

6UmYfb!đ k Y``≠fU\]a cj ]ãj cf`F ØW\_\_Y\ f  
ni a `%"`: 7`B ØfbVYf[ `

8Yf`%"`: 7`B ØfbVYf[ `d`Ubž`XYb`C ZYbg]j gd]Y`Yf`5f]`čb  
≠fU\]a cj ]ãj ca `: 7`6UmYfb`Ui gni `Y]\Ybž`i a `]\a `a Y\ f  
Gd]Y`nY]h`ni `Yfa Ò[ `]WYb"



B ØfbVYf[ ž`8Yi hgW\`UbX`!`5f]`čb`≠fU\]a cj ]ãž`XYf`Yfgh  
%-`!`À\ f][`Y`A ]hY`ZY`Xgd]Y`Yf`XYg`: 7`6UmYfb`A ØbWYbž`\_ØbbhY`VU`X  
]b`gY]bY`<Y]a Uh`ni fØW\_\_Y`fYb``6Yf]W\hYb`ni Zc`[`Y`\Uh`XYf`%"`: 7`  
**B ØfbVYf[** ` [ fc» Yg`đhYfYggY`Ub`Y]bYf`@Y]\Y`XYg`[`YVØfh][`Yb  
B ØfbVYf[`Yfg``≠fU\]a cj ]ãj YfVfUW\hY`gY]bY`đ [`YbX`nk`]gWYb  
&\$%(`i`bX`&\$%,`VY]a`7`i`Vž`VYj`cf`Yf`ni`a`: 7`6UmYfb`k`YW`gY`hY`  
8cW`Xcfh`Z]bXYh`Yf`g]W`bUW`Y]bYf`Ybhh`Ai`gWYbXYb`GU]gcbž`]b  
XYf`Yf`bi`f`%\*`A`]bi`hYb`Gd]Y`nY]h`a`]h`XYb`DfcZ]g`gUa`a`Y`hYž`]b`Y]bYf  
i`b[`ØW`\_]WYb`@U[`Y`"

GY]bY`Y`hnhY`@Y]\Y`ZØ\fhY`\b`ni`@Un]c`F`ca`ž`k`c`Yf`YVYbZU``g`\_Ui`a  
Gd]Y`dfUI`]g`gUa`a`Y`b`\_cbbhY``BUW`YX][`]W`nk`Y]`\_i`fnYb  
9]bg`ÀhYb`i`bX`]bg[`YgUa`h`%-`A`]bi`hYb`Z]Y`X]Y`?`Ui`Zcdh]cb`k`Y[`ž`

k Ug ÷fU\ ]a cj ]ã'ni fØW'ni 'XYb'6UmYfb'VfUW'hY''9]bY'gc`WXY  
 FØW\_Y\ f'ni f'ž [ YbX'i bX'XUg'a Ø[ `]WXY'Ni gUa a Ybgd]Y`a ]h'XYa  
 Y\Ya U`][ Yb'Gd]Y`Yf'i bX'XYfnY]h][ Yb'HfU]bYf'A ]fcg`Uj `?'cgY  
 \_ØbbhYb'ZØf'gY]bY'9bhk ]W`i b[ `YbhgWXY]XYbX'gY]bž'k ]Y`  
**HfUbgZYfa Uf\_h`VYhcbh`**; YfUXY`X]Y`J YfV]bXi b[ `ni `?'cgYž'XYf`]b  
 XYf'I %+`XYg': 7'6UmYfb'hÀh][ `k Ufž`\_ØbbhY`XYf'GW`ØggY`ZU\_hcf`ZØf  
 XYb'HfUbgZYf'gY]b"

## A Y\ f'Gd]Y`nY]h`]b'5i gg]W h

÷BØfbVYf[ `\_ØbbhY`÷fU\ ]a cj ]ã'Ui ZX]Y`Xf]b[ YbX`VYbØh][ hY  
 Gd]Y`dfUI ]g`\cZZYb``8Yf'7'i V`Yf\cZZh]g]W`Xi fW`Y]bY`@Y]\Y`a ]h  
 ni a ]bXYgh'hY]`k Y]gYf'; Y\U`hgØVYfbU\ a Y`j cb'6UmYfb`Y]bYb  
 9bhk ]W`i b[ ggWxi V`ZØf`XYb`hU`Ybh]YfhYb'Gd]Y`Yf``8]Y`gdcfh]WXYb  
 DYfgdY\_h]j Yb`]a `HYUa `j cb`?'cgY`gWXY]bYb`j Yf`cW\_YbXž'i bX  
 ÷fU\ ]a cj ]ã`\_ØbbhY`gY]bY`GhÀf`Yb`Xcfh`YbX`]W`k ]YXYf  
 Ui ggd]Y`Yb``8Ug`÷hYfYggY`Ua `Mci b[ ghYf`]gh`YXcW`b]W`h`bi f`Ui Z  
 BØfbVYf[ `VYgW`fÀb\_h` `Ui W`UbXYfY`J YfY]bY`\UVYb`VYfY]hg  
 Ub[ Y`\_`cdZh"

9]b`k YgYbh]WXYg`<]bXYfb]g`V`Y]Vh`YXcW`XYf`J YfhfU[ `j cb  
 ÷fU\ ]a cj ]ãž'XYf`V]g`&\$&+`VY]`6UmYfb`[ Øh][ `]gh``9]bY`ZYghY  
 J YfdZ]W`hi b[ `gWXY]bh`XU\Yf`i b`fYU`]gh]gW`ž`XcW`Y]bY`@Y]\Y  
 \_ØbbhY`VY]XYb`GY]hYb`ni [ i hYb`\_ca a Yb``8]Y`9bhgWXY]Xi b[  
 XUfØVYf`k ]fX`]b`XYb`\_ca a YbXYb`K cWXYb`Yfk UfhYhž`UV\`Àb[ ]]  
 j cb`Z]bUbn]Y`Yb`5gdY`hYb`i bX`XYf`gdcfh]WXYb`DYfgdY\_h]j Y"

## 5\_hi Y`Y`Y`9bhk ]W`i b[ Yb`VY]`6UmYfb

8YhU]`g	
C fh	BØfbVYf[ ž'8Yi hgW`UbX
E i Y`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "UVgc`i hZi ggVU``"W`a</li> <li>• k k k "hfUbgZYfa Uf_h"XY</li> <li>• gdcfhg"mU\cc"W`a</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY