

B UWX 'B UVUXU. ' ; Ygi bX\Y]hgk Ufbi b['j cf
A U[Yb!8 Ufa !9f_fUb_i b[Yb']b'I `a °

B UWX 'XYa 'B UVUXU'&\$&('b'I `a ' _Ua 'Yg'ni 'A U[Yb!8 Ufa !
9f_fUb_i b[Yb"' ; Ygi bX\Y]hgUa h'k Ufbh'j cf'8 cbUi k UggYf!
F]g]_Yb"



I `a ž'8 Yi hgWk `UbX '! '9]b'gWk Ui f][Yf'B UWX _`Ub['ni a 'VY`]YVhYb
B UVUXU'&\$&('b'I `a ' B UWX 'XYb 'ZYi Wk h'ZfO\`]Wk Yb': Ygh]Wk _Y]hYb
Ua 'GWk ÖdZYf!GWk k UfnYb!A cbhU[' _U[Yb'nU\`fY]Wk Y`HY]'bY\`a Yf
ØVYf`\YZh][Y'A U[Yb!8 Ufa !6YgWk YfXYb"'8 UVY]'gh'XUg'6UX`]b'XYf
8 cbUi ž'k]Y'GK D'VYf]Wk hYhž'Ui ZY][YbY'; YZU\`f'ni '[Yb]Y» Yb"'8 Ug
; Ygi bX\Y]hgUa h`\Uh' _`UfY`K Ufbi b[Yb'Ui g[YgdfcWk Ybž'X]Y'j cf
XYb'a Ò['j]Wk Yb'F]g]_Yb'Xi fWk 'XUg'8 cbUi k UggYf'b]Wk h
ni fØW_gW fYW_Yb"

I bhYf'XYb'6YhfcZYbYb']gh'Ui Wk 'X]Y'% , !Ä\`f][Y`a _Y'5b[Yfž'X]Y
ni gUa a Yb'a]h'bYi b': fYi bXYb'ØVYf'Gma dhca Y'k]Y'9fVfYWk Ybž
8 i fWk ZU``i bX':]YVYf' _`U[h'J]Y'Y'XYf'HY]'bY\`a Yf'[UVYb']b
gcn]U`Yb'BYhnc Yf_Yb'Ubž'j YfgY\Ybh]Wk '8 cbUi k UggYf'[YgWk`i W_h

ni ` \UVYbžk Ug'a Ò[`]WYfk Y]gY`X]Y`6YgWk YfXYb`Ui g[Y`Ògh`Uh"
9l dYfhYb`XYf`GK F`j Yfa i hYb` \]bhYf`XYb`A U[Yb!8Ufa !
9f_fUb_i b[Yb`Y]bYb`Ni gUa a Yb\Ub[`a]h`XYf`K UggYfei U`]h`h`XYf`
8cbUi ""

GWk Ub_YbXY`K UggYfei U`]h`h`

9]b`k Y]hYfYg`DfcV`Ya `]ghž`XUgg`X]Y`K UggYfei U`]h`h`]b`XYf`8cbUi
b]W`h`fY[Y`a `À»][`ØVYfdfØZh`k]fX""8]Y`@UbXYgk UggYfj Yfgcf[i b[
ZØ\fh`nk Uf`h`[`]WY`?cbhfc`Yb`XYg`Hf]b_k UggYfg`Xi fW`ž`i a
g]WYfni ghY`Ybž`XUgg`_Y]bY`9"!7c`!6U_hYf]Yb`j cf\UbXYb`g]bXž
UVYf`X]Y`8cbUi `gY`Vgh`Yfk Y]gh`g]W`U`g`gWk]Yf][Yf`ni
ØVYfk UWYb""`đ`]UbY`7cbhYž`GdfYWYf]b`XYf
@UbXYgk UggYfj Yfgcf[i b[ž`a UW`h`_`Ufž`XUgg`X]Y`8cbUi
?fUb`_`Y]hgYffY[Yf`]b`i bhYfgW]YX`]WYb`?cbnYbhfUh]cbYb`ZØ\fYb
_Ubbž`k Ug`VY]a `6UXYb`Y]b`[Ygi bX`Y]h]WYg`F]g]_c`XUfghY`Yb
_Ubb"

8 Ug`; Ygi bX`Y]hgUa h` \YVh` \Yfj cfž`XUgg`j cf`U`Ya `ZØf`?`Y]b_]bXYfž
À`hYfY`A YbgWYb`i bX`DYfgcbYb`a]h`[YgWk `ÀW`hYa
=a a i bgmghYa `VYgcbXYfY`J cfg]W`h`[YVchYb`]gh`9g`k]fX`[YfUhYbž
VY]a `6UXYb`_Y]b`K UggYf`ni `gW`i W_Yb`i bX`cZYbY`K i bXYb`ni
j Yfa Y]XYb""Ni XYa `gc`hY`a Ub`bUW`XYa `GWk]a a Yb`[fØbX`]W
Xi gWYbž`i a `g]W`j cb`a Ò[`]WYb`?Y]a Yb`ni `VYZFY]Yb"

8]Y`@U[Y`Ui Z`Y]bYb`6`]W_

- A U[Yb!8Ufa !9f_fUb_i b[Yb`bUW`B UVUXU`&\$&(`a Y`fYfY
HY]`bY`a Yf`VYhfcZYb
- ; Ygi bX`Y]hgUa h`[]Vh`K Ufbi b[Yb` \YfUi g.`6UXYb`Ui Z
Y][YbY`; YZU`f
- ?f]h]gWY`K UggYfei U`]h`h`XYf`8cbUi ž`fY[Y`a `À»][Y
?cbhfc`Yb`ZY`Yb
- 6YgcbXYfg`[YZ`À`fXYhY`; fi ddYb.`?`Y]b_]bXYfž`À`hYfY
DYfgcbYbž`]a a i bgWk UWY`A YbgWYb
- 9a dZY`i b[Yb.`?Y]bY`K i bXYbž`b]W`h`gW`i W_Ybž
[fØbX`]W`Xi gWYb

5VgW`jY»YbX`V`Y]Vh`ZYghni` \U`hYbž`XUgg`X]Y`GhUXhI` `a` `Ui`Z`]\fYf
 <ca`YdU[`Y`XUfØVYf`]bZcfa`]Yfž`XUgg`X]Y`K`UggYfei`U`]h`h`b
 :`jY»` [Yk`ÀggYfb`b]W`h`ØVYfk`UW`h`k`]fX`i`bX`X]Y`HY]`bU`a`Y`Ua
 BUVUXU`Ui`Z`Y][`YbY`J`YfUbhk`cfhi`b[`[`YgW`]Y`h`"8`]Y`6UXYgU]gcb
 &\$&)`Vf]b[`h`_Y]bY`6YggYfi`b[`X`Yf`G]hi`Uh]cbž`XYbb`Ui`h`XYa`
**I`a`k`Y`hVi`bXYgUa`h`j`Uf]]YfYb`X]Y`E`i`U`]h`h`gghUbXUfXg`gh`bX][`ž
 XYi`h`]W`VYY]bZi`ggh`Xi`fW`Ni`ZØggY`i`bX`B`]YXYfgW`À[`Y`"K`Yf
 XYbbcW`XYb`Gdfi`b[`]bg`_Ø`Y`B`Ugg`k`U[`Yb`a`ØW`hYž`gc`h`Y`g]W`
 XYf`dchYbn]Y`Yb`F]g]_Yb`VYk`i`ggh`gY]b`i`bX`g]W`
 Y][`Ybj`YfUbhk`cfh`]W`Yb`hgW`Y]XYb"**

I`b[`YUW`hYh`XYf`[`Ygi`bX`Y]h`]W`Yb`K`Ufbi`b[`Yb`nY][`h`g]W` `a` _Y
 5b[`Yf`cdh]a`]gh]gW`i`bX`d`Ubhž`Ui`W`]a`b`ÅW`ghYb`]U`f`k`]YXYf`Ua
 BUVUXU`hY]ni`bY`a`Yb`"A`Ub`XUfZ[`YgdUbb`h`gY]bž`k`Y`W`Y
 ;`YgW`]W`hYb`XUg`b`ÅW`ghY`:`Ygh`Vf]b[`Yb`k`]fX`i`j`]Y`Y]W`h`a`]h
 k`Yb][`Yf`6Ui`W`gW`a`YfnYb`i`bX`a`Y`f`[`cf]cgYb`9f]bbYfi`b[`Yb`"

8YhU]`g	
C`fh	I`a`ž`8Yi`hgW`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"gk`d"XY • k`k`k`"gk`f"XY • k`k`k`"i`a`k`Y`hVi`bXYgUa`h"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY