

A ØbWÅ Yb`nY][h': `U[[Y. 'l bhYfghØhni b[ZØf`X]Y`l _fU]bY`bUWÅ`Hfi a d!9_`Uh°

⊕`A ØbWÅ Yb`XYa cbghf]YfhYb`') \$`A YbgWÅ Yb`ZØf`X]Y`l _fU]bYž Ub`Àgg`]WÅ`XYg`?cbZ]_hg`nk]gWÅ Yb`Hfi a d`i bX`GY`Ybg_m`Ua &"A Åfn'&\$&)"

A ØbWÅ Yb`ž`8 Yi hgWÅ`UbX`!⊕`A ØbWÅ Yb`ZUbXYb`Ua`'&"A Åfn'&\$&)
8Ya cbghfUh]cbYb`ni f`l bhYfghØhni b[`XYf`l _fU]bY`ghUhž`Ub`Àgg`]WÅ
Y]bYg`Øb[ghYb`9_`Uhg`nk]gWÅ Yb`l G!DfÅg]XYbh`8cbU`X`Hfi a d`i bX
XYa`i _fU]b]gWÅ Yb`DfÅg]XYbhYb`K`c`cXma`mf`GY`Ybg_m`l bhYf`XYa
A`chhc`9i fcdU`ghY`h`ni gUa`a`Yb``GhÅf`Y`nY][Yb`ZØf`f]YXYb`i bX
: fY]\Y]h`j`YfgUa`a`Y`hYb`g]WÅ`fi bX`') \$`A YbgWÅ Yb`Ui Z`XYa
A`Uf]Ybd`Uhmž`i`a`]\fY`Gc`]XUf]hÅ`h`a`]h`XYf`l _fU]bY`ni
XYa`cbghf]YfYb`"8]Y`HY]`bY`a`Yf`hfi [Yb`i _fU]b]gWÅ Y: `U[[Yb`i bX
Yf]bbYfhYb`Ub`XYb`6Y[]bb`XYg`fi gg]gWÅ Yb`5b[f]Zg_f]Y[g`ja
: YVfi Uf`&\$&"5i Z`D`U`UhYb`ghUbX`i bhYf`UbXYfYa`9i fcdU`ghY`h`
ni f`l _fU]bY`"8]Y`J`YfgUa`a`i b[]Yf`]YZ`c`bY`Nk]gWÅ Yb`ZÅ`Yž`k]Y
X]Y`Dc`]nY]`VYf]WÅ`hY`hY`"dbd"XY`VYf]WÅ`hY`hž`XUgg`Yi fcdÅ]gWÅ Y
GhUUhgWÅ YZg`]\fY`l bhYfghØhni b[`ZØf`X]Y`l _fU]bY`VY`fÅZh][hYb`"

8]YgYf`8Ya`cbghfUh]cbgUi`Zfi`Z`Z]Y`nY]h`]WÅ`a`]h`Y]bYa
XfUa`Uh]gWÅ Yb`J`cfZU`ni`gUa`a`Yb`ž`XYf`g]WÅ`Y]bYb`HU[`ni`j`cf`ja
K`Y]»Yb`<Ui`g`YfY][bYhY`"6Y]`Y]bYf`j`Y`Ui`g[YghfU`hYb
DfYggY`cbZYfYbn`_Ua`Yg`ni`Y]bYa`]\]hn][Yb`GhfY]h`nk]gWÅ Yb
Hfi`a`d`i`bX`GY`Ybg_m`ž`VY]`XYa`Hfi`a`d`XYb`i`_fU]b]gWÅ Yb
DfÅg]XYbhYb`VYgWÅ]a`dZhY`i`bX`]b`Ui`g`XYa`C`j`U`C`ZZ]WÅ`j`Yfk`]Yg"
Hfi`a`d`Åi`»YfhY`XUVY].`G]Y`f]g_]YfYb`XYb`Xf]hhYb`K`Y`h_f]Y[`i`bX
k`]Yg`XUfUi`Z`]\bž`XUgg`X]Y`l _fU]bY`]b[fc»Yb`GWÅ`k`]Yf][_Y]hYb
ghY`W`_Y`"GY`Ybg_m`ZcfXYfhY`ja`f`U`a`Yb`X]YgYg`GhfY]hg
G]WÅ Yf`Y]hg[UfUbh]Yb`XYf`l`G5`i`bX`VYnY]WÅ`bYhY`f`i`gg`UbX`U`g
: Y]bX`"J]Y`Y`F`Ydi`V`]UbYf`nY][hYb`g]WÅ`bUWÅ`XYa`J`cfZU`YfZfYi`h

ØVYf`Hfi a dg`UfhY`<U`hi b[ž`k`À`fYbX`8Ya c_fUhYb`XYggYb
JYf`U`hYb`U`g`VYgW`Àa`YbX`_f]h]g]YfhYb`"hU[YggW`Ui "XY`YVh
Yfj`cfž`XUgg`X]YgYf`J`cfZU``8fi W`_Ui`Z`X]Y`Ui`ZYbXYb
JYf`UbX`i`b[Yb`nk`]gW`Yb`XYf`I`_fU]bY`i`bX`Fi`gg`UbX`Ui`gØVYb
_ØbbhY"

I`bhYfghØhni`b[`ZØf`X]Y`I`_fU]bY`]b`9i`fcdU

K`À`fYbXXYggYb`gYhnhig]W`X]Y`9i`k`Y]hYf`]b`ZØf`X]Y`I`_fU]bY`Y]b`"
9i`!`?`ca`a`]gg]cbgdF`Àg]XYbh]b`I`fgi`U`j`cb`XYf`@YmYb`VYgi`W`hY
_Øfn`]W`?`m]k`ž`i`a`X]Y`I`bhYfghØhni`b[`9i`fcdUg`ZØf`X]Y`I`_fU]bY`ni
YfbYi`Yfb`"6Y[`Y]hYh`k`i`fXY`g]Y`j`cb`9i`!`F`Uhgdf`Àg]XYbh`5b`h`i`b]c
7cghU`i`bX`k`Y]hYfYb`A`h[`]YXYfb`XYf`9i`!`?`ca`a`]gg]cb`"5b`Àgg`]W`
Y]bYg`;`]dZY`g`ni`f`I`bhYfghØhni`b[`XYf`I`_fU]bY`Yf`_`ÀfhY`7cghU`ž`XUgg
X]Y`G]W`Yf`Y`h`X]Yf`I`_fU]bY`[`Y]W`VYXYi`hYbX`a`]h`X]Yf`G]W`Yf`Y`h
9i`fcdUg`gY]"`BYi`Y`<`]ZgnU`i`b[Yb`i`bX`a`]`]h`Àf]gW`Y
?`ccdYfUh]cbYb`k`i`fXYb`Ub[Y`_ØbX][`hž`i`a`X]Y`?`UdUn]h`ÀhYb`XYf
I`_fU]bY`]a`?`Ua`dZ[Y[Yb`Fi`gg`UbX`ni`gh`Àf`_Yb`"9]b`k`]W`h][`Yg
H`Y`a`U`k`À`fYbX`XYg`;`]dZY`g`k`Uf`X]Y`5b`_ØbX][`i`b[`Hfi`a`dgž`XUgg
X]Y`I`_fU]bY`b]W`h`a`Y`f`Ui`Zi`a`ZUb[fY]W`Y`A`]`]h`Àf`]ZYb`XYf`I`G5
n`À`Yb`_Ubb`"Xk`"W`a`ZUggh`ni`gUa`a`Ybž`XUgg`X]Y`9i`Yf`YV`]W`Y
GUb`_h]cbYb`[Y[Yb`Fi`gg`UbX`d`Ubhi`bX`X]Y`F`Øghi`b[gdfcXi`_h]cb
XYf`I`_fU]bY`i`bhYfghØhni`b`k`]"`"

8]Y`F`U`a`YbVYX]b[i`b[Yb`ZØf`X]Y`I`_fU]bY`g]bX`Ub[YgdUbbhž
VYgcbXYfg`]b`5bVYhfUW`h`X]Yf`Y`i`»`Yfi`b[Yb`XYg`I`G!Df`Àg]XYbhYb
i`bX`XYf`ZcfhVYghY`YbXYb`5[[fYgg]cbYb`gY]hYbg`Fi`gg`UbXg"
<]ghcf_]Yf`H]a`c`h`m`i`GbmXYf`k`UfbhY`]b`6Yni`[`Ui`Z`Hfi`a`dg
JYf`U`hYbž`XUgg`X]Yg`X]Y`[Ycdc`]h]gW`Y`@U[Y`[YZ`À`fXYb`_ØbbhY"
8]Y`Yi`fcd`À]gW`Yb`GhUUhYb`Y`XcW`nY][Yb`g]W`Y`bhgW`cggYbž`XYb
I`_fU]bYfb`]b`]fYa`?`Ua`dZi`a`i`fY]Y]h`i`bX`Gci`j`Yf`Àb]h`Àh
VY]ni`ghY`Ybž`k`À`fYbX`g]Y`[`Y]W`nY]h][`X]Y`B`c`k`YbX][`Y]h`Y]bYf
ghUV]Yb`Ni`gUa`a`YbUfVY]h`a`]h`X]Yb`I`G5`VYhcbYb"

8YhU]`g	
J`c`f`ZU``	8Ya`cbghfUh]cb

8YhU]`g	
C fh	A ØbWYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "hU[YggWU i "XY • k k k "Xk "Wĉa

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["XY