

A ØbWXYb`k Å\`h. 7GI`g]Y[ hž; fØbY`ghUf\_`!  
K U\`!9f[ YVb]ggY`Ua`'&' "': YVfi Uf°

6i bXYghU[ gk U\`&\$&) `]b`A ØbWXYb.; fØbY`nk Y]hghÅf\_ghY  
?fUZhž7GI`Xca`]b]Yfh`K U\`Yf[ YVb]ggY`i bX`5bU`mgY`XYf  
dc`]h]gWXYb`@UbXgW UZh"

A ØbWXYbž8Yi hgW`UbX`!8]Y`6i bXYghU[ gk U\`&\$&) `]b  
A ØbWXYb`\Uh`X]Y`dc`]h]gWXYb`J Yf`Å`hb]ggY`]b`XYf`VUmYf]gWXYb  
@UbXYg\Ui`dhghUXhi bX`ja`': fY]ghUUh`YfbYi`hj`YfgW`cVYb`'`b  
A ØbWXYb`Y[ hY`X]Y`7GI`'a`]h`&- ž( `DfcnYbh`XYb`\ØW`ghYb  
Gh]a`a`UbhY]`VY]`XYb`Nk Y]hgh]a`a`Yb`\]bž`k`Å\`fYbX`X]Y'; fØbYb`a`]h  
&' ž) `DfcnYbh`U`g`nk Y]hghÅf\_ghY`?fUZh`UVgW`c`ggYb`"8]Yg[ Y\`h`Ui`g  
XYb`U`hi`Y`Yb`9f[ YVb]ggYb`\Yf]`cfž`X]Y`j`cb`**hn`XY`j`YfØZYbh`]W`h`  
k`i`fXYb`"**

6YgcbXYfg`Ui`ZÄ`][`]gh`X]Y`ghUf`\_Y`8]ZYfYbn`nk`]gWXYb`XYb  
9f[ YVb]ggYb`]b`A ØbWXYb`i`bX`XYa`fYgh`]WXYb`6UmYfb`"5i`Z  
@UbXYgYVYbY`Yfn]Y`hY`X]Y`7GI`'a`]h`'+ž%DfcnYbh`bcW`VYggYfY  
9f[ YVb]ggY`i`bX`XYf`5Z8!5bhY]`gh]Y[ `Ui`Z`%- ž%DfcnYbhž`k`]Y`  
**nY]h`XY`VYf]W`hYh`'`a`J`Yf[ `Y]W`ni`f`6i`bXYghU[ gk U\`&\$&`%`\_cbbhY`  
X]Y`7GI`]`\fYb`Gh]a`a`YbUbhY]`'i`a`fi`bX`ZØbZ`DfcnYbh`ghY][`Yfb`"**

K U\`\_fY]gYf[ YVb]ggY`i`bX`!j`Yf`Ui`Z

8Ub`\_]`\fYf`ghUf`\_Yb`6Ug]g`]b`XYb`K U\`\_fY]gYb`\_cbbhY`X]Y`7GI`'U`Y  
j`]Yf`K U\`\_fY]gY`]b`A ØbWXYb`[`Yk`]bbYbž`XUfi`bhYf`Ui`W`XYb  
K U\`\_fY]g`GØXž`k`c`X]Y`7GI`!`?`UbX]XUh]b`7`Ui`X]U`?`Øb[ `\_bUdd`j`cf  
XYf`; fØbYb!`?`UbX]XUh]b`!Ja`]`U`GW`ÅZYf`U[ "GhYd\`Ub`D]`g]b[`Yf  
f7GI`Ł`VYg]Y[ hY`8]YhYf`!`JbYVW`\_`fi`fØbY`Ł`a`]h`Y]bYa`5VghUbX`j`cb  
Yhk`U`ZØbZ`DfcnYbh`8]Y`GD8`YffY]W`hY`bi`f`%)`ž( `DfcnYbh`i`bX  
`UbXYhY`gca`]h`\]bhYf`XYf`5Z8ž`X]Y`g]W`Ui`Z`-`ž`DfcnYbh`

j YfXcddY`hY"

K ]Y`Ui g`XYb`j c`ghÅbX][ Yb`5i gnÅ`i b[ Yb`Yfg]WÅh`]WÅ`]ghžj Uf]]YfYb  
X]Y`9f[ YVb]ggY`ghUf\_ . ð`A ØbWÅYb`gWÅb]hh`X]Y`7GI`Yhk U`nY`b  
Di b\_hY`VYggYf`UV`U`g`ja` : fY]ghUUh`]bg[ YgUa hž`\\]b[ Y[ Yb`k UfYb  
X]Y` ; fØbYb`]b`XYf`GhUXh`XYi h`]WÅ`ghÅf`\_Yf`U`g`Ui Z`6i bXYgYVYbYž  
k c`g]Y`bi f`%&ž%DfcnYbh`YffY]WÅhYb`"8]Yg`nY][ h`g]WÅ`Ui WÅ`]b`XYf  
@Y]ghi b[ `XYf` : 8Dž`X]Y`]b`A ØbWÅYb`a` ]h`+ž( `DfcnYbh`VYggYf  
UVgWÅb]hh`U`g`]b`6UmYfbž`k c`g]Y`YX][ `]WÅ` ( `DfcnYbh`YffY]WÅh`\\Uh`

## Dc`]h]gWÅ Y`F YU\_h]cbYb`i bX`5i gV`]W\_

8]Y`K U`Yf[ YVb]ggY`\\UVYb`VYfY]hg`YfghY`F YU\_h]cbYb`bUWÅ`g]WÅ  
[ Ync[ Yb`"7GI`!7\\YZA Uf\_i g`GØXYf`\\Uh`Y]bY`?cU`]h]cb`a` ]h`XYb  
; fØbYb`Ui g[ YgWÅ`cggYb`i bX`VYhcbh`X]Y`Yb[ Y`Ni gUa`a` YbUfVY]h  
a` ]h`XYa` `78I`!J c`fg]hnYbXYb` : f]YXf]WÅ`A`Yfn`"8]Y`5Z8`\\]b[ Y[ Yb  
ZY]Yfh`]`f`F Ygi`hUh`i bX`gdf]WÅh`j`cb`Y]bYa` `\\Yfj`c`ffU[ YbXYb`9fZc`[ ž  
k Ug`j`cb`VYgcf[ hYb`Gh]a`a` Ybž`i bhYf`UbXYfYa` `XYf`ØX]gWÅYb  
; Ya`Y]bXYž`\_f]h]g]Yfh`k`]fX"

: Øf`X]Y`GD8ž`X]Y`]b`A ØbWÅYb`b]WÅh`ia` Y`f`U`g`%) ž( `DfcnYbh  
YffY]WÅYb`\_cbbhY`i bX`gca` ]h`\\]bhYf`XYf`5Z8` `UbXYhYž`Zc`fXYfh  
A ØbWÅYbg`C VYfVØf[ Yfa`Y]ghYf`8]YhYf`F Y]hYf`dYfgcbY`Y  
?cbgYei`YbnYb`"8]Y` ; fØbYbž`X]Y`]`f`Y]bn][ Yg`8]fY`\_ha` UbXUh  
j Yf`c`fYb`\\UVYbž`YffY]WÅYb`a` ]h`%&`DfcnYbh`UbXYgk`Y]h`Y]b  
VYggYfYgž`UVYf`b]WÅh`Xi`fWÅgWÅ`U[ YbXYg`9f[ YVb]g"

ðg[ YgUa h`bU`a` Yb`Ub`X]YgYf`K U`\\`fi bX`- ž&`A` ]`]cbYb  
K U`\\VYfYWÅh][ hY`]b`6UmYfb`hY]"`8]Y`5i gk`]f\_i b[ Yb`Ui Z`X]Y  
6i bXYgYVYbY`i bX`X]Y`\_ØbZh][ Yb`?cU`]h]cbgj`Yf`\\UbX`i`b[ Yb`g]bX  
bcWÅ`i`b`\_Ufž`XcWÅ`X]Y`dc`]h]gWÅYb`?UfhYb`gWÅY]bYb`bYi` : [ Ya` ]gWÅh  
ni`gY]b`" : Øf`k`Y]hYfY` ðZc`fa` Uh]cbYb`ØVYf`X]Y`9f[ YVb]ggY`i`bX  
XYfYb`6YXYi`hi`b[ `\_ØbbYb`X]Y`XYhU]`]YfhYb`5i gnÅ`i`b[ Yb`Ui Z`  
**nXZ`XY`Y]**b[ YgY`Yb`k`YfXYb"

J c f Z U ``	K U \ ` Y b
C f h	A Ø b W X Y b ž ` 8 Y i h g W X ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> <li>• k k k "h n" X Y</li> <li>• k k k "n Y] h" X Y</li> <li>• k k k "n X Z" X Y</li> </ul>

6 Y g i W X Y b ` G ] Y ` i b g ` U i Z . ` b ! U [ " X Y