

G_UbXU`']a`'đ [YbXZi » VU`'.`HfU]bYf`[fY]Zh
GWX]YXgf]WX hYf`Vfi hU``Ub`°

B UWX`Y]bYa`'6!đ [YbXgd]Y`'b`BcbbYb\cfb`[f]ZZ`Y]b`HfU]bYf`
XYb`GWX]YXgf]WX hYf`Ub`"Dc`]nY]`Yfa`]hhY`h`k`Y[Yb`
?ÖfdYfj`Yf`Yhni`b["`



BcbbYb\cfbž`8Yi`hgWX`UbX`!`B UWX`Y]bYa`gdUbbYbXYb`6!
đ [YbX!:`i`» VU`gd]Y`nk`]gWX`Yb`XYf`G;`A`<`Y[Y#BcbbYb\cfb#6cXc`n`
i`bX`G;`A`l`bhYfnY]`#5]WX`ghY`hhYb`#GY]VfUbn`≡ž`XUg`a`]h`Y]bYa`
'`.&!G]Y[`ZÖf`X]Y`<`Y]a`a`UbbgWX`UZh`YbXYhYž`_Ua``Yg`ni``Y]bYa`
VYXUi`Yf`]WX`Yb`J`cfZU`""`8Yf`HfU]bYf`XYf`;`Ugha`UbbgWX`UZhž`G;`A`
l`bhYfnY]`≡ž`[f]ZZ`bUWX`XYa`GWX`i`ggd]ZZ`XYb`GWX]YXgf]WX`hYf`h`h`]WX`
Ub`"<`]YfVY]`gWX`i`[`Yf`XYa`GWX]YXgf]WX`hYf`[Y[Yb`XYb`C`VYf`ÖfdYf`
i`bX`nYff]gg`gY]b`<`Ya`X`"8]YgYf`,`VYf[f]ZZ`k`i`fXY`j`cb`XYa`HfU]bYf`
XYf`<`Y]a`a`UbbgWX`UZh`[Yghc`ddhž`VYj`cf`gWX`]a`a`YfYg`dUgg]YfYb`
_cbbhY`"

8]Y`G]hi`Uh]cb`Yg_U`Y]fhY`k`Y]hYfž`U`g`XYf`HfU]bYf`j`cf`XYa`
9]bhYf`ZZ`b`XYf`Dc`]nY]`XUg`Gd]Y`ZY`X`j`Yf`]Y`»`i`bX`XYa`

GWk]YXgf]Wk hYf'gc [Uf'XYb 'A]hhY`Z]b [Yf'nY][hY""8Yf'GWk]YXgf]Wk hYf
Yf']hh'\]YfVY]'`YX][`]Wk `Y]Wk hY`J Yf`Yhni b [Yb`Ua `C VYf_`OfdYf"K]Y`
6F "XY`VYf]Wk hYh`k UfYb`Y]b][Y`Gd]Y`Yf`XYf'i bhYf`Y [YbYb
A UbbgWk UZh`G; A `l bhYfnY]'`žni j cf`j YfVU` [Y [Yb`XYb
GWk]YXgf]Wk hYf`j cf [Y [Ub [Yb"

9fa]hh`i b [Yb`i bX`F YU_h]cbYb

8]Y`Dc`nY]'`Uh`i a [Y`YbX`9fa]hh`i b [Yb` [Y [Yb`XYb` () !`Å`f][Yb
HfU]bYf`Y]b [Y`Y]hYh""8]Y`J cfk `ØfZY`i a ZUggYb`j cfg`Åm`]Wk Y
?`OfdYfj Yf`Yhni b [ž`GUWk VYgWk`ÅX][i b [`i bX`6Y`Y]X][i b [""8Yf`G7
l bhYfnY]'# Y]Wk Yb`cZYb`Uh`XYb`HfU]bYf`bUWk`X]YgYa `J cfZU`a]h
gcZcfh][Yf`K]f_i b [`j cb`gY]bYb`5i Z[UVYb`Yb`hVi bXYb""8Yf`J YfY]b
`Uh`g]Wk `ni XYa `VY]a `VYhfcZYbYb`GWk]YXgf]Wk hYf`YbhgWk`i`X][h
i bX`ni [Yg]Wk Yfh`ž`ZØf`X]Y`Yb`hghUbXYbYb`GUWk`gWk`ÅXYb
Ui Zni `ca a Yb""`b`Y]bYf`GhY`i b [bU`a Y`VYhcbhY`XYf`J c fghUbX`XYg
G7`l bhYfnY]'# Y]Wk Yb`cZYb`ž`XUgg`X]Y`Gd]Y`Yf`XYf`A UbbgWk UZh
b]Wk`hj YfVU`cXYf`_`OfdYf`]Wk` [Y [Yb`XYb`GWk]YXgf]Wk hYf`j cf []b [Ybž
i bX`X]ghUb]Yfh`Y`g]Wk`_`Uf`j cb`Y [`]Wk Yf`5fh`j cb` ; Yk U`h"

8]YgY`9d]gcXY`]gh`b]Wk`h`bi`f`Y]b`VYXUi`Yf`]Wk`Yf`9]bnY`ZU`ž`gcbXYfb
gd]Y [Y`h`Y]b [f`Ø`Yf`k YfXYbXYg`DfcV`Ya `]a `5a UhYi fZ `» VU`
k]XYf" `@Ui`h`**8: 6"XY`k i fXYb`]b`XYf`GU]gcb`&\$&' #&\$&(`]bg [YgUa`h
- \$- `Gd]Y`Y`Ui Z[fi bX`j cb` ; Yk U`h`cXYf`8]g_f]a]b]Yfi b [gj cfZ`Yb
UV [YVfcWk Yb""8]YgY`J cfZ`Y`g]bX`]b`Y]bYf`NY]h`ž]b`XYf`a`Y`f
Gd]Y`Y`U`g`Y`ni j cf`Ui`g [YhfU [Yb`k]fXž`Y]b`U`Ufa]YfYbXYg`NY]Wk Yb`
Hfchn`Y]bYg`F`ØW_ [Ub [g`j cb` ; Yk U`h`i bX
8]g_f]a]b]Yfi b [gj cfZ`Yb`V`Y]Vh`XUg`H`Y`a`U`U`hi`Y`i bX`YfZcfXYfh
XUg`Xf]b [YbXY`<UbXY`b`U`Yf`6YhY]][hYb`]a `: i » VU`"**

=b]h]Uh]j Yb` [Y [Yb` ; Yk U`h`]a `: i » VU`

=b`F YU_h]cb`Ui Z`X]Y`k UWk`gYbXYb` ; Yk U`h`j cfZ`Y`]a
5a UhYi fZ `» VU` `UVYb`XYf`8: 6`i bX`gY]bY`&%`@UbXYgj YfV`AbXY
Y]b`D]`chdfc`Y_h]bg`@YVYb` [Yfi ZYb""8]YgYg`i a ZUggh`X]Y
9]bZØ`fi b [`j cb`Vi bXYgk`Y]hYb` 6Yfi `][i b [gdUi`gYb`ž`X]Y
GWk]YXgf]Wk hYfb`VY]'`]h][Yb`8]g_i gg]cbYb`a`Y`f
<UbX`i b [ggd]Y`fUi`a`Yfa`Ø [`]Wk Yb`gc`Yb""Ni XYa`g]bX

GWxi`i b[Yb`Z0f`J YfY]bY`i bX`Y]bY`Ni gUa a YbUfVY]h`a]h`XYf
 ; YbYfU`ghUUhgUbK U`hgW`UZh`A 0bW`Yb`j cf[YgY`Yb`zi a `Y]b
 VYggYfYg`J Yfgh`AbXb]g`Z0f`X]Y`H`Ya Uh]_`ni `gW`UZZYb`i bX`df`Aj Ybhj
 ni `k]f`Yb"

8]Y`6YXYi hi b[`j cb` : U]f`D`Um`i bX`F`YgdY`_h`Ui Zi bX`bYVYb`XYa
 Gd]Y`ZY`X`_Ubb`b]W`h`c`W`i [Ybi [`Y]b [YgW`A`hnh`k YfXYb"
 ðgVYgcbXYfY`]a `š [YbXVYfY]W`ž`k c`Gdcfh`Yf`YfbYb`ž`a]hY]bUbXYf
 i a ni [Y`Yb`i bX`?cbZ]_hY` [Yk U`hZfY]`ni ``0gYb`ž`_ca a Yb`gc`W`Y
 J cfZ`A`Y`Y]bYf`YfVYb`9bhh`Ai gW`i b [[`Y]W`"8]Y`J cf`_ca a b]ggY`]b
 BcbbYb`c`fb`g]bX`Y]b`Y]bXYi h][Yf`K YW`_fi Zi bX`nY][Yb`ž`XUgg
 Xf]b [YbXYf`< UbX`i b [gVYXUfZ`VYghY`h"

8YhU]`g	
J cfZU``	? 0fdYfj Yf`Yhni b[
C fh	BcbbYb`c`fb`ž`8Yi hgW`_UbX
J Yf`YhnhY	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gW`k UYV]gW`Y`XY • k k k "Vf`XY • k k k "XZV`XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY