

GWU`_Y`\$(`]a `HfUbgZYfZ]YVYf. `K Yf _ca a hž`k Yf`V`Y]Vh3

5a `%+"5df]"&\$&) `VYf]W`hYh`8YfK YghYb`ØVYf
HfUbgZYf[YfØW`hY`XYg: 7`GWU`_Y`\$(`i bX`U`hi Y`Y
9bhk]W`i b[Yb`Ui ZXYa `HfUbgZYfa Uf`h"



; Y`gYb_]fW`Ybž`8Yi hgW`UbX`!`5a `%+"5df]"&\$&) `k]fX`]bhYbg]j
ØVYf`XYb`VYj c fghY`YbXYb`HfUbgZYfa Uf`h`gdY`i `]Yfh"8Yf: 7
GWU`_Y`\$(`d`Ubhž`]b`XYf`K]bhYfdUi gY`U`h]j `ni `k YfXYbž`i a `gY]bY
?UXYfghfi `_hi f`ni `j YfVYggYfb"8]YgY`Bchk YbX][`_Y]h`Yf[]Vh`g]W`
Ui g`XYb`Ybhh`Äi gW`YbXYb`gdc`fh]W`Yb`9f[YVb]ggYb`XYf`Ui ZYbXYb
GU]gcbž`X]Y: c`[Y`Y]bYg`l a Vfi W`g]a `YhnhYb`Gca a Yf`k UfYb"
@Ui h`XYfk YghYb`XY`k]fX`j cb`Y]bYa `?fYUh]j UbgUhn`VY]
BYi ni [Äb[Yb`VYf]W`hYhž`XU`XYf`J YfY]b`a]h`Yf`YV`]W`Yb
Z]bUbn]Y`Yb`9]bgW`fÄb`i b[Yb`_cbZfcbh]Yfh]gh`i bX`ZØf`c`Y
5V`ØgYgi a a Yb`_Y]b: Y`X`ni f`J YfZØ[i b[`ghY`h"

6YfY]hg`Yhnh[]Vh`Yg`YfghY`_cb`_fYhY`B UW`f]W`hYb`ni `HfUbgZYfg. 5a
%+"5df]"`k i fXY`VY`Ubbhž`XUgg`H]a cb`6YW`Yf`j YfdZ]W`hYh`k]fXž

k Å\fybX[`Y]WnY]h[`Gd]Y`Yf`k]Y`F`U`Z: Å\fa`Ubb`gck]Y`X]Y
a`Ò[`]WYfk`Y]gY`5V[`Àb[`Y`j`cb`A`c`f`ž`?`Ua`]bg_]`i`bX`5mX]b
VYgdfcWYb`k`YfXYb`"DUfU`Y`XUni`k`i`fXY`fUb`_`6Ui`a`Ubb`Ua``%\$`
5df]`U`g`bYi`Yf`Gdcfh]J`cfghUbX`j`cf[`YghY`h`ž`k`Ug`X]Y
HfUbgZYfdc`]h]_`XYg`7`i`Vg`VYY]bZi`ggYb`_`ÒbbhY`"

HfUbgZYf[`YfØW`hY`i`bX`Gd]Y`Yfk`YW`gY`

8`Ug`HfUbgZYf[`YgW`Y`Yb`k`]fX`j`cb`Y]bYa`i`Ui`ZYbXYb`6`c[
VY[`Y]hYhž`XYf`X]Y`:`Ubg`ØVYf`X]Y`bYi`YghYb`i`YfØW`hYž
ZYghghY`YbXY`K`YW`gY`i`bX`5V`ÒgYgi`a`a`Yb`]bZcfa`]Yfh`6`YgcbXYfg
Ua``%+`"5df]`k`]fX`ØVYf`X]Y`F`ØW`_`Y`f`Y]bYg`Y`Y`a`U`][`Yb`Gd]Y`Yfg
gdY`_i`]Yf`hž`k`Ug`X]Y`5i`Za`Yf`_gUa`_Y]h`XYf`5b`Åb[`Yf`Ui`Z`g]W`n]Y`h`
NY]h[`Y]W`h`U`h`X]Y`J`YfY]bgg]hi`Uh]cb`Ui`W`5i`gk`]f`_i`b[`Yb`Ui`Z
UbXYfY`Gd]Y`Yf`"Gc`k`]fX`gY]h`XYa``*`"5df]`j`cb`XYf`J`YfdZ]W`hi`b[
Y]bYg`6i`bXYg`][`U!Gd]Y`Yfg`ZØf`X]Y`_ca`a`YbXY`GU]gcb`VYf]W`hYh`"

Ni`g`Åh`]W`h`Åggh`X]Y`?`ca`a`i`b]_Uh]cb`Ua`i`,`"5df]`Ui`ZY]b`h`hYfYggY
Ub`Y]bYa`?`Ud]h`Åb`Ui`g`XYf`Nk`Y]hYb`@[`U`gW`h`Y`»`Yb`"5a`i`"5df]`
[`UV`Yg`_cb`fYhY`<]bk`Y]gY`Ui`ZY]bYb`g]W`YfYb`5V[`Ub[`Y]bYg
Gd]Y`Yfgž`k`Å\fybX`Ua`i`&"5df]`VY`_Ubb`h`k`i`fXYž`XUgg`HU`m`Ub`6i`i`h
j`cb`Y]bYa`k`Y]hYfYb`6i`bXYg`][`]ghYb`VYc`VUW`hYh`k`]fX`":`Øf
A`Y`a`Y`h`7`Ub`5mX]b`k`]fX`Ua`i`%"5df]`_Y]b`bYi`Yf`J`YfhfU[`]b
5i`gg]W`hi[`YghY`h`ž`k`Ug`XUg`?`UXYfa`UbU[`Ya`Yb`h`k`Y]hYf`_ca`d`]n]Yfh`"

h`XYb`Y`h`hYb`K`c`W`Yb`[`UV`Yg`Ui`W`h`Y]b][`Y`Y`i`»`Yfi`b[`Yb`j`cb
Gd]Y`Yfb`"A`cf]h`i`»bn`gd`fUW`h`Ua`i`&`-`"A`Åfn`ØVYf`Y]bY`a`Ò[`]W`Y
F`ØW`_`Y`f`ni`G`W`U`_`Y`ž`i`bX`Ua`i`&`,`"A`Åfn`Åi`»`YfhY`XYf`7`i`V
cdh]a`]gh]gW`Y`i`YXUb`_Yb`ni`Y]bYa`K`i`bgW`hfUbgZYf`"8`]YgY
5`_h]j`]h`hYb`nY][`Ybž`XUgg`G`W`U`_`Y`g`ck`c`h`]b`XYf`U`_hi`Y`Yb`U`g`Ui`W
]b`XYf`_ca`a`YbXYb`GU]gcb`U`g`A`ch]j`Uhcf`ZØf`Gd]Y`Yfk`YW`gY`
Z`b[`]YfYb`a`ÒW`hY`"

6i`bXYg`][`U!`?`cbhYI`h`

h`a`?`cbhYI`h`XYf`Ui`ZYbXYb`6i`bXYg`][`U!GU]gcb`&\$&`(#&)`nY][`h`ig]W`ž
XUgg`j`]Y`Y`HYUa`g`i`a`Y]bY`gd]fU`ZØfa`][`Y`J`YfVYggYfi`b[`]Åa`dZYb`
8`]Y`A`Uf`_hk`YfhY`XYf`J`YfY]bY`[`YVYb`5i`ZgW`i`gg`ØVYf`X]Y`

K YhhVYk YfVgZÅ\[_Y]h]b`XYf`@[U" `@Ui h`hfUbgZYfa Uf_h"XY` \Uh
 6UmYfb`A ØbWXYb`XYb` \ÒWghYb` ; YgUa ha Uf_hk Yfhj cb` (ž) -
 A]`UfXYb`9i fcž`k Å\fybX`GWU`_Y`g]W`XYfnY]h]b`Y]bYf
 gWk]Yf][YfYb`G]hi Uh]cb`VYZ]bXYh" `8]YgY`9bhk]W`i b[`ja
 Z]bUbn]Y`Yb`GY_hcf`]gh`Yb hgWY]XYbX`ZØf`X]Y`ni _ØbZh][Yb`HfUbgZYfg
 XYg`7`i Vg`i bX`j YfXYi h]W`hX]Y`Bchk YbX][_Y]hj cb`_i [Yb`i bX
 ghfUHy []gWYb`9bhgWY]Xi b[Yb`Ui Z`XYa`HfUbgZYfa Uf_h"

8]Y`bÅWghYb`K cWYb`k YfXYb`YbhgWY]XYbX`ZØf`XYb` : 7`GWU`_Y
 \$(ž`XYbb`X]Y`5bnY]WYb`XYi hYb`Ui ZY]bY`hi fvi`YbhY
 HfUbgZYfdYf]cXY` \]b" `8]Y`< YfUi gZc fXYfi b[`k]fX`gY]bž`gck c\`X]Y
 E i U`]hÅh`XYg`? UXYfg`ni`ghY][Yfb`U`g`Ui W`[`Y]W`nY]h][`X]Y
 k]fhgWUZh]WYb`F U\`a YbVYX]b[i b[Yb`ni`fYgdY_h]YfYb"

8 YhU]`g	
C fh	; Y`gYb_]fWYbž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "hfUbgZYfa Uf_h"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY