

C`]gY`[ `Àbnh. `6UmYfb!GhUf`gcf[ h`ZØf`> VY`  
]a `7\Ua d]cbg!@YU[ i Y! ? f]a ]°

A ]W\UY`C`]gY`ØVYfnYi [ h`]a `7\Ua d]cbg!@YU[ i Y!Gd]Y`ZØf`  
6UmYfb`A ØbW\Yb`< Uf[ fYUj Yg`cVh`gY]bYb`9]bZi gg`i bX`  
DchYbn]U`"

; `Ug[ ck ž`GW\chh`UbX`!`6Y]`Y]bYa `VYa Yf\_Ybgk YfhYb`5i Zhf]hh  
\Uh`g]W\`A ]W\UY`C`]gY`YfbYi h`U`g`GW\`ØggY`gd]Y`Yf`ZØf`XYb` : 7  
6UmYfb`A ØbW\Yb`dfÀgYbh]Yfh`6Y]`XYa `&.%!5i gk Àfhgg]Y[ `XYg  
HYUa g`[ Y[ Yb`7Y`h]W]b`XYf`l`9: 5`7\Ua d]cbg!@YU[ i Y`Yfn]Y`hY`Yf`  
XUg`nk ]gW\YbnY]h]W\Y`%.\$`i bX`nY][ hY`XUVY]`gY]bY`  
VYY]bXfi W\_YbXY`? U`hgW\`bÀi n][ \_Y]hj cf`XYa `Hcf`8]Yg`VYf]W\hYh`  
X]Y`hn"

8Yf`&&!`À\ f][ Y`C`]gY`k YW\gY`hY`]a `Gca a Yf`j cb`7fmghU`DU`UW`ni  
6UmYfb`A ØbW\Yb`i bX`ghY`hY`a ]hY]bYf`5V`ØgYgi a a Y`j cb`fi bX`\* \$  
A ]`cbYb`9i fc`Y]bYb`FY`\_cfXhfUbgZYf`ZØf`XYb`J YfY]b`]b`X]YgYf`  
DYf]cXY`Ui Z`GY]b`K YW\gY`ZÀ`h`b`Y]bY`\YfUi`gZcfXYfbXY`NY]h`ZØf`  
XYb`XYi hgW\Yb`FY`\_cfXa Y]ghYfž`XYf`bUW\`Y]bYf`YbhhÀi`gW\YbXYb`  
GU]gcb`i bhYf`XYa `bYi Yb`HfU]bYf`J ]bW`bh`?ca`dUbmighY`hž`k Ug`X]Y`  
G]hi Uh]cb`ni gÀm`]W\`\_ca`d`Yi`a UW\hž`k ]Y`H\Y`BYk`Mc`f`\_`H]a`Yg`  
VYf]W\hYh"

< Yfj cffU[ YbXY`⇒bhY[ fUh]cb`i bX`@Y]ghi b[ Yb

C`]gY`\Uh`g]W\`gY]higY]bYa `K YW\gY`]b`bi f`UW\h`A cbUhYb`U`g`  
i bj Yfn]W\hVufYf`6YghUbXhY]`XYf`GhUfhY`ZYhUV`]Yfh`&`X]YgYf`NY]h`  
Yfn]Y`hY`Yf`]b`U`Yb`K YhhVYk YfVYb`]bg[ YgUa h`%%`HcfY`i bX`]YZYfhY`  
%&`5gg]ghg`9i !6UmYfb!DfcZ]`C`k Yb`< Uf[ fYUj Yg`cVhY`gY]bY`  
5bdUggi b[ gZÀ\][ \_Y]hi bX`VYa Yf`hYž`XUgg`C`]gY`[ i h]bg`HYUa`  
dUggY`i bX`XcfhY]b`[ fc» Yg`DchYbn]U`nY][ Y`6Y]`HB`H`Gdc`fhg`

VYnY]Wk bYhY' < Uf[ fYUj Yg'XYb'↑ b[ Yb'Gd]Y'Yf'gc[ Uf'U'g'Y]bYb'XYf dchYbn]Y''VYghYb'5\_hYi fY'XYf'K Y'h"

5i ZXYa 'D'Uhn'ny][ h'C`]gY'Y]b'VYa Yf\_Ybgk YfhYg  
GY'VghVYk i ggghY]bž']bgVYgcbXYfY' ]b'8 fi W\_g]hi Uh]cbYbž'k Ug']b  
gY]bYf'k Yfhj c''Yb'F c''Y'ZØf'6UmYfb'ni a '5i gXfi W\_`\_ca a h''Hfchm  
UbZÅb[ `]Wk Yf'bY[ Uh]j Yf'A YX]YbVYf]Wk hYfghUhi b[ 'ØVYf'gY]bY  
DYfgcb'\_cbbhY'Yf'g]Wk '\_Uf'VY\Ui dhYb'i bX'gY]bY'?f]h]\_Yf  
k ]XYf'Y[ Ybž'k Ug'Y]bY'XYf'< YfUi gZcfXYfi b[ Yb'ZØf'j ]Y'Y'↑ b[ Y  
Gd]Y'Yf'ja 'DfcZ]Z » VU''j YfXYi h']Wk h"

## HfUbgZYfUi g[ UVYb' i bX'XYf'A Uf\_h

8]Y'\c\Yb'HfUbgZYfUi g[ UVYb'j cb'6UmYfb'A ØbWkYb'ghY\Yb']a  
?cbhYI h'a ]h'XYb'9bhk ]W\_`i b[ Yb']b'XYf'Yi fcdÅ]gWkYb  
Gd]hnYb'\_UggY''=a 'J Yf[ `Y]Wk'ni 'UbXYfYb'J YfY]bYb']b'XYf'I 9: 5  
7\Ua d]cbg @YU[ i Y'\Uh'6UmYfb']a 'J\ f'&\$&&#&\$&' 'Yf\YV`]Wk Y  
A ]hhY''bj Ygh]Yfh''8 ]Yg'VY'Y[ h'Y]bY' GhUh]ghU!Ghi X]Y'ni 'XYb  
Z]bUbn]Y''Yb'5i Zk YbXi b[ Yb'XYf'J YfY]bYž'X]Y'YVYbZU`g'XYb'8 fi W  
k ]XYfgd]Y[ Y'hž'XYf'Ui ZXYb'GWk i 'hYfb'gck c\`XYf'Gd]Y'Yf'U'g'Ui Wk  
XYg'J YfY]bg`UghYh"

A ]h'C`]gY'\Uh'6UmYfb'Y]bY'ϕj Ygh]h]cb'[ YhÅh][ hž'X]Y'g]Wk'gWk bY''  
Ui gni nU\`Yb'gWkY]bh''8 Yf'Gd]Y'Yf']gh'VYfY]hž']b'X]YgYf  
Ubgdfi Wk gj c''Yb'I a [ YVi b[ 'ni '[ 'ÅbnYb'i bX'[ `Y]Wk nY]h][ 'ni f  
YfZc'[ fY]WkYb'F ØW\_\_Y\ f'XYg'J YfY]bg'ni 'U'hYf'GhÅf\_Y'VY]ni hfU[ Yb"  
8]Y'9fk Ufhi b[ Yb'Ub'C`]gY'g]bX'\cWk ž'XcWk'X]Y'Øb[ ghYb  
@Y]ghi b[ Yb''UggYb'X]Y'6UmYfb'!: Ubg'cdh]a ]gh]gWk']b'X]Y'Ni \_i bZh  
V`]W\_Yb"

8 YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	; `Ug[ ck ž'GWk chh'UbX
E i Y''Yb	<ul style="list-style-type: none"><li>• k k k "hn"XY</li><li>• k k k "bmh]a Yg"WŁ a</li><li>• XY"ghUh]ghU"WŁ a</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY