

K ]fhgW\ UZhg! ðXYbh]Z]\_Uh]cbgbi a a Yf.  
B Yi Yf '@]W\ hV`]W\_`ZØf`I bhYfbY\ a Yf°

9fZU\ fYb`G]Y`U`Yg`ni f`bYi Yb`K ]fhgW\ UZhg!  
ðXYbh]Z]\_Uh]cbgbi a a Yf`fK !ðBf"Łž`X]Y`UV`Bcj Ya VYf`&\$&(  
Ui hca Uh]gW\`j Yf[ YVYb`k ]fX"

6Yf`]bž`8Yi hgW\`UbX`!`5V`Bcj Ya VYf`&\$&( `k ]fX`X]Y`bYi Y  
K ]fhgW\ UZhg! ðXYbh]Z]\_Uh]cbgbi a a Yf`fK !ðBf"Ł`gW\`f]h`k Y]gY  
Y]b[ YZØ\ fhž`i a `X]Y`ðXYbh]Z]n]Yfi b[ `k ]fhgW\ UZh]W\`h`h][ Yf`DYfgcbYb  
i bX`Cf[ Ub]gUh]cbYb`ni `cdh]a ]YfYb``8]Y`K !ðBf" `k ]fX`ni g`h`m`]W\  
ni f`VYfY]hg`VYghY\YbXYb`GhYi Yf! ðXYbh]Z]\_Uh]cbgbi a a Yf`fGhYi Yf!  
ðŁ`j Yf[ YVYb`i bX`]gh`ZØf`: fY]VYfi ZYfž`GY`Vghgh`bX][ Y`gck ]Y`ZØf  
UV\`h`b[ ][ `6YgW\`h`Z][ hY`a ]h[ Yk YfV`]W\ Yf`B`YVYb`h`h][ `\_Y]h  
j cf[ YgY\Yb``N]Y`X]YgYf`b]h]Uh]j Y`]gh`Ygž`X]Y`?ca`a`i`b]\_Uh]cb  
nk ]gW\Yb`I bhYfbY\`a Yb`i bX`6Y\`ØfXYb`ni`j YfY]bZUW\Yb`gck ]Y`X]Y  
J Yfk U`hi b[ gj YfZU\ fYb`ni`j YfVYggYfb``@Ui h`A`Yf`\_i`f`YfZc`[ h`X]Y  
J Yf[ UVY`XYf`K !ðBf" `Xi fW\`XUg`6i bXYgnYbhfU`Ua`h`ZØf`GhYi Yfb  
f`b`NGh`U`i hca Uh]gW\`i bX`c`bY`5bhfU[ ž`Ui Z`5bZc`fXYfi b[ `XYf  
ni gh`h`bX][ Yb`: ]bUb`nVY\`ØfXY"

8Yf`GhUfhgW\`i gg`ZØf`X]Y`J Yf[ UVY`XYf`K !ðBf" `Z]Y`Ua`%"`Bcj Ya VYf  
&\$&( ž`k`cVY]`XYf`[ YgUa`hY`Dfc`nYgg`V]g`9bXY`Bcj Ya VYf`&\$&`\*  
UV[ YgW\`cggYb`k YfXYb`gc``6]g`ni`X]YgYa`NY]hdi b`h`\Uh`XUg  
: Y\`Yb`Y]bYf`K !ðBf" `ZØf`6Yhf`cZ]YbY`\_Y]bY`bUW\`hY][ Yb`: c`[ Ybž  
i bX`X]Y`5b[ UVY`X]YgYf`Bi`a`a`Yf`]b`XYb`ghYi Yf`]W\Yb  
9f`\_`h`fi b[ gj cfXfi W`Yb`V`Y]Vh`V]g`XU\]b`cdh]cbU``8]Y`K !ðBf"  
VUg]Yfh`Ui ZXYa`:`cfa`Uh`89`[ YZc`[ hij`cb`Y]bYf`-!ghY`][ Yb  
N]ZYfbZc`[ Y`i bX`Y]bYa`]bX]j ]Xi Y`Yb`I bhYfgW\Y]Xi b[ ga`Yf`\_a`U`ž  
XUg`UV`!\$\$\$\$%VY[ ]bb`h"

Ghi ZYbk Y]gY`J Yf[ UVY

8]Y'9]bZØ\fi b[ 'XYf'K !≠Bf''YfZc`[ h]b'a Y\fyfYb'Ghi ZYb''Ni bÅWgh  
k YfXYb'UV'bcj Ya VYf'&\$&('X)Y'Yb][ Yb'k ]fhgWUZh]W'Åh][ Yb  
VYfØW\_g]W'h][ hž'X]Y'ni f'5V[ UVY'Y]bYf  
I a gUhgYi Yf'U\fygYf\_`Àfi b[ 'j YfdZ]W'hYh'g]bX''a 'Xf]hhYb  
E i UfhU`&\$&) 'Zc`[ h'X]Y'J Yf[ UVY'Ub'k Y]hYfY'k ]fhgWUZh]W'Åh][ Yž  
i bX'UV'&\$&\*'k YfXYb'ni gÅhn`]W'Y'I bhYfgW'Y]Xi b[ ga Yf\_a U'Y'ZØf  
DYfgcbYb'i bX'cf[ Ub]gUh]cbYb'a ]h'a Y\fyfYb'k ]fhgWUZh]W'Yb  
Åh][ \_Y]hYb'j Yf[ YVYb''8]YgY'≠Zcfa Uh]cbYb'ghUa a Yb'Ui g'6NGh"

8]Y'K !≠Bf''[ ]h'U'g'Vi bXYgY]b\Y]h]W'Y'K ]fhgWUZh]gbi a a Yf'i bX  
k ]fX'dUfU''Y'ni 'VYghY\YbXYb'≠Ybh]Z\_Uh]cbgbi a a Yfb'k ]Y'XYf  
I a gUhgYi Yf!≠Ybh]Z\_Uh]cbgbi a a Yf'fl Gh!≠Bf''L'j Yfk YbXYh''8]Y  
I Gh!≠Bf''V'Y]Vh'k Y]hYf\]b'ZØf'[ fYbnØVYfgW'fY]hYbXY'; YgW'ÅZhY  
]bbYf\U'V'XYf'9I 'YfZcfXYf`]W''Ni XYa 'ÖbbYb'bUhf`]W'Y  
DYfgcbYb']\fy'GhYi Yf!≠Ybh]Z\_Uh]cbgbi a a Yf'fGhYi Yf!≠Bf''L  
k Y]hYf\]b'bi hnYbž'X]Y'ZØf'dYfgØb`]W'Y'≠Ybh]Z\_Uh]cbgk YW\_Y  
X]Ybh"

## 8 UhYbgW'i hn'i bX'5i ZVYk U\fi b[

9]b'k Y]hYfYf'k ]W'h][ Yf'5gdY\_h'XYf'K !≠Bf'']gh'XYf'8 UhYbgW'i hn"  
Bi f'X]Y': ]bUbnVY\ØfXYb'g]bX'VYfYW'h][ hž'dYfgØb`]W'Y'8 UhYb']b  
J YfV]bXi b[ 'a ]h'XYf'K !≠Bf''ni 'Yf\YVYb'i bX'ni 'j Yfk YbXYb"  
8]YgY'8 UhYb'k YfXYb'&\$'≠\fy'bUW'XYa '9bXY'XYf  
k ]fhgWUZh]W'Yb'Åh][ \_Y]h'[ Y'ØgW'h''8]Y'J YfUbhk cfh]W'\_Y]h'ZØf'X]Y  
J Yf[ UVY'i bX'J Yfk U'hi b[ 'XYf'K !≠Bf''']Y[ h'VY]a '6NGhž'XUg'Y]bY  
'Ub[ Zf]gh][ Y'J YfY]bZUW'i b[ 'b'GhYi Yf!'i bX'J Yfk U'hi b[ gj YfZU\fyb  
UbghfYVh"

GW'Y»`]W'k ]fX'X]Y'K !≠Bf''Ui W'']b'9!FYW'bi b[ Yb'Ub[ Y[ YVYb  
i bX'a i gg'j cb'l bhYfbY\`a Yb'c\`bY'l Gh!≠Bf'']a 'a dfYggi a  
YfgW'Y]bYbž'k Ybb'g]Y'VYfY]hg'ni [ YhY]'h'k i fXY''', 'l bhYfbY\`a Yb  
a ]h'gck c\`l Gh!≠Bf''U'g'Ui W'K !≠Bf''a ØggYb'a ]bXYghYbg'Y]bY  
XYf'VY]XYb'Bi a a Yfb']b']\fy'a 'a dfYggi a 'Ub[ YVYb''8]YgY  
FY[ Y'i b[ Yb'gd]Y[ Y'b'g]W'']b'XYb'≠Zcfa Uh]cbYb'XYf'≠?  
A ØbW'Yb'k ]XYf"

8YhU]`g	
J c fZU``	; YgYhn[ YVi b[
C fh	6Yf`]bž8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "Vngh"XY</li> <li>• k k k "]\"_!a i YbW`Yb"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY