

# B ØVY` \_Åa dZhi a '6UmYfb!Hcf. 'gh'Yf'XYf bÅW ghY 'B Yi Yf3

5`YI UbXYf'B ØVY`\_Åa dZhi a 'X]Y'Hcf\ØhYfdcg]h]cb'VY]a ' : 7  
6UmYfb'A ØbWYbž'k Å\fybX'Yf'V]g'&\$&\*'Ub'XYb'J Z6  
Ghi hh[ Ufh'Ui g[ Y`Y\Yb']gh"

Ghi hh[ Ufhž'8Yi hgW\`UbX '!5`YI UbXYf'B ØVY`ž'XYf'XYfnY]h][ Y  
Hcf\ØhYf'XYg'J Z6'Ghi hh[ Ufhž'\Uh]b'Y]bYa ' ðhYfj ]Yk ' \_'Uf[ YghY`hž  
XUgg'Yg'gY]b'N]Y`]ghž`Ub[ Zf]gh][ 'ja 'Hcf'XYg: 7'6UmYfb'A ØbWYb  
ni 'ghY\Yb"' ð'X]YgYa 'Ni gUa a Yb\Ub[ 'Åi »YfhY'Yfž'Yf'k YfXY  
\_Åa dZYbž'i a 'X]Y'Bi a a Yf'Y]bg'VY]'6UmYfb'ni 'k YfXYb ž'gcVU`X  
g]W\`X]Y'; Y`Y[ Yb\Y]h'XUni 'V]YhYh'B ØVY`]gh'V]g'&\$&\*'j ca ' : 7  
6UmYfb'Ub'XYb'J Z6'Ghi hh[ Ufh'Ui g[ Y`Y\Ybž'k c'Yf'X]Y'NY]h'bi hnhž  
i a 'g]W\`ni 'VYk Å\fyb'i bX'gY]bYb'D'Uhn]b'XYf  
BUh]cbU`a UbbgWUZh'ni 'g]W\`Yfb"'GY]b'J YfhfU[ 'VY]'6UmYfb`'Åi Zh'V]g  
&\$' \$ž'k Ug]\a '[ YbØ[ YbX'NY]h'[ ]Vhž'gY]bY'5a V]h]cbYb'ni  
j YfZc`[ Yb"**NJ K 'VYf]W hYhž**XUgg'B ØVY`'g]W\`bUW\`XYa 'F ØW\_hf]hh  
j cb'A Ubi Y`B Yi Yf'\cZž'U'g'XYggYb'B UW\`Zc`[ Yf'ni 'd cg]h]cb]YfYb"

B UW\`XYa '6UmYfb'A ØbWYb'æbUg'i fV][ 'j YfdZ]W\`hYh'\Uhž'V`Y]Vh  
X]Y'?UXYfd`Ubi b[ 'ZØf'X]Y'Hcf\ØhYfdcg]h]cb'i b[ Yk ]gg"'B ØVY`  
\_ca a Ybh]YfhY'X]Y'J YfdZ]W\`hi b[ 'l fV][ 'g'i bX'a Yf\_hY'Ubž'XUgg'X]Y  
j Yf'Yhni b[ gVYX]b[ hY'5V k YgYb\Y]h'j cb'A UfW5bXfÅ'hYf'GhY[ Yb  
\a 'X]Y'A Ø[ `]W\`\_Y]h'V]YhYhž'g]W\`ZØf'X]Y'VY]XYb'UbghY\Yb'XYb  
J]YfhY'Z]bU`!Gd]Y`Y'XYf'B Uh]cbg`@YU[ i Y'[ Y[ Yb' ðU`]Yb'ni  
Ya dZY\`Yb"'9f'VYZ]bXYh'g]W\`]b'X]fY\_hYf'?cb\_i ffYbn'a ]h'C`]j Yf  
6Ui a Ubb'i a 'X]Y'Dcg]h]cb'U'g'Bi a a Yf'Y]bg']a '8: 6!HYUa "'**Hn  
VYf]W hYhž**XUgg'B ØVY`VY]'gY]bYf'F ØW\_\_Y\`f']bg'B Uh]cbU`hYUa  
bUW\`Y]bYf'YfZc`[ fY]W\`Yb'8YVØhgU]gcb'VYghfYVh]ghž'a Ø[ `]W\`gh  
j ]Y`Y`@ÅbXYfgd]Y`Y'ni 'UVgc'j ]YfYb"

# B ØVY`i bX`X]Y`< YfUi gZcfXYfi b[ `VY]'6UmYfb

8]Y`5i gg]W hYb`ZØf`B ØVY`U`g`dchYbn]Y`Yb`B UWk Zc`[ Yf`j cb`A Ubi Y`  
BYi Yf`g]bX`Ui Wk`Ui g`Z]bUbn]Y`Yf`G]W h`]bhYfYggUbh`"6Yf]W hYb  
ni Zc`[ Y`VYhfÅ[ h`gY]b` ; Y`U`h`VY]'6UmYfb`V]g`ni`"%%!%&`A`]"cbYb  
9i fc`dfc`GU]gcbž`k`cj`cb`XYf`J`Z6`Ghi`hh[ Ufh`bi`f`Y]b`8f]hY`  
ØVYfbY`a`Yb`\_Ubb`"8]YgY`c`Y`Z]bUbn]Y`Y`6Y`Ughi`b[ `k`]fZh` : fU[ Yb  
ni`f`Ni`\_i`bZh`XYg`Hc`fk`Ufhg`Ui`Z`XU`XYf`J`Z6`Ghi`hh[ Ufh`g]W`B ØVY`g  
 ; Y`U`h`b]W h`Y]ghYb`\_Ubb`"Hf`ch`X]YgYf`5gdY`\_hY`V`Y]Vh`B ØVY`  
[ Y`UggYb`i`bX`j`c`Yf`<c`Zbi`b[ ž`XUgg`6UmYfb`bUW`XYf`Y`fU`BYi`Yf  
Ui`Z]\b`gY`hYb`k`]fX`"

8 Ugg`B ØVY`gY]bY`@Y]ghi`b[ Yb`]b`Ghi`hh[ Ufh`V]g`Ub[ `Xi`fWk`UWk`gYb  
k`UfYbž`\_ØbbhY`YVYbZU`g`9]bZi`gg`Ui`Z`gY]bY`7`UbW`b`VY]'6UmYfb  
`UVYb`"8Yb`bcW`U`h`Yf`a`Y`f`U`g`Y]b`U`f`NY]hž`i`a`g]W`ZØf`X]Y  
VY[ Y`fhY`Dc]g]h]cb`]a`Hc`f`XYg`F`Y`\_cf`Xa`Y]ghYfg`ni`Ya`dZY`Yb`"8 Ug  
b`ÅW`ghY`k`]W h`][ Y`8Uhi`a`]a`?`U`Yb`XYf`j`cb`B ØVY`\_ØbbhY`XYf`&`\$"  
A`Åfn`gY]bž`Ub`XYa`Yf`]a`B`Uh]cbg!`@YU[ i`Y!Gd]Y`[ Y[ Yb`#U`Yb`]a  
?`UXYf`ghY`Yb`\_ØbbhY`"

## 8]Y`?`cb`\_i`ffYbn`]a`'8: 6!HYUa

#bYf`U`V`XYg`XYi`hgW`Yb`B`Uh]cb`U`hY`Ua`g`[ ]Vh`Yg`Y]bY`[ Ygi`bXY  
F`j`U`]h`Åhi`a`X]Y`Hc`f`ØhYfdcg]h]cb`"5`\_hi`Y`Y`GhUh]gh]\_Yb`nY][ Ybž  
XUgg`B ØVY`V]g`Yf`&`@`Åb`XYfgd]Y`Y`UVgc`j`]Yfh`i`bX`XUVY]`&  
 ; Y[ Yb`hc`fY`\_Ugg]Yfh`U`h`GY]b`8YVØh[ UV`Yf`Ua`"%%`"C`\_hc`VYf`&`\$`&( ž  
]a`J`Yf[ `Y]W`ni`C`]j`Yf`6Ui`a`Ubbž`XYf`ni`Y`hnh`Ua`"( "C`\_hc`VYf  
&`\$`&( `ZØf`8Yi`hgW`U`b`X`gd]Y`hY`i`bX`U`g`Å`hY`ghYf`8YVØh`Ubh[ ]`h`#  
XYf`U`fn`Y`b`hY`Ub[ Yb` ; YgW`]W`hY`XYg`8: 6`k`i`fXYb`VYfY]hg` , \$  
Hc`f`ØhYf`Y]b[ YgY`hnhž`k`c`VY]`A`Ubi`Y`BYi`Yf`X]Y`a`Y]ghYb`Gd]Y`Y  
UVgc`j`]Yfh`U`h`f%&( Ł`8]Y`9fk`Ufh`i`b[ Yb`Ub`B ØVY`g]bX`c`W`ž`Xc`W  
X]Y`?`cb`\_i`ffYbn`gW`Å`Zh`b]W`h`"

#g[ YgUa`h`V`Y]Vh`UVni`k`UfhYbž`k`]Y`g]W`X]Y`G]hi`Uh]cb`i`a`B ØVY`  
VY]'6UmYfb`A`Øb`W`Yb`Yb`hk`]W`\_Y`b`k`]fX`"Gck`c`Y`gY]bY`Dc]g]h]cb`]a  
J`YfY]b`U`g`Ui`W`gY]bY`F`c`Y`]b`XYf`B`Uh]cb`U`a`Ubbg`W`U`Zh`g]bX`j`cb  
Yb`hg`W`Y]XYb`XYf`6Y`XYi`hi`b[ `ZØf`gY]bY`ni`\_Øb`Zh[ Y`?`Uff]YfY`"8]Y  
\_ca`a`Yb`XYb`A`cb`UhY`\_ØbbhYb`Yb`hg`W`Y]XYb`X`ZØf`X]Y`5a`V]h]cb`Yb

XYg'† b[ Yb'Hcfk Ufhg'i]a 'XYi hgW\Yb': i » VU``'gY]b"

8YhU]`g	
C fh	Ghi hh[ Ufhž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "nj k "XY</li><li>• k k k "hn"XY</li><li>• XY"k ]_]dYX]U"cf[</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "XY