

5i hc `cXYf`² DBJ .`K Ug`gdUfh`k]f_`]WÅ `; Y`X
i bX`gWÅ cbh`X]Y`l a k Y`h3

9fZU\ fYb`G]Y`ja `5fh]_Y`ØVYf`B ØfbVYf[`Ua `("\$ * "&\$&) ž`k]Y
g]WÅ `5i hc`i bX`² DBJ `ja `?cghYbj Yf[`Y]WÅ `gWÅ`U[Yb`i bX
k Y`WÅY`5`hYfbUh]j Yb`Yg`[]Vh"



B ØfbVYf[ž`8Yi hgWÅ`UbX`!`č`XYf`8YVUhY`i a `X]Y
J Yf_`Y\fga]hhY`k UÅ`V`Y]Vh`X]Y` : fU[Yž`cV`5i hc`cXYf`ÖZZYbh`]WÅ Yf
BU\j Yf_`Y\f`f` DBJ `X]Y`VYggYfY`C dh]cb`]ghž`a Y`f`U`g`U`hi Y`""Ni a
Y]bYa` `Ui ZYb`ni f`NY]h`DYbX`Yf`]b`NY]hYb`ghY][YbXYf`Gdf]hdfY]gY
i bX`Ub[Yf`GhUi`g` ; YZU\ fž`h]YZ`]b`X]Y`HUgWÅY`[fY]ZYb`ni`a` ØggYb"
Ni a`UbXYfYb`gWÅY]bh`XYf`² DBJ`Y]bY`i a k Y`hžYi bX`]WÅY`i bX
_cghYb[Øbgh][Y`5`hYfbUh]j Y`ni`gY]b`"9]b`6Yf]WÅ h`Ui Z`b b`"XY
UbU`mg]Yfh`bi b`X]Y`J cf!`i bX`BUWÅhY]Y`VY]XYf`K Y`hYb"

8]Y`hÅ[`]WÅYb`<YfUi`gZcfXYfi`b[Ybž`k]Y`GhUi`g`i bX`ghY][YbXY
HfY]VghcZZdfY]gYž`a UWÅYb`Yg`DYbX`Yfb`b]WÅh`Y]WÅh`K Yf`a]h`XYa
5i hc`i bhYfk Y[g`]ghž`XYf`a i gg`g]WÅ`a]h`?cghYb`k]Y`HfY]VghcZZ
J Yfg]WÅYfi b[ž`GhYi Yfb`gck]Y`K Ufhi b[`i bX`FYdUfUhi`fYb

Ui gY]bUbXYfgYhmYb"8 U[Y[Yb`V]YhYh`XYf`ÖZZYbh]WXY`BU\j Yf_Y\`f
Y]b][Y`D`i gdi b_hY.`; Yf]b[YfY`?cghYbž`k Yb][Yf`9a`]gg]cbYb`i bX
Y]b`\`Ò\YfYf`?ca`Zcfh"Ni XYa`YbhZÄ`h`X]Y`Ägh][Y`DUf_d`Uhngi WXY"

? cghYb`]a`J Yf[`Y]W

9]b`XYhU]`YfhYf`? cghYbj Yf[`Y]W`ZØf`DYbX`Yf`nY][hž`XUgg`XYf`
² DBJ`cZh`X]Y`[Øbgh][YfY`K U\`]gh": Øf`5i hcZU\`fYf`gi a`a`]YfYb`g]W
X]Y`5i g[UVYb`gW`bY`.

- ?`Y]bk U[Yb.`(ž) `#%\$\$`_a`ž`Yhk U`+`
- ?ca`dU`h`_UggY.`) ž) `#%\$\$`_a`ž`Yhk U`-`
- A`]hhY`_`UggY.`* ž) `#%\$\$`_a`ž`Yhk U`%%`
- CVYf`_`UggY.`; ž\$`#%\$\$`_a`ž`Yhk U`%(`

8 Ug`5i hcZU\`fYb`\Uh`YXcW`b]W`h`bi`f`Z]bUb]Y`Y`5i`gk`]f`_i`b[`Yb`
5i`W`i`a`k`Y`hhY`W`b]gW`gW`bY]XYh`XYf`²`DBJ`VYggYf`UV"8`Yf`
7C`&!5i`gghc`»`dfc`DYfgcbYb`_]`ca`YhYf`]a`5i`hc`Y[`h`nk`]gW`Yb`%&\$`
[`fB]YgY`Ł`i`bX`%)`\$`[`fB`Ybn]bŁž`k`Ä`fYbX`XYf`²`DBJ`bi`f`Yhk`U`)`\$`[`
j`Yfi`fgUW`h"8]YgYg`5f[`i`a`Ybh`k`]fX`j`Yfgh`Ä`f`h`Xi`fW`XYb`
ni`bY`a`Yb`XYb`:`c`_i`g`Ui`Z`BUW`\`U`h][`_Y]hi`bX`l`a`k`Y`hgW`i`hn"

: `YI]V]`hÄh`i bX`5b[YVchY`]a`²`DBJ

8]Y`H]W`Y`hcdh]cbYb`]a`²`DBJ`g]bX`j`]Y`ZÄ`h][`A`cbUhgh]W`Y`hgž`
æVh]W`Y`hg`c`XYf`>U\`fYg`_UfhYb`V]YhYb`j`YfgW]YXYbY`A`Ö[`]W`_Y]hYbž`
?cghYb`ni`gdUfYb`i`bX`ZYI`]VY`ni`V`Y]VYb"æhYfYgg]YfhY`_`ÖbbYb`
X]Y`5b[YVchY`[`Ubni`bUW`i]\`fYb`6YXØfZb]ggYb`Ui`gk`Ä`\`Yb"K`Yf`
\`Äi`Z[`i`bhYfk`Y[`g]ghž`Z]bXYh`a`Ö[`]W`Yfk`Y]gY`Y]b`a`cbUh]W`Yg`5Vc`
g]bbj`c`ž`k`Ä`fYbX`;`Y`Y[`Yb`Y]hgZU\`fYf`Y`Yf`ni`A`Y`fZU\`fhYb]W`Y`hg`
[`fY]ZYb`_`ÖbbhYb"

æ`5bVYhfUW`h`XYf`XYfnY]h][`Yb`?`]a`UX]g`_i`gg]cb`i`bX`XYb`_`cbghUbh`
ghY][`Yb`XYb`?`cghYb`ZØf`?`Zn!6Yg]hnž`k`]fX`X]Y`9b`hgW`Y]Xi`b[`
nk`]gW`Yb`5i`hc`i`bX`²`DBJ`ni`bY`a`Yb`X`fY`Yj`UbhYf"9]b`6`]W`_`Ui`Z`
X]Y`dYfg`Öb`]W`Yb`6YXØfZb]ggY`i`bX`X]Y`F`U`a`Yb`VYX]b[`i`b[`Yb`_`Ubb`
\`Yf`;`c`X`k`Yfh`gY]b"

GhYi Yf`]W\Y`5gdY_hY

9]b`k Y]hYfYf`; Yg]W\hgdi b_h]g]bX`ghYi Yf`]W\Y` , VYf`Y[i b[Yb``K Yf
Y]b`9@GH9F!DcfhU`bi hnYb`a ÖW\hYž`gc`hY`g]W\`j cf\Yf`XUfØVYf
]bZcfa]YfYbž`k]Y`X]Y`FY[]ghf]Yfi b[`Zi b_h]cb]Yfh``<]YfVY]`g]bX
Y]b][Y`GW\f]hY`bchk YbX][ž`k]Y`X]Y`K U\`Y]bYf
5i h\Ybh]Z]n]Yfi b[ga Yh\cXY`i bX`X]Y`5b[UVYb`ni f`ghYi Yf`]W\Yb
≠Ybh]Z_Uh]cbgbi a a Yf``8Yf`9@GH9F!F Uh[YVYf`V]YhYh`XUVY]`Y]bY
\]ZfY]W\Y`Cf]Ybh]Yfi b["

≠g[YgUa h`V`Y]Vh`Yg`gdUbbYbX`ni `gY\Ybž`k]Y`X]Y`? Ò`bYf.]bbYb
\fY`A cV]`]hÅh]b`Ni _i bZi[YghU`hYb`k YfXYb``K Ybb`Ygi a `?cghYb
i bX`I a k Y`h[Y\hž`gdf]W\hj]Y`ZØf`XYb`² DBJ ž`k Å\YbX`XUg`5i hc
hfchn`gY]bYf`I bVYei Ya `]W\`Y]hYb`V]gk Y]Yb`U`g`i bYbhVY\`f`]W\
Ya dZi bXYb`k]fX``?`Uf`]gh`8]Y`9bhgW\Y]Xi b[`YfZcfXYfh`Y]b`[i hYg
<ÅbXW\Yb`i bX`Y]bY`Vc`c[bUž`i a `]a `DYbX`YfU``hU[`XYb`VYghYb
K Y[`ni `Z]bXYb`°

8YhU]`g	
C fh	B ØfbVYf[ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "bb"XY• k k k "ghYi Yfb"XY• g]b[`Y!\Ui g\U`hg_c ghYb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY