\mg'HY`'V`Y]Vh'j]b`A ØbW\Yb.`9]b
i bYfk UfhYhYf`5VgW\]YX`j`c b`Hc hhYb\Ua`°

A Uh\mg'HY`'j`c b`6UmYfb`A ØbW\Yb`V`Y]Vh`Ui`h
A YX]YbVYf]W\hYb`V]g`Gca`a`Yf`&\$&`'j]b`XYf`6i`bXYg`][`U`i`bX
`Y\bh`Y]bYb`K`YW\gY`ni`Hc hhYb\Ua`UV"

A ØbW\Ybž`8Yi`hgW\`UbX`!`A Uh\mg'HY`ž`XUg`j`j]Y`j`YfgdfYW\YbXY
Ghi`fa`hU`Ybh`j`c b`6UmYfb`A ØbW\Ybž`\Uh`g]W\`Yb`hgW\]YXYbž`j]b`XYf`
6i`bXYg`][`U`ni`V`Y]VYb`"8Yf`%-`!`Å\`f][`Y`j]bZcfa`j]YfhY`**H\Y`5h\`Yh]Wž**
XUgg`Yf`V]g`ni`a`Gca`a`Yf`j]b`A ØbW\Yb`V`Y]VYb`a`ØW\hY`"8]YgY
9bhgW\Y]Xi`b[`ZÄ`h`j`cf`XYa`<]bhYf[`fi`bXž`XUgg`HY`ni`j`cf`a`j]h
Hc hhYb\Ua`<`chgdi`f`j]b`j]Yf\`UbX`i`b[`Yb`ghUbX`i`bX`VY]XY`7`i`Vg
g]W\`Ui`ZY]bY`5V`ØgYgi`a`a`Y`j`c b`*`\$`A`j`]c bYb`9i`fc`[`YY]b][`h
\UhhYb"

6UmYfb!HfU]bYf`J`j]bW\bh`?`ca`d`Ubmi`\UhhY`HY`j]b`X]YgYf`GU]gcb
YXcW\`bi`f`j]b`%(`Gd]Y`Yb`Y]b[`YgYhnhž`k`Ug`XYb`↑`b[`Yb`Gd]Y`Yf`ni`f
,`VYf`Y[`i`b[`VfUW\hYž`Y]bYb`K`YW\gY`j]b`X]Y`DfYa`j]Yf`@YU[`i`Y
Ubni`ghfYVYb`"8Yb`bcW\`Y\bh`Yf`X]Y`A`Ò[`]W\`_Y]h`Y]bYg`K`YW\gY`g
ni`Hc hhYb\Ua`UVž`i`a`gY]bY`Ni`_i`bZi]b`8Yi`hgW\`UbX`bYi`ni
VYk`YfhYb"

⇒bhYfYggY`j`c b`a`Y\`fYfYb`?`i`Vg

Hfchn`XYg`⇒bhYfYggYg`j`c b`Hc hhYb\Ua`i`[`j]Vh`Yg`Ui`W\`UbXYfY`DfYa`j]Yf!
@YU[`i`Y!J`YfY]bYž`X]Y`Y]b`5i`[`Y`Ui`ZHY`i`[`Yk`cfZYb`\UVYb`"@Ui`h`
**HU[`Yggd]Y[`Y`nY][`Yb`XYf`i`7`7\`Y`gYUž`A`UbW\YghYf`i`b]hYXž`XYf`
i`7`5fgYbU`i`bX`5ghcb`j]j`U`YVYbZU`g`⇒bhYfYggY`Ub`XYa`Gd]Y`Yf`
A`Ui`9VYf`ž`XYf`Gdc`fhj`cfghUbX`XYg`i`7`6UmYfbž`VYnY]W\`bYhY`HY`U`g
i`bZUggVUf`VY[`Y\`fhYb`Gd]Y`Yf`"**

8]Y`G]hi Uh]cb`[YghU`hYhg]W\`Ub[Yg]W\hg`gY]bYg`Ui ZYbXYb`J YfhfU[g
 V]g`&\$&- `a]h`XYa `: 7`6UmYfb`A ØbW\Yb`i bX`XYf`Ub[YghfYVhYb
 Gd]Y`dfUI]g`U`g`Ubgdfi W\gj c`""HY`\\UhhY`i fgdfØb[`]W\`XYb`K i bgW\
 [YÄi » Yfhž]a `K]bhYf`ni `k YW\gY`bž`i a `fY[Y`a Ä»][`ni `gd]Y`Yb"

HfUbgZYfa Uf_h`i bX`Z]bUbn]Y``Y`DYfgdY_h]j Yb

8]Y`HfUbgZYfU_h]j]hÄhYb`XYf`6i bXYg`][U`\\UVYb`]b`X]YgYf`GU]gcb
 Y]bYb`Ybcfa Yb`l a Zub[`YffY]W\h`"@Ui h`HfUbgZYfa Uf_h
 VYgW\ÄZh][hg]W\`X]Y`@[U`a]h`VYY]bXfi W`YbXYb`NU\`Yb.
 ðg[YgUa h`[UV`Yg`" \$&`Ni [Äb[Y`i bX`&- \$`5V[Äb[Yž`k Ug`ni `Y]bYf
 HfUbgZYfUi g[UVY`j cb`+`) "%&)"\$\$\$\$`9i fc`ZØ\fhY`"8]Y
 HfUbgZYfV]`Ubn`nY][h`Y]b`; YgUa ha]bi g`j cb`- \$"- *) "\$\$%`9i fc"

9VYf`Yf`_ÄfhYž`XUgg`X]Y`9bhgW\Y]Xi b[ž`cV`HY`Ui g[Y`]Y\Yb`cXYf
 j Yf`Ui Zh`k]fXž`bcW\`cZZb`]ghi bX`U`Y`5gdY_hY`]b`X]Y
 , VYf`Y[i b[Yb`Y]bZ]Y» Yb`k YfXYb`"8]YgY`l bg]W\Yf`Y]h`_ØbbhY`HY`
 XUni `VYk Y[Ybž]b`bÄ\YfYf`Ni _i bZh`Y]bY`YbX[Ø`h][Y`9bhgW\Y]Xi b[
 XUfØVYf`ni `hfYZZbž`cV`gY]bY`Ni _i bZh`VY]a `: 7`6UmYfb`cXYf`VY]
 Y]bYa `UbXYfYb`7`i V``Y[Yb`k]fX"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	A ØbW\Ybž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • gdc fhg"mU\ cc"WŁa • k k k "hfUbgZYfa Uf_h"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY