

6UmYfb '[`Àbnh. ', %'A]WXY`]b!FYghUi fUbhg
]a `bYi Yb `; i]XY`&\$&) °

8Yf'; i]XY`A]WXY`]b`&\$&) ` _Øfh`BØfbVYf[`a]h', `GhYfbY!
FYghUi fUbhg`i bX` \YVh`X]Y`VUmYf]gWXY`; Ughfc bca]Y` \Yfj`cf"
9fZU\ fYb`G]Y`a Y`f°



BØfbVYf[ž`8Yi hgW`UbX`!`8Yf`bYi Y`; i]XY`A]WXY`]b
8Yi hgW`UbX`&\$&) `]gh`XUž`i bX`X]Y`[Ughfc bca]gWXY`GnYbY`ghY`h
?cdZ`8]Y`ZY]Yf`]WXY`JYf`Y]`i b[`ZUbX`Ua `%, " ' † b] ' & \$ &) `]b
: fUb`_Z`fh`Ua `A U]b`ghUhh`8]YgY`5i`g[UVY`XYg`VYfØ`a`hYghYb
FYghUi fUbhZØ`fYfg`k`Y`hk`Y]h`Vf]b[`h`gdUbbYbXY`BYi][_Y]hYb`ZØf
@]YV`UVYf`XYf`ZY]bYb`?ØWXY"

6UmYfb`V`Y]Vhi bUb[YZcW`hYb`Ui ZXYa `Gd]hnYbd`Uhnž`k`Ybb`Yg`i`a
X]Y`8]W`hY`Ub`A]WXY`]b!FYghUi fUbhg`]b`8Yi hgW`UbX`[Y`h`" `‡`XYf
<Y]a Uh`XYf`6fYn`b`i`bX`K`Y]»`k`i`fgh`[]Vh`Yg`ghc`nY`, %'A]WXY`]b!
FYghUi fUbhgž`XUfi bhYf`*) `a]h`Y]bYa `GhYfbž`%' `a]h`nk`Y]`GhYfbYb
i bX`XfY]`a]h`XYf` \ØW`ghYb`5i`gnY]W`bi`b[` `XfY]`GhYfbY`"
6YgcbXYfg`VY`a`Yf`_Yb`gk`Yfh`]ghž`XUgg`A`ØbW`Yb`a`]h`%) `GhYfbY!

F YghUi fUbhg'X]Y`B UgY`j cfb`Uhz`[YZc`[hij cb`B ØfbVYf[`a`]h,
GhYfbYb" `a` [YgUa hYb`@UbX`[UV`Yg`]a` `J\F`&\$&) `]bg[YgUa h" (%
A]WXY`]b!F YghUi fUbhgž`nk Y`]a` Y`f`U`g`]a` `J`c`f`U`f`" fbX"XY
VYf]W hYhž`XUgg`i bhYf`XYb`F YghUi fUbhg`bi b`&, &`a`]h`Y`]bYa` GhYfbž
(+`a`]h`nk Y`]GhYfbYb`i bX`%&`a`]h`XfY`]GhYfbYb`ni` `Z]bXYb`g]bX"

B Yi \ Y]hYb`]a` ; ci fa Yh! <]a a Y`

9]b`<][\`][\h`XYg`U`_hi`Y`Yb` ; i]XYg`]gh`X]Y`5i` ZbU`a`Y`j`cb
a`Y`f`Y`f`Y`b`b`Yi`Yb`%`!GhYfb!F YghUi fUbhgž`X]Y`Ui`Z`X`Y`b`H`Y`Y`f`b`]\`f`Y`f`
;`ÀghY`a`]h`_f`Y`Uh`j`Yb``X`Y`Y`b`i`b`X`E`i`U`]h`h`h`[`ÀbnYb`" <]Y`f`Y`]b`Y`
,`VYfg]W h`X`Y`f`B`Yi` `]b`[`Y`.

- BcgY`/` `6Y`m`f`5i` [gVi`f`[` Ł
- @U`6ci` W`Y`f`]Y`f`P`f`Yi`nk`Y`fh`Y`]a` Ł
- %` \$`(`<`]fg`W`Ui` `f`A` Øb`W`Y`b`Ł
- GhYd`U`b`g`Ghi`VYb`Vmi`A`Uf`W`c`@Ub`[`Y`f`f`B`Yi`!!` `a` Ł
- A`U`f`W`Y`j`cb`K`]b`W`_`Y`a`Ubb`f`DUgg`Ui` Ł
- C`b`h`f`U`g` ;`ci`fa`Y`h`ghi`VY`f`F`Y`[`Y`bg`Vi`f`[` Ł
- F`Y`gh`Ui`f`Ub`h` ,`VY`f`Z`U`f`h`f`F`c`h`h`U`W`!`9`[`Y`fb`Ł
- ` `b`Y`f`[` VYfg`Y`Y`Ł
- A`]N`5`F`f`K` Øfn`Vi`f`[` Ł

8]Y`HY`ghY`f`XY`g` ; i]XY`gž`X]Y`Ub`cb`ma` `X]Y`F`Y`gh`Ui`f`Ub`hg`VY`gi`W`Y`b`ž
VY`k`Y`fh`Y`b`X]Y`_`i` `]b`U`f`]g`W`Y`b`<`c`W`[`Y`b`Ø`gg`Y`b`U`W` `gh`f`Y`b`[`Y`b`
?`f`]h`Y`f`]Y`b` `E`i`U`]h`h`h`X`Y`f`D`f`c`X`i`_`h`Y`ž`U`b`X`k`Y`f`_]`W`Y`g`?`Ø`b`b`Y`b`ž`X]Y`
d`Y`fg`Ø`b`]`W`Y`<`U`b`X`g`W`f`]Z`h`X`Y`g`?`Ø`W`Y`b`W`Y`Z`g`g`c`k`]Y`X`U`g`D`f`Y`]g`!
@Y`]ghi`b`[`g`!`J`Y`f`À`h`b`]g`" `@Y`h`h`Y`f`Y`g`n`Y`][`h`g`]W` `Ui`W` `]b`X`Y`f`J`Y`f`[`UV`Y`
X`Y`g` ;`f`Ø`b`Y`b`GhYfb`g`Z`Ø`f`b`U`W`U`h`[`Y` ;`U`gh`f`c`b`c`a`]Y`"

9]b`F`i`b`X`V`]W`_`Ui`Z`X]Y`[`U`gh`f`c`b`c`a`]g`W`Y` @Ub`X`g`W`U`Zh`

`a` `J`f`&\$&) `Y`fk`U`fh`Y`h`X]Y` ;`ci`fa`Y`h`Z`U`bg`Y`X`c`W` `b`]W`h`bi`f`X]Y`
H`f`U`X]h`cb`X`Y`f`GhYfb`Y`j`Y`f`Y`]\`i`b`[`" `5i`W` `X`Y`i`hg`W`Y`<`c`h`Y`g`_`c`a`a`Y`b`
b`]W`h`ni` `i`fn`ž`X`Y`bb`X`Y`f` ;`i`]X`Y`A`]W`Y`]b`k`]f`X`]b`X]Y`g`Ya` `J`f`
Y`f`gh`a`U`][` `Ui`W` `Z`Ø`f`<`c`h`Y`g`5i`gn`Y`W`h`bi`b`[`Y`b`j`Y`f`[`Y`V`Y`b`" `8`]Y`g`Y`

J YfUbgH`hi b[`Z]bXYh`Ua `&*""`> b]`&\$&) `ghUhh" `8 UfØVYf`\\]bUi g
i a ZUgghXYf`; i]XY`9a dZY\\`i b[Yb`ZØf`fi bX`&"&\$`F YghUi fUbhg
i bX`%", \$\$`<chY`g" `VYb`^Ua]ba [UffYhh"dU[Yg"XYj ` []Vh`Ubž`XUgg
]b`X]YgYa `>\\f`ni a `YfghYb`A U`XfY]`GhYfbY`]b`6Yf`]b`j Yf[YVYb
k YfXYb"

8 Yf`; i]XY`A]WXY`]bž`XYf`%-`%\$`]b`8 Yi hgW`UbX`Yfgha U`g
j YfØZYbh]W`h`k i fXYž`[]`h`U`g`X]Y`k]W`h][Y`5i gnY]W`bi b[`]b`XYf
; Ughfcbca]Y""9]b`A]WXY`]b!GhYfb`]gh`b]W`h`bi f`Y]bY`dYfgØb`]W`Y
9ffi b[YbgW`UZh`ZØf`? ØW`Yž`gcbXYfb`Ui W`Y]b`?f]hYf]i a`ZØf
E i U`]h`h`i bX`b]j YUi j c`Y`; Ughfcbca]Yž`X]Y`ØVYf`X]Y`; fYbnYb
\\]bUi g`UbYf`_Ubb`h`k]fX" `K Yf`U`gc`bcW`b]W`h]b`Y]bYa`XYf`bYi Yb
cXYf`Ui g[YnY]W`bYhYb`F YghUi fUbhg`k Ufž`gc`h`Y`g]W`Y]bYb
_`i`]bUf]gW`Yb`5i gZi [` [ØbbYb`^A Y\\f`>Zcfa Uh]cbYb`Z]bXYb
>hYfYgg]YfhY`i bhYf`_cW`ZfYi bXY"W`a "

8 YhU]`g	
C fh	B ØfbVYf[ž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fbX"XY • VYb`^Ua]ba [UffYhh"dU[Yg"XYj • k k k "_cW`ZfYi bXY"W`a "

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY