

J Z6 'Ghi hh[Ufh. 'K Yf']gh'XYf'bÅWk ghY B Uh]cbU`gd]Y`Yf3

8 Yf'J Z6 'Ghi hh[Ufh'\ Uh'gYWk g' B Uh]cbU`gd]Y`Yf']b'XYf'8: 6!9`Z"
HfU]bYf'BU[Y`ga Ubb'd`Ub'h'k Y]hYfY' Bca]b]Yfi b[Ybž
k Å\fybX'XYf'J YfY]b'Y]b'<Y]a gd]Y`j Yf'cf"

A ØbWk Ybž'8 Yi hgWk`UbX'!8 Yf'J Z6 'Ghi hh[Ufh'nY][h'g]Wk`U_hi Y`
ghUf_]a`XYi hgWk Yb': i » VU`'i bX'\ Uh['Y]Wk`a Y\fyfY'Gd]Y`Yf']b'XYf'
B Uh]cbU`a UbbgWk UZh'"5a`GUa ghU[`a i gghY`X]Y`A UbbgWk UZh'YXcWk
Y]bY`B]YXYf'U[Y`]a`<Y]a gd]Y`[Y[Yb'XYb'J Z@K c`ZgVi f[
\]bbY\ a Ybž'XUg`a]h'%.&'YbXYhY'"Hfchn'X]YgYf'B]YXYf'U[Y`nY][Yb
X]Y`Ghi hh[UfhYf'HU`Yb'hY'[fc» Yg'DchYbn]U`ž'i bX'Yg'k]fX'gdY_i`Yfhž
XUgg`Y]b'k Y]hYfYf'Gd]Y`Yf'VU`X'j cb'6i bXYghfU]bYf'ž`]Ub
BU[Y`ga Ubb'ZØf'X]Y`5!B Uh]cbU`a UbbgWk UZh'bca]b]Yfh'k YfXYb
_ØbbhY'"8]Yg'VYhf]Zh']bgVYgcbXYfY'XYb'j]Y`j YfgdfYWk YbXYb
Gd]Y`Yfž'XYf'XYfnY]h'ZØf': i fcfY`gcf[hž'k]Y`hn"XY`VYf]Wk hYh"

≠g[YgUa h'\ Uh'XYf'J Z6 'Ghi hh[Ufh[Y[Ybk Åfh]['%('B Uh]cbU`gd]Y`Yf'
]a`? UXYfž'X]Y`k Å\fybX'XYf'U_hi Y`Yb`@ÅbXYfgd]Y`dUi gY`]a
9]bgUhn'g]bX'"GYWk g'X]YgYf'Gd]Y`Yf'g]bX'HY]'`XYg'8: 6!HYUa`g'i bhYf'
XYf'@Y]hi b[`j cb'ž`]Ub'BU[Y`ga Ubb'"8 Uni`[Y\ÖfYb'Hcf\ØhYf'
5`YI UbXYf'BØVY`ž5i » Ybj YfhY]X][Yf'A UI]a`]Ub`A]hY`ghÅXhž
A]hY`ZY`XfY[]ggYi f'5b[Y`c'Gh]'`Yfž': Ø[Y`gd]Y`Yf'7\ f]g: Ø\ f]Wk
gck]Y`GhØfa Yf'8Yb]n'l bXUj`i bX'XYf'Zf]gWk`bca]b]YfhY`↵Ja]Y
@Yk Y`]b[ž'XYf'bi b'ni a`YfghYb`A U`ZØf'X]Y`5!B Uh]cbU`a UbbgWk UZh
VYfi ZYb'k i fXY'"@Yk Y`]b['\Uh'ni j cf'VYfY]hg`Y`Z9]bgÅhY`ZØf'X]Y`I
&%XYf'XYi hgWk Yb'BU]cbU`a UbbgWk UZh'UVgc`j]Yfhž'k]Y`X]Y`
Ghi hh[UfhYf' B UWk f]Wk hYb`VYf]Wk hYb"

K Y]hYfY`@ÅbXYfgd]Y`Y`]b'G]Wk h

8]Y`Ghi hh[UfhYf`Gd]Y`Yf`UVYb`k`Å`fYbX`XYf`@`AbXYfgd]Y`dUi`gY`
nU`fY]WXY`5i`Z[UVYb`j`cf`g]W`"Gc`gd]Y`h`9fa`YX]b`8Ya`]fcj`]Wa`]h`
XYf`Vcgb]gWXYb`BUh]cbU`a`UbbgW`UZh`[Y[Yb`X]Y`8: 6!9`Z`Ua`
: fY]hU[`]b`NYb]WU`"8 fY]`HU[Y`gd`Å`hYfž`Ua` `A`cbhU[ž`hf]Zh`X]Y`
XYi`hgWXY`BUh]cbU`a`UbbgW`UZh`]b`A`ØbWXYb`Ui`Z`X]Y`B]YXYf`UbXY`"
6Y]XY`6Y[Y[bi`b[Yb`VY[]bbYb`i`a` `&\$.() `!`\"

⊖`XYf`BUh]cbU`a`UbbgW`UZh`\Uh`g]W`X]Y`5i`gk`U`\`XYg`J`Z6`
Ghi hh[Ufh]bnk`]gWXYb`U`g`hU`Ybh]Yfh`i`bX`j`]Y`gY]h][`Yfk`]YgYb`"i`bhYf`
XYb`%(`Gd]Y`Yfbž`X]Y`XYa` `8: 6`Ub[Y`\ØfYbž`g]bX`Ui`W`9`6`]U`
Hci`f`Å`ž`XYf`k`]YXYf`]a` `?`UXYf`j`cb`A`U`]ghY`\hž`i`bX`5`hU`_Ub`?`UfUncfž`
XYf`Yfgha`U`g`ZØf`X]Y`hØf_]gWXY`BUh]cbU`a`UbbgW`UZh`VYfi`Z`Yb`
k`i`fXY`"?`UfUncf`gd]Y`h`Y]b`Y`k`]W`h][Y`F`c`Y`ž`X`U`X]Y`HØf`_Y]`XYfnY]h`
Ub`XYf`HUVY`Yb`gd]hnY`]fYf`;`fi`ddY`ghY`\h`"

Ghi hh[UfhYf`HU`YbhY`i`bX`]fY`@Y]ghi`b[Yb`

8]Y`Ghi hh[UfhYf`Gd]Y`Yf`UVYb`]b`XYb`Y`hnhYb`K`c`WXYb`c`Z`id`cg]h]j`Y`
GW`U[nY]`Yb`[Ya`UW`h`": UV]Ub`F`]YXYfž`XYf`ZØf`X]Y`GW`k`Y]n`gd]Y`hž`
VYb`Øh][`h`b`UW`nk`Y]B]YXYf`U[Yb`Xf]b[YbX`Di`b`_hY`ž`k`Å`fYbX`9`bnc`
A`]`ch`X]Y`Zf`Ub`n`Øg]gWXY`!`!`&%`BUh]cbU`a`UbbgW`UZh`U`g`?`Ud]h`Å`b`
`Y]hY`h`B]W`_K`c`hYa`UXY`i`bX`: fUb`g`?`f`Å`h][`k`i`fXYb`Y`VYb`ZU`g`ZØf`
X]Y`!`!`&%`bca`]b]Yfh`i`bX`_c`bb`hYb`VY]a`VYY]bXfi`W`Yb`X`Yb`
%\$.%!G]Y[`] Y[Yb`9`gh`Ub`X`Ui`Z`g]W`Ui`Za`Yf`_g`Ua`a`UWXYb`"

8]Y`5i`gg]W`h`Ui`Z`a`Y`\f`BUh]cbU`gd]Y`Yf`Ui`g`XYa` `?`fY]g`XYg`J`Z6`
Ghi hh[Ufh`i`bhYfghfY]W`h`X]Y`[i`hY`ž`[YbX`UfVY]h`XYg`J`YfY]bg`"9g`
V`Y]Vh`gd`Ub`b`Yb`X`ni`VYc`V`UW`hYb`ž`c`V`XYf`Ub[Ygd`fc`WXYb`Y`
hU`Ybh]YfhY`Gd]Y`Yfž`XYf`j`cb`BU[Y`ga`Ubb`b]W`h`a`Y`\f`ni`
][bcf]YfYb`]ghž`g]W`Y`VYb`ZU`g`V`U`X`Ui`Z`XYf`[fc`»`Yb`6`Ø`b`Y`XYf`
BUh]cbU`a`UbbgW`UZh`d`f`Å`gYbh]YfYb`_`Ubb`"8]Y`_ca`a`Yb`XYb`
@`Ab`XYfgd]Y`Y`V]YhYb`Y]b`Y`\Yfj`c`ffU[Yb`XY`D`U`h`Z`c`fa`ž`i`a`XYb`
5i`Zgh]Y[`X]YgYf`↑`b[Yb`HU`YbhY`k`Y]hYf`ni`j`YfZc`[Yb`": Øf`Y]bY`
j`c`gh`Å`b`X][Y`@]ghY`XYf`XYi`hgWXYb`: i`»`V`U`b`U`h]cbU`gd]Y`Yf`_`Ubb`Ui`Z`
K`_]dYX]U`j`Yfk`Y]gh`k`YfXYb`"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	A ØbWXYbž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hn"XY • k k k "ghi hh[UfhYf!b UW f]W hYb"XY • XY"a "k]_]dYX]U"cf[

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY