

HÖX`]W\ Yf`? cW\ hcdZ. '- \$!>Ä\ f][ Y`k Y[ Yb  
: fYi bX]bbYb!5hhUW\_Y`j Yfi fhY]`h

9]bY`- \$!>Ä\ f][ Y`Ui g`A ØbW\Yb`k i fXY`k Y[ Yb`HchgW\`U[ g  
j Yfi fhY]`hž`bUW\XYa`g]Y`]\fY`: fYi bX]b`a`GhfY]h`a`]hY]bYa`  
?cW\hcdZj Yf`YhnhY`"



A ØbW\Ybž`8Yi hgW\`UbX`!`9]b`DfcnYggž`XYf`]b`A ØbW\Yb`ZØf  
5i ZgY\Yb`gc f[ h`9]bY`- \$!>Ä\ f][ Y`: fUi`k i fXY`k Y[ Yb`Y]bYf  
hÖX`]W\Yb`5hhUW\_Y`Ui Z`]\fY`VYghY`: fYi bX]b`j Yfi fhY]`h`8Yf`J cfZU`ž  
XYf`g]W\`]a`GhfY]h`i a`9]b`Äi ZY`ni [ YhfU[ Yb`\Uhž`YbXYhY`ZUhU`i`X]Y  
GYb]cf]b`gW\`i [ `]\fY`++!>Ä\ f][ Y`: fYi bX]b`a`]hY]bYa`?cW\hcdZi`bX  
ZØ[ hY`]\f`hÖX`]W\Y`J Yf`Yhni b[ Yb`ni`"8 Ug`@UbX[ Yf]W\h`A ØbW\Yb`=  
gdfUW\`X]Y`5b[ Y`\_U[ hY`Ua`%"'ž`]'&\$&) `XYg`HchgW\`U[ gi bX`XYf  
[ YZÄ\ f]W\Yb`?ØfdYfj Yf`Yhni b[ `gW\i`X][ `i bX`j Yf\Äb[ hY`Y]bY  
<UZghfUZj`cb`UW\h`>\fYb`i bX`XfY]`A cbUhYb`"8]Y`J YfhY]X][ i b[  
\Uh`VYfY]hg`F Yj`]g]cb`Y]b[ Y`Y[ hi bX`\_f]h]g]Yfhž`XUgg`XYf`i a [ Ub[  
a`]h`XYf`5b[ Y`\_U[ hYb`k Ä\ fYb`X`XYf`bÄW\h]W\Yb  
6YgW\i`X][ hYbj YfbY\ a`i b[ `b]W\h`XYb`fYW\hgghUUh]W\Yb`Df]bn]d]Yb  
Ybhgd f cW\Yb`\UVY`"Gc`gY]`X]Y`- \$!>Ä\ f][ Y`b]W\h`ØVYf`]\fY`F YW\hY

]bZcfa ]Yfh'k cfXYbž'k Å\fybX']\fy'5i ggU[ Yb'ja 'DfcnYgg'XYbbcWk  
j Yfk YbXYh'k i fXYbž'VYf]WkhYh'X]Y'GØXXYi hgWXY'NY]hi b [ "

K Ug'ghYW\_h'\]bhYf'X]YgYa 'hfU[ ]gWXYb'J cfZU''3'8 ]Y'VY]XYb': fUi Yb  
\UhhYb'ØVYf'j ]Yf'ϰ\fnY\ bHY'Y]bY'Yb[ Y': fYi bXgWk UZž'X]Y'YXcWk  
ni bY\ a YbX' i b[ 'Y]Wk i fXY''8 ]Y'GhUUhgUbk U'hgWk UZh'\UhhY' ]b  
XYa 'DfcnYgg''YVYbg'Ub[ Y'<UZh'k Y[ Yb'A cfXYg[ YZcfXYfhž  
k Å\fybX'X]Y'J YfhY]X][ i b[ 'Ui ZY]bY'6Yk Å\fi b[ gghfUZ'k Y[ Yb  
a ]bXYf'gWk YfYf'? ØfdYfj Yf'Yhni b[ 'd'ÅX]YfhY''8 ]Y'J cfg]hmYbXY  
F ]WkhYf]b'VYnY]Wk bYhY'XUg'J YfZU\fyb'U'g'VYgcbXYfg  
i b[ Yk Ò\ b' ]Wk ž'b]Wk h'ni 'Yhnh'k Y[ Yb'XYg'\c\Yb'5'hYfg'XYf  
5b[ Y'\_U[ hYb"

: fU[ Yb'ni f'5'hYfg\_f]a ]bU' ]hÅh

8 ]Y'GWk'U[ nY]Yb'ØVYf'5'hYb\_f]a ]bU' ]hÅh'fi ZYb'ja a Yf'k ]YXYf  
: fU[ Yb'ni a 'H\Ya U'Ui Z' HUhgÅWk' ]Wk' ]gh'XUg'6]'Xž'XUg' ]b'XYb  
A YX]Yb[ YnY]Wk bYh'k ]fXž'cZh'Y]bX]a Ybg]cbU''@Ui h'Y]bYf'Ghi X]Y  
XYg'A UI !D'UbW\_! ϰgh]hi hg'g]bX'j cf'U''Ya 'A ÅbbYf'Ui g'XYf'A ]hY'!  
i bX'CVYfgWk ]Wk h'i bhYf'XYb'Å'hYfYb'GhfUZhÅhYfb'ni 'Z]bXYb"  
5'hYfg\_f]a ]bU' ]hÅh' ]gh' ]b'XYf'FY[ Y''\_Y]b'5fa i hgXY''\_h''8 ]Y  
?f]a ]bU' ]hÅh'VY]'Øb[ YfYb'9fk UWk gYbYb'' ]Y[ h'Yhk U'j ]Yfa U''\Ø\Yf  
U'g'X]Y'VY]'Å'hYfYb'A YbgWk Yb''HfcmXYa 'nY][ h'X]Y'Dc' ]nY]' ]Wk Y  
?f]a ]bU'ghUh]gh]\_ ]bhYfYggUbhY'9bhk ]W'\_i b[ Yb.'&\$%&'k UfYb'a Y\ f  
A YbgWk Yb'ØVYf'\* \$'ϰ\fy'U'g'HUj YfXÅWk h][ Y'fY[ ]ghf]Yfh'U'g'Y  
ni j cfž'VYf]WkhYh'8 Yi hgWk'UbXZi b\_ "

æ : U''XYf'- \$!Å\ f][ Yb'HÅhYf]b'a U[ 'a UbWk Yf'XYb\_Ybž'XUg'5'hYf  
gc''hY'ni 'a Y\ f'J YfghÅbXb]g'ZØ\fyb''8 cWk '\ ]Yf'k ]fX'Y]b'k Y]hYfYg  
DfcV'Ya 'g]Wk hVUf.' ϰ'XYb''YhnhYb'ϰ\fyb'\Uh'g]Wk'XYf'I a [ Ub[ 'a ]h  
Å'hYfYb'GhfUZhÅhYfb'j YfÅbXYfh''9]b][ Y'6i bXYg'ÅbXYf'\UVYb  
gdYn]Y''Y'9]b]Wk hi b[ Yb'ZØf'GYb]cfYb]b\UZh]YfhY'Y]b[ Yf]WkhYhž  
k Å\fybX'UbXYfY'Y]bYb'A ]gWk j c''ni [ 'dfU\_h]n]YfYb''8 Ug'N]Y'. '9]bY  
VYggYfY'FYgc'n]U' ]g]Yfi b[ 'Å'hYfYf'; YZUb[ YbYfž'k Ug'Xi fWk'X]Y  
DZY[ Y'j cb'?cbhU\_hYb'ni f'5i » Ybk Y'h'i bhYfghØhnh'k YfXYb'gc''"

Gc'V'Y]Vh'ni '\cZZYbž'XUgg'X]Y'FYj ]g]cb'XYf'J YfhY]X][ i b[ ' ]b'XYf  
A ØbWk YbYf'? cWk hcdZ]5ZÅfy'XUg'GWk ]W\_gU''XYf'- \$!Å\ f][ Yb' ]b

Y]bYa `UbXYfYb`@]W h`YfgW Y]bYb``Åggh"K Ug`nÅ\`hž]gh`X]Y  
 ; YfYW h][\_Y]hž`X]Y`g]W`b]W h`bi f`Ui Z`XUg` ; YgYh`n`ghØhnhž`gcbXYfb  
 Ui W`X]Y`a YbgW`]W Y`8]a Ybg]cb`]b`XYb`6`]W`\_b]a a h`

8YhU]`g	
C fh	A ØbW Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gi YXXYi hgW Y"XY</li> <li>• k k k "gd]Y[ Y`"XY</li> <li>• k k k "XYi hgW`UbXZi b_"XY</li> </ul>

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U[ "XY