

\ UVYbž'X]Y'gck c\`]b`Y]bY`F]W`hi b[`U`g`Ui W`ni fØW`ZØ\fh"8 UVY] g]bX`]bg[YgUa hi&\$`GhUh]cbYb` [Yd`Ubhž`Ub`XYbYb`X]Y`6Ygi W`Yf j YfgW`]YXYbY` , Vi b[Yb`ni f`J YfVYggYfi b[`]\fYf` :]hbYgg UVgc`j]YfYb`_ÖbbYb" `DfcZYgg]cbY` [YghU`hYh`k]fX`X]Y`5b`U[Y`j cb XYf`fYbca a]YfhYb` :]fa U`Ci h[ma ž`X]Y`Ui W`ZØf`X]Y` ; YghU`hi b[bUhi fbU\Yf`Gd]Y`dZUXY`VY`_Ubbh`]gh"

Ni g`Ähn`]W`Y`5b[YVc`hY`ZØf` : Ua]`Yb

B]W`hi`bi f` :]hbYggVY[Y]ghYfhY`_ca a Yb`Ui Z]\fY`?cghYb` ; Yd`Ubh]gh`Ui W`Y]b`Gd]Y`dZUX`gdYn]Y`ZØf`?]bXYf`i bX` : Ua]`Yb" `A]h`fi bX Y]bYa `?]`ca YhYf`@Äb[Y`i bX`% , `Gd]Y`ghUh]cbYb`k]fX`X]YgYf 6YfY]W`6Yk Y[i b[ggd]Y`Y`gck]Y` ; YgW`W`_]W`_Y]hgØVi b[Yb V]YhYb" <]Yf`_ÖbbYb`X]Y`?`Y]bYb`VU`UbW`YfYbž`k]ddYbž`ØVYf`Y]bYb K UW`_Y`ghY[` [Y\Ybž`Y]b`?`YhYfbYhn`Yf`_`]a a Yb`i bX`j]Y`Yg`a Y\f` U`Yg`]b`Y]bYa `bUhi fbU\Yb`8Yg][b`a]h`j]Y`<c`n` [YghU`hYh` **DZUZZYb`cZYb`"XY` \YVh`X]Y`J]Y`ZÄ`h][_Y]h`XYf` [Yd`UbhYb 5_h]j]h`ÄhYb` \Yfj`cf"**

Hf]a a !X]W`!DZUXY`g]bX`a]h`Yfk Y]Y` \cW`]a `?i fg`i bX`ZØfXYfb`X]Y 6Yk Y[i b[`]b`XYf`B`Uhi f`"G]Y`g]bX`]XYU`ZØf`U`Y` :]hbYgg`Yj Y` [YY][bYh` `cV`5bZÄb[Yf`cXYf`DfcZ]g"8Yf`DZUX`]b`DZUZZYb`cZYb ghY`h`\]YfVY]`_Y]bY`5i gbU`a Y`XUf`"@Ui hi` ; **i [i [U[U`g]bX`gc`W`Y DZUXY`YfZU\fi b[g[Ya Ä» `cghYb`cg`i bX`V]YhYb`_Y]bYb Ni [Ub[gY]bgW`fÄb`_i b[Yb`"G]Y`a`ch]j]YfYb`ni a` [Ya Y]bgUa Yb HfU]b]b[`i bX`V]YhYb`Y]bY`]XYU`Y`A`Ö[`]W`_Y]hž`X]Y`K <C! 9a`dZY`\`i b[Yb`ZØf`6Yk Y[i b[`]b`XYb`5`hU[`ni`]b`hY[f]YfYb`"**

; Ygi bX`Y]h`]W`Y`J`c`fhY]`Y

8]Y`d`cg]h]j Yb`9ZY`_hY`j cb`6Yk Y[i b[`]a` : fY]Yb`g]bX`b]W`h`j cb`XYf <UbX`ni`k Y]gYb`"BYVYb`XYf`GhÄf`_i b[`XYg`a a i bgmghYa`g`\]Zh fY[Y`a`Ä»][Y`5_h]j]h`Äh`Ui W`VY]a`GhfYggUVVUi`"6Ygc`bXYfg : Ua]`Yb`dfcZ]h]YfYb`j cb`XYb`j]Y`ZÄ`h][Yb`A`Ö[`]W`_Y]hYbž`X]Y Hf]a a !X]W`!DZUXY`V]YhYb`"9g]ghY]bY`9]b`UXi b[ž`X]Y` [Ya Y]bgUa Y NY]h`U_h]j`ni` [YghU`hYb`i bX`XUVY]`GdU»`ni` \UVYbž`k`Ä`fYbX [`Y]W`nY]h][`X]Y` ; Ygi bX`Y]h` [YZØfXYfh`k]fX"

5i Z'X]YgY'K Y]gY'_ca a h'bi]W'h'bi f'XYf'? ÒfdYf']b'GWk i b[ž
 gcbXYfb'Ui W'X]Y'; Ya Y]bgW'UZh''8Yf'6Øf[Yfj YfY]b' DZi bX][' \Uh
 a]h'X]YgYa 'Dfc'Y_h'Y]b' [i h'Yg' < ÅbXW'Yb'VYk]YgYb'i bX'_Ubb
 VYfY]hg'Yhnh'Ui Z'X]Y'I bhYfghØhni b['j]Y'Yf'6Øf[Yf]bbYb'i bX
 6Øf[Yf'nÅ\Ybž'X]Y'g]W'Ui Z'Y]bY'U_h]j Y'Ni _i bZi'b'DZUZYb\cZYb
 Ub'XYf'Fch\ZFYi Yb"

8YhU]`g	
Cfh	DZUZYb\cZYbž'8Yi hgW'UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "Ui [gVi f[Yf!U``[Ya Y]bY"XY • dZUZYb\cZYb"XY • k k k "[i [i [U[U"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["XY