

DfYa]YfY`i bX`J cfj Yf_Ui ZgghUfh. `8 Ug
bYi Y`H\YUhYfdfc[fUa a `]b`l `a `

5a `%*"'> b]`&\$&) `ghUfhYh`XYf`J cfj Yf_Ui Z`ZØf`X]Y`bYi Y
H\YUhYfgU]gcb`]b`l `a ž`]b`_i g]j Y`DfYa]YfYb`i bX`UhhfU_h]j Yb
5i ZØ\fi b[Yb"



BYi !l `a ž`8Yi hgW\`UbX`!`5a `%*"'> b]`&\$&) `ÒZzbYh`XUg`H\YUhYf
l `a `gY]bY`DZcfhYb`ZØf`XYb`J cfj Yf_Ui Z`XYf`bYi Yb`Gd]Y`nY]h
&\$&) #&\$&*"9]b`9fY][b]gž`XUg`H\YUhYf`]YV\UVYf`]b`XYf`FY []cb
Ui Z\cfWYb`Äggh`8Yf`J cfj Yf_Ui ZghUfhYh`UV`gcZcfh`i bX`V]YhYh
b]W\h`bi`f`5VcbbYbhYb`X]Y`A`Ò[`]W\`_Y]hž`g]W\`Ui Z`X]Y`_ca`a`YbXYb
J`YfUbghU`hi`b[Yb`ni`ZfYi`Ybž`gcbXYfb`Ui`W\`Ni`gW\`Ui`Yfbž`X]Y`Ub
\cW\k`Yfh][Yb`DfcXi`_h]cbYb`]bhYfYgg]Yfh`g]bX" `8]Y`YfghYb
5i ZØ\fi b[Yb`ZUb[Yb`VYfY]hg]ja`GYdhYa`VYf`Ubž`i`bX`X]Y
J`cfZfYi`XY`]gh[`fc»"

9]b`<][\`][\h`XYf`bYi`Yb`GU]gcb`k`]fX`X]Y`DfYa`]YfY`j`cb`8`Uj`]X
A`Ua`Yhg`VY`_UbbhYa`GhØW`_`C`Y`UbbU`~`gY]bž`XUg`U`g`5i`Zhu`_h`Ua
H\YUhYf`l`a`d`f`ÄgYb]Yfh`k`]fX" `8`UbYVYb`ghY\Yb`gdUbbYbXY

K]YXYfUi ZbU\ a Yb`Ui ZXYa`Dfc[fUa a . ." 5ei Ufji a ;) ~`i bX`X]Y
[Ughfcbca]gWXY`GUH]fY`" A cfXg\i b[Yf"6Y_Ybbhb]ggY`Y]bYg
F YghUi fUbh_f]h]_Yfg~`ZYggY`b`XUg`Di V`_]i a`k]YXYf`Ui ZVYgcbXYfY
5fh`i bX`K Y]gY"

9]b`UVk YW`g`i b[gfY]W`Yg`Dfc[fUa a`ZØf`U`Y

8]Y`Gd]Y`nY]h`V]Yh`h`Y]bY`ZUW`hh`b`fY]W`Y`5i`gk`U`\`ž`X]Y`j`cb`8`YU
@c`Yfg`d`UW`_Yb`XYa`8`fUa`U`" 8`Ug`Y`h`h`Y`Yi`Yf`~`V]g`\]b`ni`Y]bYa
YfZf]gW`Yb`XYb`?`]b`XYfghØW`_b`Ua`Ybg`" 6i`bh`Y`Y`]gW`Y`ØV`YfU`~
fY]W`h`ž`X`Ug`gd`Yn]Y`"ZØf`X`Ug`↑`b[Y`Di`V`_]i`a`_`cbn]d]Yfh`k`i`fXY`"
5i`W`]a`_`H`U`b`n`V`Y`f`Y]W`_`[]V`h`Y`g`B`Yi`[]_`Y]h`Y`b`_`5`b`b`Y`h`h`;
Ø`f`Y`g`V`Y`Y]b`X`fi`W`_`Y`b`XY`7`\`c`f`Y`c[fU]Y`ni`" ;]gY`Y`~`k`]fX`X`Ug`H`U`b`n`h`Y`U`h`Y`f`
YfØZb`Y`b`"

A`i`g]_Z`U`bg`_`ca`a`Yb`Y`V`Y`b`Z`U`g`U`i`Z`]`f`Y`?`c`gh`Y`b`ž`X`Y`b`b`X`U`g`
A`i`g]_h`Y`U`h`Y`f`Y`bg`Ya`V`Y`X`U`f`Z`g]W`_`[`Y]W`_`a`_]h`nk`Y`]`?`U`gg]_`Y`fb`
df`Å`g`Y`bh]Y`f`Y`b`." ⇒`X`ca`Y`b`Y`c`~`i`b`X`" ⇒`a`k`Y`]`Y`b`F`Ø`gg`~`g`h`Y`\`Y`b`U`i`Z`
X`Y`a`_`D`f`c[f`U`a`a`"8]Y`g`Y`5i`gk`U`\`n`Y][`h`Y]b`a`U`_`a`Y`\`f`ž`X`U`gg`X`U`g`
H`Y`U`h`Y`f`i`_`a`_`Y]b`[`i`h`Y`g`<`Å`b`X`W`Y`b`ZØf`Y]b`Y`V`f`Y]h`Y`D`U`Y`h`h`Y`U`b`
`Ø`b`g`h`Y`f]g`W`Y`b`8`U`f`g`h`Y`i`b[Y`b``U`h`"

9]b`ZUW`Y`H]W`_`Y`h`V`i`W`_`i`b`[`i`b`X` 6`Y`g`c`b`X`Y`f`\`Y]h`Y`b`ZØf`5`V`c`b`b`Y`b`h`Y`b`

?`U`f`h`Y`b`ZØf`X]Y`5i`ZØ\`fi`b[Y`b`]a`_`G`Y`d`h`Y`a`V`Y`f`i`b`X`C`_`hc`V`Y`f`g]b`X`U`V`
g`c`Z`c`f`h`Y`f`\`À`h`]W`_`"G]Y`_`Ø`b`Y`b`V`Y`e`i`Y`a`_`U`b`X`Y`f`H`Y`U`h`Y`f`_`U`gg`Y`
Y`f`k`c`f`V`Y`b`ž`c`b`]b`Y`i`b`h`Y`f`k`k`k`"h`Y`U`h`Y`f`!`i`_`a`"XY`V`Y`g`h`Y`h`c`X`Y`f`
h`Y`Y`Z`c`b]g`W`_`i`b`h`Y`f`\$`+`%`#`%`*`%`(`(`(`(`f`Y`g`Y`f`j`]Y`f`h`k`Y`f`X`Y`b`"5i`W`_`Y]b`Y`
6i`W`_`i`b[`d`Y`f`9!`A`U`]`U`b`h`Y`U`h`Y`f`_`U`gg`Y`4`i`_`a`"XY`]g`h`i`a`Ø[`]W`_`";`Y`f`U`X`Y`
k`À`\`f`Y`b`X`X`Y`f`G`c`a`a`Y`f`d`U`i`g`Y`ž`X]Y`j`c`a`_`%`-`"ž`_]`V]g`i`%`5i`[`i`g`h`
g`h`U`h`Z]b`X`Y`h`ž`k`]f`X`X]Y`g`Y`Y`Y`I`]V`]h`À`h`V`Y`g`c`b`X`Y`f`g`[`Y`g`W`_`À`h`h`"b`X]Y`g`Y`f`
N`Y]h`V`Y`V`h`X]Y`H`Y`U`h`Y`f`_`U`gg`Y`[`Y`g`W`_`c`g`g`Y`b`ž`X`c`W`_`C`b`]b`Y`!
?`U`f`h`Y`b`_`Å`i`Z`Y`g]b`X`k`Y]h`Y`f`\]b`_`a`Ø[`]W`_`"

9]b`k`Y]h`Y`f`Y`g`V`Y`g`c`b`X`Y`f`Y`g`9]Y`b`h`]g`h`X`Y`f`8`f]h`h`Y`H`Y`U`h`Y`f`V`U`ž`X`Y`f`U`a`
%(`":`Y`V`f`i`U`f`&`\$`&`*`g`h`U`h`Z]b`X`Y`h`8`Y`f`J`c`f`j`Y`f`_`U`i`Z`g`h`U`f`h`h`Y`V`Y`b`Z`U`g`

Ua '%*' 'đ b]i bX]ghYI _i gj 'ZØf'5VcbbYbhYb'ni [Àb[`]WΛ": Øf'XYb
 6U``Yfk UfhYh'X]Y'; ÀghY`Y]b`UVk YWΛg'i b[gfY]WΛYg'Dfc[fUa a žXUg
 XUg'D\`\\Ufa cb]gWΛY'C fWΛYghYf'XYf'GhUXh'I `a`YfØZZbYh'i bX'XYb
 5VYbX'a]h'_i`]bUf]gWΛYb'? Øgh]WΛ_Y]hYb'gck]Y'a i g]_U`]gWΛYb
 6Y]hfÀ[Yb'XYg'fUa VU'X'6Y`a Ubb'C fWΛYghfU'i bX'A UXWΛ]W_`cZ
 Gci`i bhYfa U'h"

8 Ug'H\YUHYf'I `a`gYhnh'Ui ZY]b`Yb[U[]YfhYg'Dfc[fUa a`i bX'Y]bY
 `YVYbX][Y'5ha cgd\ÀfYž'X]Y'XUni`Y]b`ÀXhž'XUg'H\YUHYfYf'YVb]g
 k]YXYf'j c``Ui gni _cghYb"K À\fybX'j]Y`Y`H\YUHYf']b`XYf'fY[]cb
 a]h'<YfUi gZcfXYfi b[Yb'k]Y'XYf'9bYf[]Y_]gY'ni`_Àa dZYb`\\UhhYbž
 nY][h'X]Y`fØW__Y\`f'XYf'Ni gWΛUi Yfž'XUgg'XUg`bYfYggY`Ub`@] Y!
 ?i bgh'i b[YVfcWΛYb']gh"8]YgY'dcg]hj Y'9btk]W_`i b[`VYn]Y\`h'g]WΛ
 Ui ZX]Y`[YgUa hY'6fUbWΛYž'X]Y`Ui h'XYf'H\YUHYfghU]gh]_`fi bX`&&ž(
 A]``cbYb'6Ygi WΛY`j YfnY]WΛbYb`_cbbhYž'k Ug'Y]bY'9f\Ø\i b[`i a
 *(`i`]a`JYf[`Y]WΛ`ni a`Jcf`U\`f`VYXYi hYhž'k]Y
 Øi Y\`bYbj YfY]b"XYQVYf]WΛhYb"

8]Y`GU]gcb`&\$&) #&\$&*`j Yfgdf]WΛh'U`gc`Y]b`Vi bhYg'i bX
 gdUbbYbXYg'9f`YVb]g`ZØf`U``Y`H\YUHYfZfYi bXY`]b`I`a`ni`k YfXYb"
 GY]Yb`G]Y`XUVY]i bX``UggYb`G]Y`g]WΛ`j cb`XYb`XUfghY``Yf]gWΛYb`i bX
 a i g]_U`]gWΛYb`<][\`][\hg]j YfnUi VYfb`

8YhU]`g	
Cfh	BYi !I `a ž'8Yi hgWΛ`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "i `a !bYk g"XY • k k k "h\YUHYf!i `a "XY • k k k "Vi Y\`bYbj YfY]b"XY

6Ygi WΛYb`G]Y`i bg`Ui Z.`b!U["XY