

A Uhh\ Åi g`j YfhY]X][h`; cfYhn_U. `9fZc`[
hfc hn`6 UmYfb!`? f]h]_`

@ch\Uf`A Uhh\ Åi g`_f]h]g]Yfh`6 UmYfbg`l a [Ub[`a]h`@Ycb
; cfYhn_Už`XYf`g]Wk`bUWk`gWk`k]Yf][Yf`GU]gcb`ni fØW__Åa dZh
i bX`Yb`hgWk`Y]XYbX`V`Y]Vh"

A < D`5fYbUž`8Yi hgWk`UbX`!`@Ycb`; cfYhn_U`\Uh`b`X]YgYf`GU]gcb
VY]a `: `7`6UmYfb`A ØbWk`Yb`Y]bY`fY[Y`fYWk`hY`5Wk`hYfVU`bZU`fh
Xi fWk`YVh`Jcf`Y]b][Yb`A cbUhYb`k`i fXY`Yf`U`g`dchYbn]Y`Yf
JYf`_Ui Zg`UbX]XUh`[Y`UbXY`hž`\Uh`g]Wk`YXcWk`VYa Yf`Ybgk`Yfh
gY]bYb`GhUa a d`Uhn`Yf`_Åa dZh`" ð`gY]bYf`?c`i a bY`ZØf`G`_mi`Åi »Yfh
g]Wk`@ch\Uf`A Uhh\ Åi g`d`cg]h]j`ØVYf`; cfYhn_Ug`A Yb`hU`]h`Åhž`_f]h]g]Yfh
YXcWk`XYb`l a [Ub[`XYg`?`i Vg`a]h`XYa`Gd]Y`Yf`"Hfchn`X]YgYf
GWk`k]Yf][_Y]hYb`\Uh`; cfYhn_U`]b`X]YgYf`GU]gcb`VYfY]hg`%`*`)+
Gd]Y`a]bi hYb`UVgc`j]Yfh`"A Uhh\ Åi gž`XYf`]b`gY]bYf`?Uff]YfY
Å`b`]Wk`Y`<YfUi gZcfXYfi b[Yb`Yf`YVhYž`j YfghY`h`X]Y`ÖZZYb`h`]Wk`Y
?f]h]_`Ub`; cfYhn_U`b]Wk`hi bX`g]Y`h`DUfU`Y`Yb`ni`gY]bYf`Y][YbYb
NY]h"

ð`XYf`<]bfi bXY`XYg`Hi fb]Yfg`\UhY`; cfYhn_U`bi`f`]b`ZØbZ
6i bXYg`][U!`i bX`nk`Y]`7`Ua`d]cbg!`@YU[i`Y!Gd]Y`Yb`X]Y`7`U`bWk`ž`]b
XYf`GhUfhY`Zni`ghY`Yb`" ð`Zcfa`Uh]cbYb`ni`Zc`[Y`\UhY`X]Y
?`i VZØ`fi b[`]`a`g][bU`]g]Yfhž`XUgg`Yf`i bhYf`HfU]bYf`J`]bWk`bh
?ca`dUbm`_Ui`a`9]bgUha`Ø[`]Wk`_Y]hYb`Yf`U`hYb`k`ØfXY`"8Yb`bcWk`
nY][hY`; cfYhn_U`bUWk`XYa`5i`gZU`j`cb`5`Y`_gUbXUf`DUj`cj`]WY]bYb
VYY]bXfi`W`YbXYb`?Ua`dZ[Y]gh`i bX`_Åa`dZhY`g]Wk`ni`fØW`_]bg`HYUa`"
A Uhh\ Åi g`c`Vh`b]Wk`h`bi`f`gY]bYb`Gd]f]hž`gcbXYfb`]gh`Ui`Wk`XUj`cb
ØVYfnYi [hž`XUgg`; cfYhn_U`gck`c`\`]b`X]YgYf`GU]gcb`U`g`Ui`Wk`]b`XYf`
Ni`_i`bZh`Y]bY`Yb`hgWk`Y]XYbXY`F`c`Y`ZØf`6UmYfb`gd]Y`Yb`k`]fX"

? f]h]_`Ub`6UmYfbg`l a [Ub[`a]h`; cfYhn_U

A Uhh\Ai g_f]h]g]YfhžXUgg; cfYhn_U` ÖZYbh]W\UV[YgWcVYb
k i fXYžk Ug'gY]bYf'A Y]bi b['bUW' b]W\h'X]Y'f]W'h][Y
J cf[Y\Ybgk Y]gY'k Uf" '8Yf'J YfhfU['j cb'; cfYhn_U`Ai Zh'V]g'&\$*ž
XcW'X]Y`Ub[Zf]gh][Yb'D`AbY'XYg'? 'i Vg'gWXY]bYb'i b_'Uf'ni 'gY]b"
9g'VYghY\h'gc[Uf'X]Y'A Ö['W\Y]hžXUgg'6UmYfb'ja 'ca a YbXYb
Gca a Yf'YfbYi h'ØVYf'Y]bYb'a Ö['W\Yb'J Yf_Ui Z'XYg'Gd]Y'Yfg
bUW'XYb_Yb'k]fX"

5a 'j Yf[Ub[YbYb'Gd]Y'hU['\Uh; cfYhn_U`Ui W'gdcfh]W'Ui Z'g]W
Ui Za Yf_gUa '[Ya UW'h" 'a 'Gd]Y`[Y[Yb'XYb'J Z6'Ghi hh[Ufh'Yfn]Y'hY
Yf'Y]b'k]W'h][Yg'Hcf'ZØf'X]Y'6UmYfbž'X]Y'a]h' .%[Yk UbbYb" 'B UW
XYa 'ZfØ\Yb'F ØW_ghUbX'Xi fW'5b[Y'c'Gh]'Yf'fØ!\$Ł['W' A]W UY'
C`]gY'Ui gžVYj cf'; cfYhn_U'a]h'gY]bYa 'HfYZZYf'X]Y'A ØbW' bYf']b
: Ø\fi b['VfUW'hY"'?]b[g'Ym'7ca Ub'Yf\Ø\hY'gW']Y» 'W'Ui Z'%' ' "
8]YgY '@Y]ghi b['nY][h'Y]bXfi W_gj c`žXUgg; cfYhn_U'VYfY]h]ghž'ZØf
gY]bYb'D'Uhn'ja 'HYUa 'i bX'X]Y'9fZc'[Y'XYg'? 'i Vg'ni '_Åa dZYb"

Gd]Y`j Yf`Ui Z'i bX`k Y]hYfY`8YhU]`g

8 Ug'Gd]Y`ZubX']b'XYf'A < D'5fYbU'ghUhh'i bX'VchY]bY'gdUbbYbXY
GW' i ggd\UgY'a]h'a Y\ fYfYb'[Y'VYb'? UfhYb" 'I bhYf'XYb'VYghfUZhYb
Gd]Y'Yfb'ZubXYb'g]W'gck c\'; cfYhn_U'U'g'Ui W' < Uffm'? UbYž'X]Y
VY]XY']b'XYf' B UW'gd]Y'nY]h] Yfk Ufb'h'k i fXYb" '8 Ug'A UHW' YbXYhY
bUW' - \$' A]bi hYb' i bX' B UW'gd]Y'nY]h'a]h'Y]bYa ' _'UfYb' ' .%ZØf'XYb
: 7'6UmYfb"

Hc fgW\ØhnYb

5b[Y'c'Gh]'Yf'fGhi hh[UfhŁ' ' %! \$
A]W UY`C`]gY'f6UmYfb'A ØbW'YbŁ' ' %! %
@Ycb'; cfYhn_U'f6UmYfb'A ØbW'YbŁ' ' %! &
?]b[g'Ym'7ca Ub'f6UmYfb'A ØbW'YbŁ' ' %! '

8]Y'U_hi Y`Y'G]hi Uh]cb'i bX'X]Y '@Y]ghi b['j cb '@Ycb'; cfYhn_U'g]bX
b]W'h'bi f'ZØf'XYb'Gd]Y'Yf'gY'Vghž'gcbXYfb'Ui W'ZØf'XYb': 7'6UmYfb
j cb'6YXYi hi b[ž']bgVYgcbXYfY'ja '<]bV']W'Ui Z'X]Y
VYj cfghY\YbXYb'< YfUi gZcfXYfi b[Yb'i bX'X]Y'? UXYfd'Ubi b["'K]Y
&ch\Uf'A Uhh\Ai g'VYhcbhž' _ØbbhY'; cfYhn_U'Y]b'GW'ØggY'gd]Y'Yf'ZØf
X]Y'A ØbW' bYf']b'XYf'Ni _i bZh'gY]b"

: Øf`k Y]hYfY`8YhU]`g`ni` ; cfYhn_Ug`GU]gcb`i bX`XYf`? f]h]_`Ub`6UmYfb
 _ÒbbYb`ϕhYfYgg]YfhY`X]Y`?c`i a bY`j cb`A Uhh`Ài g`Ui Z`cd!
 cb`]bY`"XY`bUW`YgYb`i bX`ϕZcfa Uh]cbYb`ni a `Gd]Y`j Yf`Ui Z`Ui Z`
 gdcfhg"mU`cc`"Wta `Y]bgY`Yb"

8YhU]`g	
J cfZU``	Gdcfh
C fh	A < D`5fYbUž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • gdcfhg"mU`cc`"Wta

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY