

6UmYfb`i bhYf`8fi W\_. `A Y]ghYfn]Y`k UW\_Y`h  
bUW`B]YXYf`U[ Y`[ Y[ Yb`l`a`°

›b`BYi`!!`a`ghY`Yb`X]Y`6UmYfb!6Ug\_YhVU`Yf`i bhYf`8fi W\_.  
BUW`Y]bYf`B]YXYf`U[ Y`Xfc`h`X]Y`GU]gcb`c`bY`H]hY`ni  
YbXYb"



I`a`ž`8Yi`hgW`UbX`!`B`UW`XYf`Øb[`ghYb`B]YXYf`U[ Y`]b`XYf  
6Ug\_YhVU`!`6i`bXYg`][`U`g]Y`h`g]W`XYf`:`7`6UmYfb`A`ØbW`Yb`]b`Y]bYf  
dfY`ÄfYb`G]hi`Uh]cb`"HfU]bYf`:`cfXcb`<YfVYfhj`Yf`]Y»`bUW`XYa  
gdUbbYbXYb`A`UhW`[ Y[ Yb`fUh]cd`Ufa`I`a`ž`XUg`a`]h`+-`.,`%  
YbXYhYž`XUg`DUf`\_Yh]a`A`ØbW`bYf`G5D`:`UfXYb`g]W`h]W  
a`]h[ Ybca`a`Yb`"A`]h`Y]bYa`f`ØW`ghUbX`j`cb`%`&`]b`XYf`6Ygh`cZ]Z]`Y!  
GYf]Y`ghY`Yb`X]Y`6UmYfb`bi`b`i`bhYf`]a`a`YbgYa`8fi`W`ž`VYgcbXYfg  
j`cf`XYa`j`]YfhYb`Gd]Y`Ua`8]YbghU[ UVYbX`]b`BYi`!!`a`"GW`UZZYb  
g]Y`Yg`b]W`hž`XYb`5i`g[`Y]W`Yfni`ghY`Yb`ž`\_Øb`hY`<YfVYfhg`YfghY  
GU]gcb`]b`A`ØbW`Yb`c`bY`H]hY`Yb`XYb`ž`k`Ug`ZØf`XYb`J`YfY]b`Y]bY  
V]hYfY`9b`h`Äi`gW`i`b[`k`ÄfY`"GW`Y]»`]W`Y`UhYb`X]Y`A`ØbW`bYf  
gW`cb`]a`Dc`\_U`[ Y[ Yb`Gmb`hU]b]Wg`A`67`XUg`B`UW`gY`Yb`i`b`X`X]Y  
D`Umc`Zg`XYf`9i`fc`YU[ i`Y`j`Yfd`Ugghž`k`]Y`6F`&(`VYf]W`hYh"

8]Y'6UmYfb`UhhYb'g]Wk`]b`XYf'GYf]Y`bUWk`Y]bYa`[`Y`i`b[`YbYb`GhUfh  
]bg`YfghY`:`]bU`gd]Y`ž`XUg`g]Y`a`]h,`&.`\*`\*`[`Yk`UbbYbž`<`c`Zbi`b[`Yb  
[`Ya`UWk`h`<`]Yf`Y[`hYb`5bXfYUg`C`Vghi`bX`G`UVUnn`B`Ud]Yf`Yk`Y]`g  
&\$`Di`b`\_`hY`Ui`Zi`bX`Z0`fhyb`X]Y`A`0bWk`bYf`ni`a`G]Y["`8`c`Wk`XYf  
G`Wk`i`b[`\_`c`bbhY`b]Wk`h`a`]h[`Yb`ca`a`Yb`k`YfX`Ybž`k`]Y`g]Wk`bi`b  
hfU[`]gWk`nY][`h`i`l`a`a`b[`Y[`Yb`nY][`hig]Wk`ghUf`\_`i`bX`U`h`X`Ug  
HYUa`[`Y]gh`Ub`X]Y`Gd]hmY`[`Ydi`g`h`"`š`gh]b]Ub`š`ggi`d`k`Uf`a`Xf]hhYb  
Gd]Y`Yb`hgWk`Y]XYb`Xž`k`Ug`XYb`l`a`Yfb`Y]bYb`[`fc»`Yb`G`Wk`i`V`[`UV"  
=bgVYgcbXYfY`6Yb`GUfUZi`bX`B`c`U`9ggYb[`i`Yž`X]Y`VY]XY`Z0f`XYb  
B`6`5!`8`fUZh`Ua`i`&)`"i`bX`&\*"`š`b]b`B`Yk`Mcf`\_]bg`J]g]Yf`[`YfU`hYb  
g]bXž`UVYb`X]Y`A`chj`Uh]cbž`fYf`A`UbbgWk`UZh`ni`a`YfghYb`H]hY`  
gY]h`&\$`&`ni`j`Yf`Y`ZYb`"8]YgY`HU`Yb`hY`UhhYb`i`a`Y]bY`J`Yf`Y[`i`b[  
XYf`DUfh]Yb`[`YVY`hYbž`i`a`Ua`8`fUZh`hY]bY`a`Yb`ni`\_`0bbYbž`k`Ug  
Y`X`c`Wk`UV[`Y`Y`b`h`k`i`f`X`Y`ž`k`Ug`X]Y`@][`U]b`Y]b`g`Wk`Y`Wk`hY`g`@]Wk`h  
f0W`hž`gc`G\_mGdcfh"

## 8Yf'8fi`W`\_]gh`Ybcfa

<YfVYfh]g]Y`h]g]Wk`bi`b[`Ynk`i`b[`Ybž`bUWk`XYf`YfVYb`B]YXYf`U[`Y  
[`Y[`Yb`l`a`Y]b][`Y`8]b[`Y`ni`j`Yf`A`b`XYfbž`i`a`XUg`F`i`XYf`bc`Wk  
Y`fi`a`ni`fY]»`Yb`"K`]f`a`0ggYb`h`ci`[`Y`f`gY]b`i`bX`XUf`Ui`Z  
fYU[`]YfYb`ž`Zc`f`XYfhY`9!`B`Uh]cb`U`gd]Y`Yf`B]Y`g;`]ZY`mi`b`UWk`XYf  
D`Y]hY`"8]Y`A`UbbgWk`UZh`U`h`VYfY]hg`+,`Gd]Y`Y`]b`X]YgYf`GU]gcb  
UVgc`j]Yf`hž`c`Zhi`bhYf`XYa`8`fi`W`\_]`ca`Hi`fb]Yf`\_`U`Yb`XYf`"8Yf  
Ub[`Yg`Wk`U[`Yb`Y`Hcdgd]Y`Yf`7`UfgYb`9`Xk`UfXg]gh`k`Y]hYf`b`b]Wk`h  
Y]bg`Uhn`Z`A`[`ž`k`Ug`X]Y`@U[`Y`ni`g`A`hn`]Wk`\_`ca`d`n]Yfh`<`YfVYfh`U`h  
g]Wk`ghY`hg`U`g`fi`Y`[`Yf`7`c`UWk`Y`Yf`j`cf[`Yh`Ubž`X`c`Wk`Ui`Wk`gY]bY  
;`YXi`X`\_`0bbhY`Ui`Z`X]Y`Dfc`VY[`YghY`h`k`YfX`Ybž`k`]Y`G0`X`X`Y`i`hg`Wk`Y  
Ub[`Ya`Yf`\_`h`U`h"

Bi`b`V`Y]Vh`bi`f`ni`c`ZYbž`XUgg`X]Y`6UmYfb`Ua`8]YbghU[`UVYbX`Ub  
X]Y`@Y]ghi`b[`Yb`Ui`g`XYa`YfghYb`Gd]Y`Ub`\_`b0dZYb`\_`0bbYb`"9]b`G]Y[  
k`A`fY`Z0f`XUg`HYUa`b]Wk`h`bi`f`Y]b`k`]Wk`h][`Yg`NY]Wk`Ybž`gcb`XYfb  
\_`0bbhY`Ui`Wk`XYb`A`Y]ghYfh]hY`\_]bg;`Ygd`f`A`Wk`Vf]b[`Ybž`bUWk`XYa`X]Y  
5bgdf0Wk`Y]b`X]YgYf`GU]gcb`c`Wk`k`UfYb`"8]Y`l`a`Yf`Gd]Y`Yf  
gWk`Y]bYb`b[`Y[`Yb`]b`<`c`Wk`Zc`fa`ni`gY]b`i`bX`hf`A`i`a`Yb`VYfY]hg  
j`ca`nk`Y]hYb`A`Y]ghYfh]hY`\_]b`fYf`HYUa`[`YgWk`]Wk`hY`"K`Yf`\_`Ubb`XU  
bc`Wk`gU[`Ybž`k`Ug`X]Y`b`A`Wk`ghYb`Gd]Y`Y`Vf]b[`Yb`k`YfX`Yb`3

8]Y`\_ca a YbXYb`DUfh]Yb`k YfXYb`nY][ Ybž`cV`X]Y`A ØbW`bYf`i bhYf  
 XYf` : Ø\fi b[ `j cb`< YfVYfh`XYb`8fi W`\_ghUbX\U`hYb`\_`ÖbbYb``8]Y  
 66@: ]bU`gYf]Y`]gh`U``Yg`UbXYfY`U`g`YbhgW`]YXYbž`i bX`VY]XY`HYUa g  
 \UVYb`U``Yg`ni `[ Yk ]bbYb` `cXYf`ni `j Yf`]YfYb`"

8YhU]`g	
C fh	I `a ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "Vf"XY</li> <li>• gdcfh`g_m`XY</li> <li>• k k k "gi YXXYi hgW`Y"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY