

6fUbX`i bhYf`XYf`I `a Yf`9]gYbVU\bVfØW_Y. NY`h`U[Yf`_ca d`Yhh`nYfghØfh°

9]b`6fUbX`nYfghØfhY`Y]b`NY`h`U[Yf`i bhYf`XYf`
9]gYbVU\bVfØW_Y`]b`I `a " ; `ØW`]WXYfk Y]gY`[UV`Yg`_Y]bY
J Yf`YhhYb"



I `a ž`8Yi hgWk`UbX`!`5a`GUa`ghU[ZfØ`ž`[YbUi Yf`[YgU[h`[Y[Yb
\$%`\$\$`I` \fž`_Ua`Yg`i bhYf`XYf`9]gYbVU\bVfØW_Y`]b`I `a`ni`Y]bYa
6fUbXž`XYf`Y]b`NY`h`U[Yf`j`c`ghÅbX][`nYfghØfhY`"8]YgYg`@U[Yf`k`Uf
j`cb`a`Y`fYfYb`K`c`b`g]h`cgYb`Yff]W`hYh`k`cfXYbž`X]Y`Xcfh`Ni`Zi`W`h
[Ygi`W`h`U`h`Yb`"8]Y`Dc`nY]`a`Y`XYhYž`XUgg`XYf`6fUbX`j`Yfa`i`h]Wk
]b`Y]bYa`"YYfYb`NY`h`Ui`g`V]g`Ub[`i`b`_`UfYf`I`fgUWk`Y`Ui`gVfUWk`"8`Ug
NY`h`VfUbbhY`gWk`bY`"b]YXYfž`XcWk`XUg`:`Yi`Yf`Yf`cgWk
UbgWk`]Y»`YbX`j`cb`gY`Vgh`"9g`[UV`[`ØW`]WXYfk Y]gY`_Y]bY
J Yf`YhhYb`"J`cf`C`fh`k`Uf`X]Y`:`Yi`Yfk`Y`f`I` `a` `a`]h`Y]bYa`:`U`fn`Yi`[
]a`9]bgUhnž`i`a`X]Y`@U[Y`ni`ØVYfd`fØZ`b`i`bX`a`Ø[`]Wk`Y`:`Y`ZU`f`Y`b
UV`ni`k`Y`b`XY`b`"B`Y`V`Y`b`X`Y`b`h`Ya`d`cf`Å`f`Y`b`I`bhYf`_Ø`b`ZhYb`V`Y`Z`U`b`X`g]Wk
Xcfh`Ui`W`Y]bY`V`Y`U`W`h]Wk`Y`A`Yb[Y`Ub`I`b`f`U`h`i`b`X`<`UV`g`Y`][`_Y]h`Y`b
Y`Y`Ya`U`][Yf`6Yk`c`b`Y`f`ž`k`Ug`Ui`Z`X]Y`g`Wk`]Yf][Yb`@YVYbgi`a`ghÅ`b`XY

Ub`X]YgYa`Cfh`\]bkY]gh"

8]Y`G]hi Uh]cb`i bhYf`XYf`9]gYbVU\`bVfØW_Y`]gh`gma`dhca Uh]gW\`ZØf`
X]Y`k UW\gYbXY`DfcV`Ya Uh]_`XYf`K`c\`bi`b[`g`cg][`_Y]h]b
8Yi hgW\`UbXž`X]Y`Ui W\`]b`GhÅXhYb`k`]Y`I`a`]a`a`Yf`a`Y\`f`]bg
6`]W_ZY`X`fØW`h`9fgW\`fYW_Y`bXY`GhUh]gh]_Yb`nY][`Ybž`XUgg`]b`9i`fcdU
]a`_`X\`f`&\$\$(`a`]bXYghYbg`%"`\$\$`\$\$\$`A`YbgW\Yb`c\`bY`Y]b`g]W\YfYg
Ni` \`Ui`gY`YVhYb`"8]YgYb`Ni`ghUbX`ni`VY_`Åa`dZYbž`\Uh]g]W\`X]Y
6i`bXYgfY[`]Yfi`b[`]ni`a`N]Y`[`YgYmhž`XYbb`V]g`&\$`\$`gc``
K`c\`bi`b[`g`cg][`_Y]h]b`8Yi`hgW\`UbX`ØVYfk`i`bXYb`k`YfXYb`"8Yf`
bUh]cbU`Y`5_]cbgd`Ubž`XYf`Ua`_`&(`"5df]`_`&\$\$(`VYgW\`cggYb`k`i`fXYž`
ghY`h`Y]bYb`i`a`ZUggYbXYb`<`UbX`i`b[`g`Y]hZUXYb`XUfž`i`a`X]YgY
<`YfUi`gZcfXYfi`b[`]Ubni`[`Y\`Ybž`k`]Y`Va`k`gV`Vi`bX`XY`VYf]W\`hYh"

8Yf`NY`hd`Uhn`U`g`Gd]Y[`Y`[`YgY`gW\`UZh`]W\`Yf`
A`]ggghÅbXY

8Yf`i`b\`hVUFY`Ni`ghUbX`Ub`XYf`9]gYbVU\`bVfØW_Y`]YfXYi`h]W\`h`X]Y
XfÅb[`YbXY`B`chk`YbX][`_Y]hž[`]YgY`gW\`UZh`]W\`Y`<`]ZY`ni`V]YhYb`"8]Y
5bgUa`a`i`b[`]j`cb`A`Ø`i`bX`X]Y`5VZÅ`Y`ghY`Y`b]W\`h`bi`f`Y]bYb
Ågh\`Yh]gW\Yb`A`U`Y`ž`gcbXYfb`Ui`W\`Y]b[`]Ygi`bX\`Y]h]W\`Yg`F`]g]_`c
XUf`"`b`XYb`YmhYb`A`cbUhYb`\`Uh`X]Y`A`Yb[`]Y`Ub`i`bfUh
ni`[`Ybca`a`Ybž`k`Ug`Ui`ZY]bY`k`Y]hYf`ghY][`YbXY`NU\`Ub`A`YbgW\Yb
\]bkY]ghž`X]Y`_Y]bYb`ZYghYb`K`c\`bg]h\`UVYb`i`bX`Ui`Z`gc`W\`Y
B`chi`bhYf`_ØbZ`hY`Ub[`]Yk`]YgYb`g]bX`"8]Y`G]hi`Uh]cb`]gh`U`Ufa`]YfYbX
i`bX`j`YfXYi`h]W\`h`X]Y`A`]ggghÅbXYž`a`]h`XYbYb`j`]Y`Y`6YhfcZZYbY`ni
_Åa`dZYb`\`UVYb"

8]Y`6i`bXYgfY[`]Yfi`b[`]gYmh`Ui`ZY]bY`Yb[`]Y`Ni`gUa`a`YbUfVY]h
nk`]gW\Yb`j`YfgW\]YXYbYb`5_hYi`fYb.`6i`bXž`@ÅbXYfž`?ca`a`i`bYb
gck`]Y`N]j`]Y[`]YgY`gW\`UZh`a`ØggYb`Ub`Y]bYa`GhfUb[`]n]Y\`Ybž`i`a`X]Y
A`U`bU\`a`Yb`XYg`5_]cbgd`Ubg`YfZc`[`fY]W\`i`a`ni`gYhYb`"8Uni
[`Y\`ØfYb`i`bhYf`UbXYfYa`f`Y`_cfX]b]Ygh]h]cbYb`]b`XYb`gcn]U`Yb
K`c\`bi`b[`gVUi`i`bX`Ghfi`_hi`ffYZcfa`Yb`VY]`XYf`gcn]U`Yb
I`bhYfghØhni`b[`]`,`VYf`&%`A`]`]UfXYb`9i`fc`g]bX`j`cb`&\$\$`V]g`&\$\$,
ZØf`XYb`gcn]U`Yb`K`c\`bi`b[`gVUi`Y]b[`]Yd`Ubh`i`bX`XUg`K`c\`b[`]Y`X
gc``g][`b]Z_]Ubh`Yf\`Ø\`h`k`YfXYb"

: Un]h. '9]b ``Ub[Yf`K Y[`ni f`@0gi b[

8]Y'; YgWXY\b]ggY`]b`l `a `g]bX`_Y]b`9]bnY`ZU``', VYf`) ' %"* \$\$
A YbgWXYb`]b`8Yi hgW`UbX`g]bX`U_hi Y``c`bY`l bhYf`_i bZh`i bX
k Å\fybX`k]f`Ui Z`XYb`bÅW`ghYb`K c`b`i b[g`cgYbVYf]W`h`k UfhYb`ž
XYf`Z0f`>]b`i Uf`&\$&) `[Yd`Ubh]gh`ž`V`Y]Vh`ni `c`ZYb`ž`XUgg`XYf
bUh]cbU`Y`5_h]cbgd`Ub`YfZc`[fY]W`[fY]Zh`8]Y`GW`UZ`i b[`j`cb
VYnU`V`UfYa `K c`b`fUi a `i bX`X]Y`l bhYfgh`0`h`ni b[`XYf`VY`hfc`ZYb`Yb
DYfgcb`Yb`a `0ggYb`Df]cf]hÅ`h`UVYb`ž`i a `XYfUfh][Y`6`fUbX`Y`fXY`i bX
X]Y`XUa `]h`j`YfVi bXYb`Yb`gcn]U`Yb`DfcV`Ya Y`]b`Ni `i bZh`ni
j`Yf`[`bXYfb``8`Ug'; YgWXY`Yb`]b`l `a `Ubb`U`g`A U`ba U`Z0f`X]Y
; YgY``gW`UZ`h`X]Yb`Yb`ž`g]W`X]YgYf`<YfUi gZcfXYfi b[Yb`VYk`i`ggh`ni
gY]b`i`bX`U`_h]j`ni `UbXY`b`ž`k]Y`h]l]c`"XY`i`bX`dfYggYdcfhU`"XY
ni`gUa`a`Yb[YZUggh`UVYb`"

8YhU]`g	
Cfh	l `a ž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "h]l]c"XY• k k k "dfYggYdcfhU`"XY• k k k "Va k gV"Vi bX"XY

6Ygi WXYb`G]Y`i`bg`Ui`Z.`b!U["XY