

Dc [UWUf'g]Y [h'hfc hn'7 fUg\ . '8 f]hhYf Hf]i a d\ 'VY]'GhfUXY'6]UbWXY°

HUXY^Dc [UWUf' [Yk]bbh'X]Y'GhfUXY'6]UbWXY'&\$&) 'b'G]YbU
hfchn'Ghi fn'i bX'DUb]_a ca Ybh'8f]hhYf'G]Y ['Vf]b [h']\b'Ub
F Y_cfX'j cb'7UbWV''UfU"

D]UnnU'XY''7Ua dcž'G]YbUž'ñU`Yb'!'5a '- "A Åfn'&\$&) '_fÖbhY
g]W' HUXY^Dc [UWUf'YfbYi h'ni a 'G]Y [Yf'XYg'VYfØ\ a hYb
GW'chhYffYbbYbg'GhfUXY'6]UbWXY"8Yf': U\fyf'XYg'I 59'HYUa
9a]fUhYg!LF; 'nY][hY'hfchn'Y]bYg'XfUa Uh]gWYb'Ghi fnYgž'XYf']\b
) \$'?]'ca YhYf'j cf'XYa 'N]Y''YfY]'hYž'Y]bY'VYa Yf_Ybgk YfhY
@Y]ghi b ['i bX'ØVYfei YfhY'X]Y'N]Y''b]Y]b'G]YbU]a '5''Y]b [Ub ["

A]hY]bYf'; YgUa hghfYW_Y'j cb'&% ' ?]'ca YhYfbž'XUj cb', &
'?'ca YhYf'ØVYf'Ubgd fi W'gj c''Y'GW'chhYfd]ghYbž'VYk Å'h][hY
Dc [UWUf'XUg'F YbbYb'a]h'VfUj ci fÖgYa ' ?ÖbbYb''G]Y]b'Ghi fnž'VY
XYa 'Yf'a]h ' j cb '* \$'_a #A]b'Y]bYf'@]b_g_i fj Y'Z]Y'ž'ZØ\fhY'ni
h]YZb'GW'ØfZk i bXYb'i bX'DfY''i b [Ybž'XcW'XYf'&) !Å\ f][Y
YfnÅ\hY'j cb'Y]bYa 'A ca Ybh'XYf'DUb]_ž'XYf' ['ØW_]W'Yfk Y]gY]b
Y]bYf'YfZfYi ']WYb'9f_Ybbhb]g'YbXYhY. '9g'k Uf'b]W'hg [YVfcW'Yb"

9]b 'VYY]bXfi W_YbXYg'7ca YVUW_

CVk c\''Dc [UWUf'bUW'gY]bYa 'Ghi fn'ni Yfgh'ni fØW_ZU''Yb'i bX
k]YXYf'ni 'Hca 'D]XW'W'_fE ' *") Ł'Ui ZgW']Y»Yb'a i gghYž'gYhnhY'Yf
g]b'F YbbYb'a]h'VYY]bXfi W_YbXYa 'K]'Yb'Zcfh''%- '?]'ca YhYf'j cf
XYa 'N]Y''gYhnhY'Yf'g]W'j cb'D]XW'W'_UV'i bX'Z \f'U''Y]bY'Ui Z'X]Y
D]UnnU'XY''7Ua dc'ni "'D]XW'W'_g]W'YfhY'g]W''YhnhYbX']W'XYb
nk Y]hYb'D'Uhnž'a]h'%&' 'A]bi hYb'F ØW_ghUbXž'k Å\ fYbX'gY]b
HYUa _c''Y [Y'H]a 'K Y''Ybg'XYb'Xf]hhYb'D'Uhn'VY'Y [hY"

Dc[UWUf g`G]Y[`a UW h]\b`ni a `YfghYb`A ÅbbYf!K Y`ha Y]ghYfž`XYf
X]Y`GhfUXY`6]UbWXY`[Yk]bbYb`_cbbhYž`i bX`[`Y]WLnY]h][`Y[U`]g]YfhY
Yf`a]h`X]YgYa `Hf]i a d\`XYb`FY`_cfX`j cb` : UV]Ub`7UbW`UfUž`XYf
YVYbZU`g`XfY]a U`X]YgYb`dfYgh][YhfÅW h][Yb`H]hY`YffUb[``BYVYb
X]YgYb`9fZc`[Yb`\Uh`Dc[UWUf`g]W`ja `YmhYb`d\`fi b hYf`UbXYfYa
a]h`&) `G]Y[Yb`Y]bYb`BUa Yb`[Ya UW hž`k Yg\U`V`Yf`cZha]h
@Y[YbXÅf`k]Y`9XXmiA YfW`l`j Yf[`]WXYb`k]fX"

9]b`6`]W_`Ui Z`X]Y`< YfUi gZcfXYfi b[Yb`XYg F UXgdcfhg

8Yf`Ghi fa Zc`[Y`g]bX`YXcW`Ui W`X]Y`< YfUi gZcfXYfi b[Yb`XYg
F UXgdcfhg`ni `Yf`YbbYbž`X]Y`b]W`h`i b hYfgW`Åmh`k YfXYb`gc`h`b`
J Yf`Yhni b[Yb`k]Y`Dc[UWUfg`GW`ØfZ`k`i bXYb`g]bX`_Y]bY`GY`hYb`Y]h
i bX`_ØbbYb`Ui g`j YfgW`YXYbYb` : U`hc`fYb`fYgi `h]YfYbž`XUfi b hYf`
 : U\`fZY`Y`f`cXYf`Ui W`Yi c[Yb`Y`l`a ghÅbXY``@Ui h`GhU]gh]_Yb`XYf
HYW`b]gW`Yb`l`b]j Yfg]hÅh`A ØbW`Yb`i bX`XYf`DUfUW`g`i`g
l`b]j Yfg]hÅhg`_]b`_GU`nVi f[`g]bX`5VgW`ØfZ`b[Yb`i bX`DfY``i b[Yb
X]Y`\`Åi Z][ghYb`J Yf`Yhni b[gUfhYb`]a `F UXgdcfh``Hfchn`XYf` ; YZU`fYb
V`Y]Vh`X]YgY`GdcfhUfh`Åi » Yfgh`dcdi `Åf``8]Y`NU`\`XYf`gW`k YfYb
?cdZ] Yf`Yhni b[Yb`]gh`nk Uf`fØW`_`Åi Z][ž`YXcW`V`Y]Vh`XUg
J Yf`Yhni b[gf]g]_c`Ui Z[fi bX`i b] c f\`YfgY`VUfYf`l`a ghÅbXY
VYghY`Yb`"

B UW`XYa ` : fØ`U`f`g`_`Ugg]_Yf`A U]`UbX!GUbfYa`c`k]fX`Dc[UWUf
YbhgW`Y]XYbž`cV`Yf`VY]`XYa `Y[YbXÅfYb`A cbi`a Ybh`DUf]g!F ci`VU]l
UbhfYhYb`k]fX``<]YfVY]`\Uh`Yf`VYfY]hg`Y]bY`HfU]b]b[gZU`f]a
VYfØ`a hYb`K`U`X`j cb`5fYbVYf[`UVgc`j]Yfhž`]b`XYf`<cZbi`b[ž`Ui`W
X]YgYg`YbhgW`Y]XYbXY`FYbYbYb`ni `[Yk]bbYb``8]Y`[YgUa`hY
F UXgdcfhW`ca`a`i`b]hm`k]fX`[YgdUb`bh]j YfZc`[Ybž`k`Y`W`Y
<YfUi`gZcfXYfi`b[Yb`i`bX`9fZc`[Y`XYf`hU`Ybh]YfhY` : U`fYf`]b`XYb
_ca`a`YbXYb`A`cbUhYb`Yfk`UfhYb`k]fX"

8YhU]`g	
J`c`f`ZU``	l`b`ZU``
l`f`g`UW`Y	: U`f`Z`Y`\`Y`f`

8YhU]`g	
C fh	D]UnnU`XY`7Ua dcž'G]YbUž: #U`]Yb
J Yf`YhnhY	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "WmW]b[bYk g"WŁa • i b]di V"i b]![fUn"Uh

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY