

Hi W\Y`ZcfXYfh. '9b[ `UbXg'Gd]Y`Yf'gc`Yb  
c\ bY'5b[ gh'Ui Z'XUg': Y`X`

H\ca Ug'Hi W\Y`ØVYfb]a a h'U`g'HfU]bYf'XYf'Yb[ `]gW\Yb  
BUh]cbU`a UbbgW\UZh'i bX'k ]`g]Y`XUni `Vf]b[ Ybž'c\ bY'5b[ gh  
ni `gd]Y`Ybž'XYVØh]YfYbX`Ua `&\$"A Åfn'&\$&)"

K Ya V`Ym\GhUX]cbž`@cbXcbž'J YfY]b][ hYg'? Øb][ fY]W\ `!  
H\ca Ug'Hi W\Y`]gh'bYi Yf'HfU]bYf'XYf'Yb[ `]gW\Yb  
BUh]cbU`a UbbgW\UZh'i bX'k ]fX`\Yi hYž'Ua `&\$"A Åfn'&\$&) ž'gY]b  
8YVØh[ Y[ Yb'5`VUb]Yb`]a `K Ya V`Ym\GhUX]cb[ YVYb"Hi W\Y`  
VYhcbhž'XUgg'X]Y`A UbbgW\UZh'c\ bY'5b[ gh] c f`A ]ggYfZc`[ `gd]Y`Yb  
gc`""9f'ZcfXYfh'X]Y`Gd]Y`Yf'Ui Zž'a ]h`@ gh'Ui Z'XYb`G]Y[ ž'b]W\h'Ui g  
5b[ gh] c f`B]YXYf'U[ Ybž'Ui Z'XUg': Y`X`ni `[ Y\Yb" `b'gY]bYb  
j c fVYfY]hYbXYb'?ca a YbhUfYb`\_ØbX][ hY`Hi W\Y`Ubž'XUgg'X]Y  
: i fW\h] c f`XYa `5i ggW\Y]XYb`k Å\ fYbX`XYf': i » VU`!9A `&\$&(`XYb  
< i b[ Yf'ni `[ Yk ]bbYb `ØVYfXYW\_h`UhhY"GY]bY`D\`]cgcd\]Y`gYhnh  
Ui Z6Y[ Y]ghYfi b[ `i bX`XYb`K ]`Yb'ni `[ Yk ]bbYbž'gY`Vgh'k Ybb  
F ØW\_gW`À[ Y`HY]`XYg`Gdcfhg'g]bX"

A ]h'J cfZfYi XY`g]Y\h'Hi W\Y`gY]bYa `YfghYb`Gd]Y`Ybh[ Y[ Ybž']b`XYa  
j c fUi gg]W\h]W\ - "\$\$\$`Ni gW\Ui Yf`]a `K Ya V`Ym\GhUX]cb`Yfk UfhYh  
k YfXYb" Hfchn'gY]bYf'i a ZUb[ fY]W\Yb`9fZU\fi b[ `U`g'HfU]bYf  
[ YghY\h'Yfž'XUgg'Yf'Yhk Ug'bYfj `Òg`]gh" < Uffm? UbYž'? Ud]hÅb`XYf  
Yb[ `]gW\Yb`BUh]cbU`a UbbgW\UZh'`UhiHi W\Y`ZØf`gY]bY`9bYf[ ]Y  
i bX`@Y]XYbgW\UZh[ Y`cVh'i bX`Ub[ YXYi hYhž'XUgg'X]Yg`Y]bYf'XYf  
; fØbXY`k Ufž'k Ufi a `Yf'ni `6UmYfb`A ØbW\Yb`k YW\gY`hY" `8]YgY  
dcg]hj Y`8mbUa ]\_nk ]gW\Yb`HfU]bYf'i bX`Gd]Y`Yfb`XYi hYh'Ui ZY]bY  
j ]Y`j YfgdfYW\YbXY`Ni \_i bZh'ZØf`X]Y`H\ fYY`@]cbg`\]b"

GdcfhdgmW\c`c[ ]Y`]a `: i » VU`

K Ä\fybX`Hi WXY`X]Y`a YbHUY`6YfY]hgWUZhigY]bYf`Gd]Y`Yf`b`XYb  
A ]hY`di b\_hghY`hž]ghXUg`H\Ya U`GdcfhdgmWxc`c [ ]Y`a`i »VU`  
j cb`k UWgYbXYf`6YXYi hi b[ " `ϕgVYgcbXYfY`VY]a`i`7`Gh`DUi`i`k ]fX  
]bhYbg]j Yf`bUW`Y]bYa`GdcfhdgmWxc`c [ Yb`[ Ygi W`hž`i`a`XUg  
DchYbn]U`XYf`Gd]Y`Yf`k Y]hYf`ni`Yb`hk ]W\_Y`b`"GdcfhdgmWYZI`k Y`Gh`j Yf  
\UhXUg`5i [ Yba Yf`\_Ui ZX]YgYb`6YfY]W`[ Y`Y [ hž`bUW`XYa  
ZYgh [ YghY`h`k`i`fXYž`XUgg`Yg`]a`HfU]bYfghUV`i`bX`VY`XYb  
J YfU`b`k`c`f`h`W`Y`b`U`b`9l`dYf`h`g`Y`a`U`b`[ Y`h`"8Yf`J`YfY]b`d`U`b`hž`Y]b`Y`b  
GdcfhdgmWxc`c [ Yb`ni`Yb`[ U [ ]YfYbž`\Uh`Y`X`c`W`G`W`k ]Yf`[ \_Y]hYbž  
[ Y`Y][ bYhY`?`UbX]XUhYb`ni`Z]bXYbž`XU`XYf`A`Uf`\_h`Z`Øf  
GdcfhdgmWxc`c [ Yb`]bhfUbgdUfYb`h`]gh"

8]Y`<YfUi`gZcfXYfi`b [ `]Y [ h`XUf]bž`XUgg`j ]Y`Y`6i`bXYg`][ ]ghYb`\_Y]bY  
GdcfhdgmWxc`c [ Yb`]b`J`c`n`Y]h`VYgW`ÄZh][ Yb`"C`Zh [ YgW]Y`\h`X]Y  
gdcfhdgmWxc`c [ ]gW`Y`5`fVY]h`Ui » Yf\U`V`XYf`ÒZYb`h`W`Y`b  
K U\fbY`a`i`b [ " `8Yb`bc`W`]gh`X]Y`F`Y`Y`j`U`b`n`\_`Uf`\_`9]b  
GdcfhdgmWxc`c [ Y`gc`"Y`ZYbž`Ui`g`]b`X]j ]Xi`Y`Y`b`HU`Y`b`h`Y`b`Y]b`Y  
[ YgW`c`ggY`b`Y`A`U`bb`g`W`U`Zh`ni`Z`c`f`a`Y`b`i`b`X`[ `Y]W`n`Y]h][ `Y]b`Y  
VYgh]a`a`h`Y`A`Y`b`h`U`]h`Ä`h`ni`Y`b`hk ]W\_Y`b`"6Y`Gh`DUi`i`j`YfZc`[`h`i`a`U`b  
Y]b`Y`b`d`f`c`V`Y`a`c`f]Y`b`h]Y`f`h`Y`b`Ni [ U`b`[ `ni`f`GdcfhdgmWxc`c [ ]Y`ž`i`a  
]XY`b`h]Z]n]Y`f`h`Y`D`f`c`V`Y`a`Y`ni`"Ö`g`Y`b`i`b`X`X]Y`@]gh`i`b [ `XYf`Gd]Y`Yf`ni  
ghY][ Yf`b`"8Yf`6Y`XUf`Z`U`b`gdcfhdgmWxc`c [ ]gW`Ya`?`b`c`k`!\`c`k`k`]f`X  
c`ZY`b`\_`c`a`a`i`b]n]Y`f`h`ž`k`U`g`]b`X`Y`f`6`f`U`b`W`Y`b]W`h`i]a`a`Y`f  
gY`V`ghj`Y`f`gh`Ä`b`X`]W`\_`]gh"

8]Y`9hUV`Y]fi`b [ ]cb`GdcfhdgmWxc`c [ Yb`]a`i`i`»VU`ž]bgVYgcbXYfY  
]b`XYf`6i`bXYg`][ Už]gh`Y]b`Zcfh`Ui`ZY`b`XYf`D`f`c`n`Y`ggž`XYf`b`c`W`b`W`h  
j`c`nc [ Yb`]gh`8]Y`ϕ`h`Y`f`j`]Y`k`g`Y`f`Y`8]Y`GdcfhdgmWxc`c [ Yb  
hfY`ZY`b`k`]f`X`j`cb`ϕ`f`Y`b`K`U`h`Y`f`i`b`h`Y`f`gh`h`h`ž`i`a`XUg  
6Y`k`i`g`gh`g`Y]b`Z`Ø`f`X]Y`g`Y`k`]W`h][ Y`8]gn]d`]b`k`Y]h`Y`f`ni`Z`Ø`f`X`Y`f`b`"5i`W`  
]a`?`c`b`h`Y`I`h`j`cb`Hi`W`Y`g`5`b`g`Ä`h`n`Y`b`\_`Ö`b`b`h`Y`Y]b`Y`gh`Ä`f`\_`Y`f`Y  
:`c`\_`i`gg]Y`fi`b [ `Ui`ZX]Y`a`Y`b`H`U`Y`G`h`Ä`f`\_`Y`Y`b`h`g`W`Y]X`Y`b`X`Z`Ø`f`X`Y`b`9`f`Z`c`  
X`Y`f`Y`b`[ `]g`W`Y`b`B`U`h]c`b`U`a`U`bb`g`W`U`Zh`k`Y`f`X`Y`b`"

8YhU]`g	
J`c`f`ZU`	G`c`b`g`h][`Y`g

8YhU]`g	
C fh	K Ya V`Ym!GhUX]cbž'@cbXcbž'J YfY]b][ hYg ?Òb][ fY]W
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hn"XY</li> <li>• k k k "X]Y!gd c fhd gmW c `c [ Yb"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY