

# HfUi Yf'i a '5bBU'F". '9\Ya U`][ Y F cgYbghc`n!GÅb[ Yf]b`gh]fVh'a ]h' )

5bBU'F "žY\Ya U`][ Y`GÅb[ Yf]b`j cb`F cgYbghc`nž]gh]a '5`hYf  
j cb' ) ) `š\ fYb`j Yfghc fVYb" ?c`Y[ Yb`i bX` : Ubg`hfUi Yfb`i a  
X]Y` =\_cbY"

A ØbWXYbž`8Yi hgW`UbX`!`5a` %+"A Åfn'&\$&) `YffY]W`hY`X]Y  
A i g]\_gnYbY`Y]bY`hfU[ ]gW`Y`BUW`f]W`h`5bBU'F "ž`X]Y`Y\Ya U`][ Y  
GÅb[ Yf]b`XYf`VY`]YVhYb`6UbX`F cgYbghc`nž]gh]a '5`hYf`j cb' ) )  
š\ fYb`j Yfghc fVYb" `Àf`d`Òh`]W`Yf`HcX`\_Ua`ZØf`j ]Y`Y  
ØVYffUgW`YbX`i bX`\]bhYf`Àggh`gck`c`\`VY]: Ubg`U`g`Ui W`VY]  
K`Y[ [ YZÅ`fhYb`Y]bY`[ fc»Y`HfUi`Yf`5bBU'F "k`i`fXY`]b`XYb`%-`-\$Yf  
š\ fYb`VY`\_Ubbhž`U`g`F cgYbghc`n`j`cb`%-`-%`V]g`&\$%&`U`\_hj`i`k`UfYb  
i`bX`nU`\fY]W`Y`9fZc`[ Y`ZY]YfhYb"

8]Y`6UbX`F cgYbghc`n`k`Uf`b]W`h`bi`f`VY`\_Ubbh`ZØf`]\fY`Y]b[ Åb[ ] [ Yb  
A`Y`cX]Ybž`gcbXYfb`Ui`W`ZØf`X]Y`Ya`ch]cbU`Y`H]YZY`]\fYf`HYI`hY"  
BUW`Y]bYf`Ub[ Y`Ub[ Y`ØbX][ hYb`DUi`gY`hfYbbhYb`g]W`X]Y  
6UbXa`h[ `]YXYf`YbX[ Ø`h][ ž`XcW`5bBU'F "V`]YV`XYf`A`i`g]\_`hfYi`"G]Y  
k`Uf`]b`k`Y]hYfYb`A`i`g]\_`dfc`Y`\_hYb`U`\_hj`i`bX`[ Ybcgg`Ui`W`U`g  
Gc`c`\_ØbghYf]b`9fZc`[ Y`Gc`k`Uf`g]Y`VY]gd]Y`gk`Y]gY`j`cb`&\$%-`V]g  
&\$&&`X]Y`GÅb[ Yf]b`XYf`6UbX`G]`mž`X]Y`]b`Y]bYa`Y`Yfn`]W`Yb  
`bghU[ fUa`!6Y]hfU[ `]\fY`HfUi`Yf`ØVYf`XYb`J`Yf`i`gh]j`cb`5bBU'F "ni`a  
5i`gXfi`W`\_VfUW`hY`i`bX`]fY`a`i`g]\_U`]gW`Yb`6Y]hfÅ[ Y`k`ØfX][ hY"

## F YU\_h]cbYb`Ui`g`XYf`A`i`g]\_k`Y`h

8]Y`BUW`f]W`h`j`cb`5bBU'F "g`HcX`ÒghY`Y]bY`K`Y`Y`XYf  
5bhY]`bU`a`Y`Ui`g`Dfca`]bYbhY`K`Y[ VY[ `Y]hYf`k`]Y`5`YWJ`Ò`\_Y`j`cb  
H`Y`6cgg<cgg`i`bX`@`Wm8]U`\_cj`g`U`j`cb`Bc`5b[ Y`g`XfØW`\_hYb`]f  
6Y]Y]X`Ui`g`i`bX`k`ØfX][ hYb`]f`\_ØbghYf]gW`Yg`GW`UZZYb"5i`W`X]Y

Dc`]h[\_Yf]b`7`Ui X]U`F ch\`Ai » YfhY`g]W\`ni` ]\fYa` HcX`i bX  
 VYnY]W\`bYhY`5bBU`F`"U`g`Y]bY`XYf`W\`Uf]ga Uh]gW\`ghYb`XYi hgW\`Yb  
 GÅb[ Yf]bbYb`" `b`]\fYb`Y]bZØ\`gUa` Yb`@YXYfb`ZUbX`g]Y`ghYhg`Y]bYb  
 K`Y[ ž`X]Y`<YfnYb`XYf`A`YbgW\`Yb`ni`YffY]W\`Yb"

Ni gÅhn`]W\`ni` ]\fYa`6Y]hfU[ `ni`f`6UbX`F`cgYbghc`n`d`UbhY`5bBU`F`"  
 ZØf`<YfVgh`&\$&) `Y]bY`[ fc»Y`Hci`fž`X]Y`bi`b`b]W\`hia`Y`f`ghUhhZ]bXYb  
 k`]fX`"8]Yg`nY][`h`YfbYi`hž`k`]Y`j`]Y`Y`: Ubg`g]Y`UVYfa`U`g`a`]h`]\fYf  
 A`i`g]\_`VY[ Y]ghYfb`Å`hY`\_`ØbbYb"

## A`i`g]\_`U`]gW\`Y`9ffi`b[ Yb`gW\`UZhYb`]b`XYb %-`-`\$Yfb

8]Y`%-`-\$Yf`>]\fY`k`UfYb`Y]bY`dfÅ[ YbXY`NY]h`ZØf`5bBU`F`"i`bX`j`]Y`Y  
 ?Øbgh`Yfž`X]Y`Yi`hY`U`g`=cbYb`[ Y`hYb`" `b`X]YgYf`8Y`\_UXY`k`Uf`XYf  
 F`cW`\_`b`F`c`"Ui`W\`]b`5g]Yb`Ui`ZXYa`J`cfa`UfgW\`ž`VY`Y[ h`Xi`fW\`  
 Hci`fbYYb`VYfØ`a`hYf`6UbXg`k`]Y`XYf`F`c`]b[ `GhcbYg`"A`]W\`UY`  
 >]W`\_`gcbž`XYf`?`]b[ `cZDcd`ž`hfUh`k`Å`]\fYbX`gY]bYf`K`Y`h`ci`fbYY`]b  
 A`ØbW\`Yb`Ui`Zi`bX`YffY[ hY`[ fc»Y`5i`Za`Yf`\_gUa`\_Y]h`"8]YgY`Y`fU`k`Uf  
 j`cb`j`]Y`Z`Å`h[ Yb`a`i`g]\_`U`]gW\`Yb`Gh`]f]W\`hi`b[ Yb`[ YdfÅ[ hi`bX  
 Yf`YVhY`gck`c`\"9fZc`[ Y`U`g`Ui`W\`;`YfØW\`hY`ØVYf`5i`ZØgi`b[ Yb`j`cb  
 `Y[ YbXÅfYb`6UbXg`k`]Y`D]b`\_`: `c`mX"

æ`i`@]W\`h`XYf`Øb[ ghYb`9fY][ b]ggY`V`Y]Vh`X]Y`a`i`g]\_`U`]gW\`Y`HÅh[ \_Y]h  
 j`cb`5bBU`F`"i`bj`Yf[ YggYbž`i`bX`]\f`9fVY`k`]fX`]b`XYf`XYi`hgW\`Yb  
 A`i`g]\_`gnYbY`k`Y]hYf`YVYb`" `fY`: `Å`]\[\_Y]hž`9a`ch]cbYb`Xi`fW\`]\fY  
 A`i`g]\_`Ui`gni`XfØW`\_Ybž`\Uh;`YbYfUh]cbYb`j`cb`: Ubg`[ YdfÅ[ hi`bX  
 k`]fX`]b`9f]bbYfi`b[ `V`Y]VYb`": Øf`j`]Y`Y`]gh`5bBU`F`"a`Y`f`U`g`bi`f  
 Y]bY`GÅb[ Yf]b`]g]Y`k`Uf`Y]b`HY`]`]\fYg`@YVYbg`i`bX`]\fYf  
 9f]bbYfi`b[ Yb"

8YhU]`g	
J`c`f`ZU`"	HcX
C`f`h	A`ØbW\`Ybž`8Yi`hgW\`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "h!`c`b`]bY"XY</li> <li>• k k k "k`Ug!`k`Uf!`k`Ubb"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY