

5`Ufa g][ bU` ]b`BYi !! `a .`A Ubb`VY`Àgh][ h  
%&!`À\ f][ Yg`A`ÀXW`Yb`°

‡BYi !! `a`k i fXY`Y]b`%&!`À\ f][ Yg`A`ÀXW`Yb`VY`Àgh][ h`  
Dc`]nY]`gi`W`h`NYi [ Yb`bUW`J`c`f`ZU``Ua``%, "\$\*"`&\$&) `]b`XYf  
; f]Yga`UmYfghfU»Y"



; f]Yga`UmYfghfU»Yž, - &' %`BYi !! `a`ž`8`Yi`hgW``UbX`!`‡BYi`!  
l`a` `YffgW`h`XYfnY]h`[`fc»Y`6Ygc`f`[`b]g`i`bhYf`XYb`9`hYfb``9]b  
J`c`f`ZU``ž`XYf`g]W`Ua``%, " `† b]`]b`XYf`; f]Yga`UmYfghfU»Y`YfY][`bYhYž  
\`Uh`X]Y`U`Ufa` ]YfYbXYb`K`Y`Yb`[`YgW`U`[`Yb``9]b`%&!`À\ f][`Yg  
A`ÀXW`Yb`k`i`fXY`bUW`i`‡Zcfa`Uh]cbYb`j`cb`GK`D`j`cb`Y]bYa`A`Ubb  
VY`Àgh][`hž`XYf`g]Y`j`YfZc`[`hY`i`bX`j`Yfgi`W`hYž`g]Y`Ub`XYf`<`UbX`ni  
ZUggYbž`k`À\`fYbX`g]Y`Ub`XYf`6i`g`U`hYghY`Y`k`UfhYhY``9fgh`U`g`XYf  
6i`g`Y]bhfUZi`bX`XUg`A`ÀXW`Yb`Y]bghY][`Yb`\_`cbbhYž`Y]»`XYf  
l`bVY`\_`UbbhY`j`cb`]`f`UV"

8]Y`Dc`]nY]`VYgW`fY]Vh`XYb`H`hYf`U`g`Y]bYb`A`Ubb`nk`jgW`Yb`(``\$`i`bX  
)`\$`‡\`fYb`a`]h`J`c``VUfh`i`bX`Y]W`h`ni`gUa`a`Yb`[`Yk`UW`gYbYbž  
Vi`gW`[`Yb`5i`[`YbVfUi`Yb``9f`gd`fUW`[`YVfc`W`Yb`8Yi`hgW`i`bX`k`Uf

a ]h'Y]bYf'>Ubg\cgY'gck ]Y'Y]bYf'FY[ Yb'UW\_Y'VY\_'Y]XYh"@Ui h'XYb  
9fa ]hh'Yfb'\_ObbhY'XYf'JcfZU''Y]bY'YfbghY'; YZÀ\fxi b[ 'XYg  
?]bXYgk c\`g'XUfghY''Ybž'k Ug'X]Y'8]g\_i gg]cb'i a '?'bXYfgWxi hn']b  
XYf'FY[ ]cb'YfbYi h'VY'YVh''8]Y'Dc`nY]V]hhYh'XU\Yf'i a '<]bk Y]gY  
Ui g'XYf'6Yj Ò'\_Yfi b[ ž']bgVYgcbXYfY'Ui g'XYa '6YfY]W  
; f]Yga UmYfghfU»Yž'<Ui dhghfU»Y'cXYf'GWxi 'nYbhfi a "'<]bk Y]gY  
\_ObbYb'i bhYf'XYf'HY'YZcbbi a a Yf'\$+'%', '\$%'!\$[ Ya Y'XYh  
k YfXYb"

ÿ \ b`]WXY'JcfZÀ''Y']a 'FUi a 'BYi !! `a

Ni gÀhn']W'ni 'X]YgYa 'JcfZU''[ UV'Yg'6Yf]W'hY'ØVYf'UbXYfY  
VYXYb\_]WXY'JcfZÀ''Y']a 'FUi a 'BYi !! `a "'I bVY\_UbbhY'A ÅbbYf  
gc''Yb']b'XYf'BÀ\Y'j cb'GWxi 'Yb'i bX'?]bXYf[ ÅfhYb'?]bXYf  
Ub[ YgdfcWYb'\UVYbž'k ]Y'5i [ gVi f[ Yf'5''[ Ya Y]bY'VYf]W'hYh"  
Ϸ'XYb''YhhYb'K cWYb'[ UV'Yg'A Y'Xi b[ Yb'ØVYf'gc`WXY'JcfZÀ''Y']b  
6i f'UZ]b[ Yb'i bX'9`W]b[ Ybž'k Ug'X]Y'; YfØW'hY'ØVYf'Y]bY  
ghY][ YbXY'NU\''j cb'5bgdfUWYj Yfgi WYb'j cb': fYa XYb'bÀ\fhY"  
8]Y'Dc`nY]ghY''h'YXcW'\_'Ufž'XUgg'j ]Y'Y'X]YgYf'6Yf]W'hY'Ui Z[ fi bX  
À'hYfYf'A ]hhY]'i b[ Yb'j Yfk cffYb'g]bX'i bX'Yg'U\_hi Y''\_Y]bY  
j YfXÅW'h][ Yb'5\_hj ]hÅhYb'cXYf[ Yn]Y'hY'5bgdfUWYb'j cb'?]bXYfb  
[ ]Vh"A Ub'[ Y\h'b]W'hj cb'VØgk ]''[ Yb'5Vg]W'hYb'Ui gž'UVYf'X]Y  
U\_i hY'GYbg]V']g]Yfi b[ 'XYf'^2 ZYbh]W\_Y]h'V'Y]Vh'k ]W'h][ "

8 ]Y'K ]W'h][ \_Y]h'XYg'? ]bXYfgWxi hnYg

8]Y'JcfZÀ''Y']b'BYi !! `a 'k YfZYb'Y]b'@]W'h'Ui ZX]Y  
<YfUi gZcfXYfi b[ Yb'XYg'?]bXYfgWxi hnYg"@Ui h'XYf'GhUh]gh]\_ [ ]Vh  
Yg'j YfgW]YXYbY'5fhYb'XYf'?]bXYgk c\[ YZÀ\fxi b[ ž'X]Y'j cb  
JYfbUW'Àgg][ i b[ 'ØVYf'\_ØfYf']WY'i bX'dgmW]gWY'A ]gg\UbX'i b[  
V]g'ni 'gYi i Y''Yf'; Yk U'h'fY]WYb''8]Y'9fZUggi b[ 'gc`WYf': À''Y']gh  
i bYf'Àgg]W'ž'i a 'F]g]\_Yb'ZØf'?]bXYf'ZfØ'nY]h][ 'ni 'Yf\_YbbYb"

9'hYfb'g]bX'[ YZcfXYfhž'k UWgUa 'ni 'gY]b'i bX']\fY'?]bXYf'ØVYf'XYb  
I a [ Ub[ 'a ]h': fYa XYb'Ui Zni \_'ÀfYb"'Gc`WY'; YgdfÅWY'\_ObbYb  
Y]bYb'6Y]hfU[ ''Y]ghYbž'i a '?'bXYf'ni 'gW'ØhnYb'i bX']b'j\ bYb'Y]b  
6Yk i gghgY]b'ZØf'dchYbn]Y''Y'; YZU\fyb'ni 'Ybhk ]W\_Y'b''8]Y  
U\_hi Y''Yb'9fY][ b]ggY']b'BYi !! `a 'g]bX'Y]b'Y]bXf]b[ 'WYf'5ddY''Ub

U`Yž`UW\hgUa`ni`gY]b`i`bX`ja`Nk Y]ZY`gZU``X]Y`6Y\ÖfXYb`ni  
]bZcfa`]YfYb"

8YhU]`g	
Cfh	; f]Yga UmYfghfU»Yž, - &' %BYi !I `a ž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "gk d"XY</li><li>• k k k "Ui [ gVi f[ Yf!U``[ Ya Y]bY"XY</li><li>• k k k "XYghUh]g"XY</li></ul>

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U[ "XY