

I `a `hf]i a d \]Yfh'ØVYf'6UmYfb' :]bU`Y
V`Y]Vh'gdUb bYbX°

F Uh]cd \ Ufa `I `a `VYg]Y [h'6UmYfb' + - . * &]a :]bU`Y " Gd]Y` (
Ua `& (" ' † b] ž & ' `Di b_hY `j cb `đ `ck ž'ghUf_Y
: Ubi bhYfghØhni b ["



BYi !I `a ž'8Yi hgW`UbX'!'9]b`Ui ZFY [YbXYg'A UhW` \ UhYb`X]Y
: Ubg]b`XYf'fUh]cd \ Ufa `UfYbUž`U`g'fUh]cd \ Ufa `I `a `Ua `%- " ' † b]
& \$ &) `XYb : 7 `6UmYfb'6Ug_YhVU`a]h`Y]bYa ` _`UfYb' + - . * &
VYg]Y [hY " 8]YgYf`G]Y [`Vf]b [hI `a `]b`XYf' :]bU`gYf]Y `i a `X]Y
XYi hgW`Y `A Y]ghYfgW`UZh'ni fØW`_]bg`Gd]Y`i bX` [`Y]W`h`X]Y`GYf]Y
Ui gž`bUW`XYa `VY]XY`HYUa `g`ni j cf`Y`Y]b`<Y]a`gd]Y` [Yk`cbbYb
\ UhYb" `I `a `g]W`Yfh`'g]W`XYb`D`Uhn`]a :]bU`Y`Xi`fW`Y]bYb
VYa`Yf`_Ybgk`YfhYb`G]Y [`]b`Gd]Y`ZØbZ` [Y [Yb`K`ØfnVi`f [`i`bX`nY] [hY
]b`X]YgYa`8i`Y`bi`bž`XUgg`g]Y`VYfY]h`g]bXž` [Y [Yb`X]Y`VYghYb
A`UbbgW`UZhYb`Ubni`hfYhYb" `8]Y`YbYf []Y [Y`UXYbY`5ha`cgd \ ÅfY`]b
XYf`5fYbUž` [YdUUFh`a`]h`XYf`I`bhYfghØhni`b [`XYf' : Ubgž` [UV`XYa
HYUa`XYb`bØh] [Yb`5i`Zh]YV"

8]Y`YfghYb`A]bi hYb`XYg`Gd]Y`g`k UfYb`YXcW`Y]bY
<YfUi gZcfXYfi b[`ZØf`X]Y`I` `a` Yf" `6UmYfb`Xca]b]YfhY`ni` `6Y[]bb
i bX`ZØ\fhY`gW`bY` `a`]h`-`.&"`8cW`XYf`GW`ØggY`gd]Y`Yf`?Uf]a
`U`ck`k`Uf`ni`f`GhY`Y`i` bX`Yfn]Y`hY`fUgW`gYW`g`Di` b_hYž`X]Y`I` `a`
k]YXYf`]b`GW`U[X]ghUbn`VfUW`hYb" `8 Ug`HYUa` ` _Äa` dZhY`g]W`
ni`fØW`_`i` bX`[]b[`a`]hY]bYa` `F`ØW`_ghUbX`j` cb`bi`f`nk`Y]`Di` b_hYb`]b
X]Y`<U`VnY]hdUi`gY`fl`+`.'`)` Ł` `U`ck`g`GhU]gh]_`a`]h`&` `Di` b_hYb`ž`*
F`YVci`bXg`i` bX`*`GhYU`g`gd]f]W`h`ZØf`g]W` `i` bX`gd]Y`hY]bY
Yb`hgW`Y]XYbXY`F`c`Y`]a` `G]Y["`

8 fUa`Uh]_`]b`XYf`nk`Y]hYb`<U`VnY]h

8Yf`k`U`fY`C`ZYbg]j`Yl`dfYgg`ghUfhYh`XUbb`]b`XYf`nk`Y]hYb`<U`VnY]h`
I` `a` `VY[Ubb`a`]hY]bYa` `Z` `a`]bUbhYb`%` `.\$!@Ui`Z`XYf`X]Y`A`ØbW`bYf
g]W`h`]W` `Ui`g`XYa` `;` `Y]W`[Yk`]W`h`VfUW`hY" `A`]hY]bYf`HfY`ZYfei`chY
j`cb`" ` -` `i` `Ui`g`XYf`8]ghUbn`i` bX`XYf`VYY]bXfi`W`_YbXYb`5fVY]h`]b`XYf`
8YZYbg]j`Yž`X]Y`&&`6U`j`Yf`i`ghY`VY]`6UmYfb`dfcj`cn]YfhYž`VYk`]YgYb
X]Y`I` `a` Yfž`XUgg`g]Y`[Yk`]`h`g]bXž`XYb`H]hY`ni` `c`Yb" `7cUW` `Hm
<UffY`gcb`c`VhY`b]W`h`bi`f`X]Y`XYZYbg]j`Y`Gh`Ä`f`_Y`gY]bYg`HYUa`gž
gcbXYfb`Ui`W`X]Y`Ybcfa`Y`I`bhYfgh`Ø`hni`b[`XYf`:`Ubgž`X]Y`XUg`HYUa
ni`<`ØW`ghY]ghi`b[Yb`Ubhf]YVYb"

6Yb`GUfUZ`VYhcbhY`X]Y`9bYf[]Yž`X]Y`XUg`HYUa` `]b`XYf`nk`Y]hYb
<U`VnY]h`Ui`Z`XUg`DUf`_Yh`VfUW`hYž`k`Ä`fYbX` `U`ck` `X]Y`VYXYi`hYbXY
F`c`Y`XYf`:`Ubg`ZØf`XYb`G]Y[`Yfj`cf`cV" `5i`W`X]Y`A`]hgd]Y`Yf
`gh]b]Ub` `Yggi`dž`6Yb`GUfUZ`A`UfW]c`GUbhcg`i`bX`5`Zc`bgc`D`i`a`a`Yf
_`cbbhYb`a`]h`Yk`Y]`g`%\$`Di`b_hYb`ni`a` `9fZc`[`VY]hfU[Ybž`k`Ug`nY][`hž
XUgg`XYf`Ni`gUa`a`Yb`U`h`]a` `HYUa` `ghUf`_`]gh"

5i`gV`]W`_`Ui`Z`X]Y`b`ÄW`ghYb`Gd]Y`Y

8]Y`:`]bU`gYf]Y`[Y`h`Ua` `8]YbghU[ž`XYb`&(`" `ž`b]`&\$&)`ž`]b`X]Y
b`ÄW`ghY`F`i`bXY" `8Yf`H]W`_Yhj`cfj`Yf`_Ui`Z`ZØf`XUg`VYj`cfghY`YbXY
j`]YfhY`Gd]Y`ghUfhYh`Ua` `:`fY]hU[`i`a` `%&.`\$`\$`I` `f" `Ni`XYa` `]gh`VYfY]hg
XUg`ZØb`ZhY`Gd]Y`ZØf`8`cbbYfghU[ž`XYb`&*`" `ž`b]`&\$&)`ž`Ub[YgYhnh"
:`Ubg`j`cb`fUh]cd`Ufa` `I` `a` `XØfZYb`g]W` `Ui`Z`nk`Y]`gd`UbbYbXY
DUfh]Yb`ZfYi`Ybž`X]Y`Yb`hgW`Y]XYbX`ZØf`XYb`5i`g[Ub[`XYf
A`Y]ghYfgW`UZh`gY]b`_`ØbbhYb" `8]Y`A`Ø[`]W`_Y]hž`X]Y`YfghY`XYi`hgW`Y

A Y]ghYfgW UZh' bUW '&\$&' 'ni 'j YfhY]X][Ybž']gh'[fY]ZVUf' bU\Y"

8]Y`U_hi`Y`Yb`9b`k]W_`i` b[Yb`]b`XYf`6Ug_YhVU`gU]gcb`g]bX`VYfY]hg
\]ghc`f]gW ž`XYbb`X]Y` :]bU`VY[Y[bi` b[Yb`XYf`VYghYb`HYUa`g`XYf`
<Ui`d`hfi`b`XY`\UVYb`Y]bY`Ub[Y`HfUX]h]cb`"8Yf`8Yi`hgW`Y
6Ug_YhVU`U`h`gW`Y»`]W`gY]h`%-`-`-`j`]Y`Y`5i` Zi` bX`5Vg`Yf`YVhž
k`c`VY]`HYUa`g`k`]Y`X]Y`6UmYf` ;]Ubhg`@Yj`Yf`_i`gYb`a`]h`%(`H]hY`b`X]Y
F`Y`_cfX`U`hYf`g]bXž`[YZc`[hj`cb`UbXYfYb`bUa` \UZhYb
A`UbbgW`UZhYb`"I` `a` \Uh`VYfY]hg`]\fY`YfghY`A`Y]ghYfgW`UZh`]a` `U\`f
&\$&'` [Yk`cbbYb`i`b`X`]gh`bi`b`k`]YXYf`Ui`ZXYa` `K`Y[ž`g]W`Y`]bYb
D`Um`i`b`XYf` ; YgW`]W`hY`ni`g]W`Yfb`"

K]Y`g]W`X]Y`GYf]Y`k`Y]hYfYb`k]W_Y`hž`V`Y]Vh`gdUbbYbX`":`Ubg`i`b`X
I`bhYfgh`h`Yf`_`Ö`bbYb`g]W`Ui`Z`d`UW_Y`b`XY`Gd]Y`Y`ZfYi`Ybž`X]Y
a`Ö[`]W`Yfk`Y]gY`bYi`Y` ; YgW`]W`hY`gW`fY]VYb`k`YfXYb`"

8YhU]`g	
C`f`h`	B`Y`i`!`I` `a` ž`8Yi`hgW`UbX`
E`i`Y`Y`b`	<ul style="list-style-type: none">• k`k`k`"i` `a`!`bYk`g`XY`• fU]cd`\Ufa`i` `a`"W`a`• XY`"k`]_]dYX]U`cf[`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b`!`U[`"XY`