

F UX`ghYfbZU\ fh]b`A ØbW Yb. `%\* "\$\$\$  
Zc fXYfb`VYggYfY`F UXk Y[ Y`

HUi gYbXY`XYa cbghf]YfYb`Ua`%, "\$) "&\$&) `]b`A ØbW Yb`ZØf  
VYggYfY`F UXk Y[ Y`i bX`Zc fXYfb`F UX]bZfUghfi`\_hi f`]b  
5i hcVU\b!E i U`]hÀh"



A ØbW Ybž`8 Yi hgW`UbX`!`5a` \`Yi h[ Yb`HU[ `j YfgUa`a`Y`hYb`g]W  
]b`A ØbW Yb`VY]`XYf`F UX`ghYfbZU\ fh`HUi gYbXY`j`cb`A YbgW Ybž`i`a  
ZØf`Y]bY`VYggYfY`F UX]bZfUghfi`\_hi f`ni`XYa`cbghf]YfYb`"8]Y`5\_h]cb  
YfY][`bYhY`g]W`hfchn`XYf`5V`k`Y]gi`b[ `Y]bYf`?`U[ Y`[ Y[ Yb`Y]b  
5i hcVU\b] YfVchi`bX`ghUbX`i`bhYf`XYa`A`chhc.`9]bZUW  
Ui`ZghY][`Ybž`g]W`Yf`Ub`\_ca`a`Yb`F UX]bZfUghfi`\_hi f`]b`5i hcVU\b!  
E i U`]hÀh`"8]Y`DB D`VYf]W`hYhž`XUgg`X]Y`HY]`bY\`a`YfnU\`j`ca  
5``[ Ya`Y]bYb`8 Yi hgW`Yb`U\`ffUX!`7`i`V`f58`7`E`Ui`Z`%\*`"\$\$\$  
[ YgW`À`h`k`i`fXYž`k`À`fYbX`X]Y`Dc`nY]j`cb`")`\$\$`HY]`bY\`a`Yfb  
Ui`g[ ]b[ `8]YgY`8]g`fYdUb`n`gd]Y[ Y`hX]Y`[ fc»`Y`@Y]XYbgW`UZhi`bX  
XUg`9b[ U[ Ya`Ybh`XYf`F UXZU\`fYf`k`]XYfž`X]Y`g]W`ZØf`]\`fY`F YW`hY  
i`bX`Y]bY`j`YfVYggYfY`F UXk Y[ Y]bZfUghfi`\_hi f`ghUf`\_a`UW`Yb"

8]Y`?`i`bX[ YVi`b[ `j`Yf`]YZZf]YX`]W`i`bX`Yg`k`i`fXYb`\_Y]bY  
J`Yf`Y`hni`b[ Yb`cXYf`?`cbZ]\_hY`fY[ ]ghf]Yfhž`Ui`W`b]W`h`a`]h`XYb

: Y]Yf`]W\ \_Y]hYb`XYg': 7`6UmYfb" `8]Y`5bk YgYbXYb`ZcfXYfhYb`Y]bY  
; `Y]W\ VY\ UbX`i b[ `j cb`F UXZU\ fYfb`i bX`5i hcZU\ fYfb`i bX`XUgg`X]Y  
F UX]bZfUghfi \_hi f`X]Y`GhUbXUfXg`j cb`5i hcVU\ bYb`YffY]W`h" `8 Ug  
5b`Y[ Yb`k ]fX`]a a Yf`Xf]b[ `]W\ Yfž`XU`X]Y`NU\ `XYf': U\ ffUXZU\ fYf  
ghYh][ `ni b]a a hi bX`X]Y`U\_hi Y`Yb`F UXk Y[ Y`\`Åi Z][ `ni `gW\ a U`i bX  
i bg]W\ Yf`g]bX"

: cfXYfi b[ Yb`ZØf`VYggYfY`F UXk Y[ Y

8Yf`58: 7`\YVh\Yfj cfž`XUgg`b]W\ h`bi f`X]Y`6fY]hY`XYf`F UXk Y[ Yž  
gcbXYfb`Ui W\`XYfYb`G]W\ Yf\Y]hž? ca Zcfhž`\_`UfY`K Y[ k Y]gi b[ `i bX  
fY[ Y`a Å»][ Y`K Ufhi b[ `j cb`YbHgW\ Y]XYbXYf`6YXYi hi b[ `g]bX" `8]Yg  
g]bX`nYbhfU`Y`5gdY`\_hY`XYf': cfXYfi b[ `Ub`X]Y`GhUXhj Yfk U`hi b[ `i bX  
X]Y`Dc`]h]\_`K ]Y`XYf`58: 7`ni gÅhn`]W\`Yf`\_`Åfhž`gma Vc`]g]YfYb  
5i hcVU\ bYb`X]Y`6Yj cfni [ i b[ `XYg`a chcf]g]YfhYb`J Yf`\_Y\ fgž  
k Å\ fYbX`XYf`F UXj Yf`\_Y\ f`cZh`Ui Z`F YghZ`ÅW\ Yb`VYgW\ fÅb`\_h`V`Y]Vh"  
8]Y`8Ya cbghfUh]cb`nY][ h`X]Y`9bHgW\`cggYb\Y]h`XYf`HY]`bY\ a Yfž  
Y]bYb`D`Uhn`ZØf`X]Y`bUW\`U`h][ Y`A cV]`]hÅh]b`Y]bYf  
j Yf`\_Y\ fg[ Yd`U[ hYb`A Yhfcdc`Y`k ]Y`A ØbW\ Yb`ni `gW\ UZZYb"

8]Y`F UX`ghYfbZU\ fh]gh`HY]`Y]bYg`[ fÖ» YfYb`HfYbXgž`XYf`XYb  
I a gh]Y[ `Ui ZXUg': U\ ffUX`U`g`i a k Y`hZfYi bX`]W\ Y  
J Yf`\_Y\ fgU`hYfbUh]j Y`ZØfXYfh" `@Ui h`bYi YghYb`9bhk ]W`\_i b[ Yb`]a  
6YfY]W\`F UXj Yf`\_Y\ f`k ]fX`b]W\ h`bi f`XYf`F UXj Yf`\_Y\ f`Ui g[ YVUi hž  
gcbXYfb`Ui W\`9!6]\_Yg`i bX`fØ!Ł@UghYbfÅXYf`[ Yk ]bbYb`Ub  
6YXYi hi b[ " `8]YgY`J YfÅbXYfi b[ Yb`g]bX`HY]`Y]bYf`k UW\ gYbXYb  
GYbg]V]`]g]Yfi b[ `ZØf`bUW\`U`h][ Y`A cV]`]hÅh`i bX`i bhYfghfY]W\ Yb`X]Y  
6Ya Ø\i b[ Ybž`X]Y`J Yf`\_Y\ fg`Y]ghi b[ `]a `F UXj Yf`\_Y\ f`ni  
j YfXcddY`b"8 Ug`A cV]`]hÅhgZcfi a `]bZcfa ]Yfh`XUfØVYfž`XUgg  
gY]h`&\$%( `bYi Y`F UXj Yf`\_Y\ fg`cbnYdhY`gck ]Y': ÖfXYfi b[ Yb`Xi fW\  
6i bX`i bX`@ÅbXYf`]bg`@VYb`[ Yfi ZYb`k i fXYbž`i a `XYb`F UXj Yf`\_Y\ f  
ni `ghÅf`\_Yb"

8]Y`F UXk Y[ g]hi Uh]cb`]b`A ØbW\ Yb`V`Y]Vh`YXcW\`Y]b`i a ghf]hhYbYg  
H\Ya U`< ]ghcf]gW\`[ YgY\Yb`k Uf`X]Y`GhUXh`Y]bgh`ZØf`\`fYb`GhUhi g  
U`g` F UX`\`Ui dhghUXh`VY`\_Ubbhž`X]YgYb`G`c[ Ub`[ UV`Yg`YXcW\`gY]h  
&\$%, `b]W\ h`a Y\ f" Hfchn`[ Yk ]ggYf': cfhgW\ f]hhY`]a `5i gVUi`XYf  
F UXk Y[ ]bZfUghfi \_hi f`ZØ\`Yb`g]W\`VYgcbXYfg?]bXYfi bX`Å`hYfY

A YbgWYb`bUW`k ]Y`j cf`i bg]WYf"8 ]Yg`j YfXYi h`]W`h`X]Y  
 Bchk YbX][ \_Y]hž`X]Y`6YXØfZb]ggY`U`Yf`F UXZU\fyf`ni  
 VYfØW\_g]W`h][ Yb`i bX`XYb`F UXj Yf\_Y`f`[ `Y]W`k Yfh][ `ni a  
 5i hcj Yf\_Y`f`ni `ZØfXYfb"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	A ØbWYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "dbd"XY</li> <li>• a i YbWYb"UXZWXY</li> <li>• k k k "a cV]`]hUYhgZc fi a "Vi bX"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "XY