

J Yf\_Y\fgWk Ucg'Ui Z'XYf'5+.'6Ui ghY`Y'VY]  
BYi !I `a `gcf[ h'ZØf'GhUi g°

J Yf\_Y\fgVY\]bXYfi b[ Yb`]b'BYi !I `a . '5+'k ]fX'k Y[ Yb  
6Ui ghY`Y'j ca `%) " `V]g'%'\* " ' † ` ] & \$ & ) `Y]b[ YgWk fÄb\_h" '5\_hi Y`Y  
‡Zcg`\]Yf"



BYi !I `a ž'8Yi hgWk `UbX'!'5a ` \Yi h][ Yb`%) " ' † ` ] & \$ & ) `]gh'Ui Z'XYf  
5i hcVU\`b'5+'VY]'BYi !I `a `a ]h'Yf\YV`]Wk Yb  
J Yf\_Y\fgVY\]bXYfi b[ Yb`ni `fYWk bYb" `K ]Y `bYk g"XY `VYf]Wk hYhž  
\_ca a h'Yg'Ui Z[ fi bX'j cb `BUWk hVUi UfVY]hYb`ni `Y]bYf  
: U\fvU\bj YfYb[ i b[ ž'X]Y `XYb`" ]b\_Yb` : U\fgfhY]ZYb `nk ]gWk Yb  
BYfg]b[ Yb `fP` ]ca YhYf`%&%&£i bX` : ]bb]b[ Yb `VYhf]Zh" `8]YgY  
A U» bU\`a Yb`g]bX'j cb `&% \$ \$ `i \ `f`V]g`\$) . ' \$ `i \ `f`Ua ` : c` [ YhU[  
Ub[ YgYhnh' bX'k YfXYb `Y]bY `GhfYW\_Y'j cb `Yhk U`&ž&`?]`ca YhYfb  
VYhfYZZYb"

8]Y`J Yf\_Y\fgg]hi Uh]cb `Yb`k ]W\_Y`h'g]Wk `VYfY]hg `Yhnh'Ub[ YgdUbb`h`  
@Ui h'ghUi !U+ "XY `g]bX `YfghY `J Yf\_Y\fgVY\]bXYfi b[ Yb`ni  
j YfnY]Wk bYb" `6YgcbXYfg `X]Y `F ]Wk hi b[ Yb`j cb `l `a `bUWk `: ØggYb

i bX'i a [ Y\_Y\fh'gWXY]bYb'j cb'GhUi g'VYhfcZZYb'ni 'gY]b"iNk ]gWXYb  
XYa ' ; fYbni bbY'': ØggYb'i bX'XYa 'FY]bYfhg\cZYfhi bbY'ghcW\_h  
XYf'JYf\_Y\fi bX'Ui W'Ui Z'XYf'; Y[ YbZU\fvU\ bž'nk ]gWXYb': ØggYb'  
i bX': ØggYbž'gh'X]Y'JYf\_Y\fgVY'Ughi b[ 'i bj Yfa ]bXYfh'\cW' 'X]Y  
8i fWgWk ]hng[ YgWk ]bX][ \_Y]hZÄ''highY''Ybk Y]gY'Ui Zi bhYf'%)  
\_a #"

## Ni gÄhn`]WXY'GhUi g'i bX'; YZU\ fYbghY''Yb

5i »YfXYa 'k i fXYb'a Y\fyfy'i bZÄ''Y'[ Ya Y'XYhž'XUfi bhYf'Y]b  
JcfZU''nk ]gWXYb'5i a Ø\Y'i bX'6fØ\!Cgh"iHfchn'XYf'; YZU\ f'Xi fW  
i b[ Yg]WXYfhY'i bZU''ghY''Yb'i bX'DYfgcbYb'Ui Z'XYf': U\fvU\ b']gh  
YfZfi ' ]WXYfk Y]gY'V]g'Ub[ '\_Y]bY'JYfnØ[ Yfi b[ 'ni 'Yfk UfhYb"  
8YbbcW'gc''hYb'FY]gYbXY'VYgcbXYfg'j cfg]Wkh][ 'gY]b'i bX'X]Y  
JYf\_Y\fg'U[ Y'dYfa UbYbh']a '5i [ Y'VY\U'hYb"

K Ug'X]Y'U''[ Ya Y]bY'JYf\_Y\fg'U[ Y'Ui Z'XYf'5+ 'VYhf]Zž'V]YhYh'  
**Ui hcVU\ b"XY'Y]b'\ ]ZFY]WXYg' ]bhYfU\_h]j Yg'8 Ug\VcUfX"< ]Yf''UggYb  
g]W' bYVYb'XYb'U\_hi Y''Yb'GhUi g'Ui W' ðZcfa Uh]cbYb'ØVYf'U''Y  
6Ui ghY''Yb'UVZU[ Yb" ð'XYb': Yf]Yba cbUhYbž']bgVYgcbXYfY']a 'ž' ]  
i bX'5i [ i ghž'gh'X]Y'5i hcVU\ b'hfUX]h]cbY''ghUf'\_ZfYei Ybh]Yfhž  
gcXUgg'XYfUfh][ Y'9]bgWk fÄb\_i b[ Yb'j Yfa Y\fh'UbZU''Yb"**

## J cfVYfY]hi b[ 'Ui Z'XYb'FY]gYj Yf\_Y\ f

FY]gYbXY'gc''hYb'g]W' [ i h'Ui Z'Äb[ Yfy'K UfhYnY]hYb'Y]bghY''Yb'i bX  
[ Y[ YVYbYbZU''g'U'hYfbUh]j Y'Fci hYb' ]b'6YhfUWkh'n]Y\Yb" '6YXYb\_Yb  
G]Yž'XUgg'X]Y'5+ 'Y]bY'XYf'VYXYi hYbXghYb' BcfX!GØX!JYfV]bXi b[ Yb  
]b'8Yi hgW'UbX']ghž'X]Y'j cb'< UbXYk ]h'V]g': ØggYb'fY]W'h'i bX' ]b  
j ]Y'Yb'FY[ ]cbYb'XYg'@UbXYg'ghUf'\_ZfYei Ybh]Yfh']gh"iD'UbYb'G]Y  
XU\Yf'[ YbØ[ YbX'NY]h'Y]bž'ZU''g'G]Y'Xi fW'X]Y'6Ui ghY''Y' ]b'XUg  
GhUi !7\Ucg'[ YfUhYb'gc''hYb"

ðg[ YgUa h'gc''hYb'5i hcZU\ fYf'Ui Z'XYf'5+ 'VYgcbXYfg'Ui Za Yf\_gUa  
i bX'[ YXi 'X][ 'gY]b" '8]Y'< YfUi gZcFXfYfi b[ Yb'j cb'6Ui ghY''Yb'i bX  
l bZÄ''Yb'g]bX'YfZU\ fi b[ g[ Ya Ä» ' ]b'X]YgYf'NY]h'\cW" 'K ]f  
k ØbgWXYb' ðbYb'Y]bY'g]WXYfY'i bX'Ub[ YbY\ a Y': U\fh'GY]Yg'Ui Z  
XYb'5i hcVU\ bYb'cXYf'Ub' ]Xm`]gWXYb'GhfU» Ybž'Y]b'k Yb][

F ØW\_g]W\hbU\ a Y`a UW h`X]Y`F Y]gY`ZØf`U`Y`Y]bZUW\Yf"

8YhU]`g	
C fh	BYi !I `a ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bYk g"XY</li><li>• ghUi !U+"XY</li><li>• k k k "Ui hc VU\ b"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY