

6UmYfb`k Å\`h`bYi .`K ]W\ h][ Y  
< cW\ fYW\ bi b[ Yb`Ui g`B ØfbVYf[ °

9fZU\ fYb`G]Y`X]Y`U\_hi Y`Yb`< cW\ fYW\ bi b[ Yb`ni f  
6i bXYghU[ gk U\`"]b`B ØfbVYf[ `Ua`&'":YVfi Uf'&\$&) `i bX`X]Y  
bYi Yb`K U\`\_fY]g[ fYbnYb"

B ØfbVYf[ ž`8Yi hgW\`UbX`!`5a`&'":YVfi Uf'&\$&) `ZUbXYb`]b  
B ØfbVYf[ `X]Y`6i bXYghU[ gk U\`Yb`ghUhh`a` ]h`k` ]W\ h][ Yb  
< cW\ fYW\ bi b[ Ybž`X]Y`i a`%` .( ) `I` \f`j`YfÖZZYbh`]W\ h`i` fXYb`"8]Y  
K U\`i`a` ZUggh`X]Y`VY]XYb`K U\`\_fY]gY`&(` `B ØfbVYf[ !BcfX`i`bX  
&( ( `B ØfbVYf[ !GØX" `b`B ØfbVYf[ !BcfX`ZØ\fh`GYVUgh]Ub`6fY\`a` `j`cb  
XYf`7GI` `a` ]h" ) ž+`i` `XYf`Gh]a` a` Ybž`[ YZc`[`h]`cb`GUfU\`@Yb\UfXž  
X]Y`Ui`Z%-`ž\*`i` `\_ca`a`h" `a`J`Yf[ `Y]W\`ni`f`Y`h`h`Yb`K U\`]a` `U\`f  
&\$&%ž`U`g`6fY\`a` `a` ]h`&,` ž(`i` `XUg`8]fY`\_ha` UbXUh[ Yk`Ubbž`\Uh`Yf  
gY]bY`Dcg]h]cb`XYi`h`]W\`i`[ YghÅf`\_h"

⊖`B ØfbVYf[ !GØX`g]Y\`h`X]Y`G]hi`Uh]cb`Å\`b`]W\`Ui`gž`k`c`A` ]W\`UY`  
:f]YgYf`j`cb`XYf`7GI` `a` ]h" - ž&`i` `ZØ\fhž`k`Å\`fYbX`H\`ca` Ug  
; fÅa`a`Yf`j`cb`XYf`GD8`"YX][` `]W\`%` ž&`i` `YffY]W\`h"5i`W\`\_Yf`\_Ubb  
:f]YgYf`Y]b`j`YfVYggYfhYg`9f[ YVb]g]j`cfk`Y]gYb` `&\$&%[ Yk`Ubb`Yf  
a` ]h" ( ž(`i` `XYf`9fghgh]a` a` Yb"

B Yi Yg`K U\`fYW\ h`i` bX`d`c`]h]gW\ Y  
< ]bhYf[ fØbXY

8]Y`U\_hi Y`Yb`K U\`Yb`Z]bXYb`j`cf`XYa` `< ]bhYf[ fi`bX`XYf  
B Yi`k`U\`Yb`bUW\`XYa` `NYfVfYW\Yb`XYf`5a`dY`\_cU`]h]cb`]a  
Bcj`Ya`VYf`&\$&( `ghUhh"8Yf`6i`bXYgdfÅg]XYbh: fUb`!`K`U`hYf  
GhY]ba`Y]Yf`\UhY`XUg`DUf`Ua`Ybh]a` `8YnYa`VYf`&\$&( `Ui`Z[`Y`Ògh"  
9]b`bYi`Yg`K U\`fYW\ hž`XUg`]b`X]YgYa` `U\`f`]b`?`fUZh`hfUhh`g]Y\`h]j`cfž  
XUgg`XYf`dfcnYbhi`U`Y`9fghgh]a` a` YbUbhY]`Yb`hgW\ Y]XYbX`ZØf`X]Y

J Yf[ UVY`XYf`8]fY\_ha UbXUhY`]gh`8]Yg`\_ObbhY`X]Y`8mbUa ]\_`XYf  
dc`h]gWYb`@UbXgWUZh]b`BØfbVYf[ `i bX`XUfØVYf`\]bUi g  
VYY]bZi ggYb"

8]Y`ÿbXYfi b[ `XYf`K U\`\_fY]gbi a a Yfb`]gh`Xi fW`X]Y  
6Yj Ò`\_Yfi b[ gYbhk ]W\_`i b[ `]b`GUWgYb!5b\U`h`i bX`6UmYfb  
YfZcfXYf`Wž`k Ug`HY`]`Y]bYf`i a ZUggYbXYb`F YZcfa `XYf  
K U\`\_fY]gghfi \_hi f`]gh`HUhgÅW`]W`YfZcfXYfh`XUg  
6i bXYgk U\`[ YgYm`Y]bY`fY[ Y`a Å»][ Y`BYi VYk Yfhi b[ `XYf  
K U\`\_fY]g[ fYbnYbž`i a `X]Y`; `Y]W`a Å»][ \_Y]h`XYf`Gh]a a j YfhY`]i b[  
ni `[ Yk Å\`f`Y]ghYb"6YfY]W`Y`a ]h`UVk Y]W`YbXYb  
6Yj Ò`\_Yfi b[ gnU\`Yb`XØfZYb`a UI ]a U`%) `i `UVk Y]W`Yb"

< ]ghc f]Y`XYf`K U\`\_fY]gÅbXYfi b[ Yb

8]Y`Ghfi \_hi f`XYf`K U\`\_fY]gY`]b`8Yi hgW`UbX`i bhYf`]Y[ h`Y]bYa  
ghÅbX][ Yb`K UbXY`"J cf`XYf`K ]YXYfj YfY]b][ i b[ `]a `ž`b]`% - \$[ UV  
Yg`&(, `K U\`\_fY]gY`]a `6i bXYg[ YV]Yhž`k Å\`fYbX`X]Y  
K ]YXYfj YfY]b][ i b[ `XUni `ZØ\`fhYž`XUgg`\* +`k Y]hYfY`K U\`\_fY]gY`]b  
XYb`ZØbZ`cghXYi hgW`Yb`@ÅbXYfb`YhUV`]Yfh`k i fXYb"8]Yg`VfUW`hY  
X]Y`; YgUa hnU\``Ui Z` &, `K U\`\_fY]gY`" ð`XYb`YmhYb`J\`fYb`[ UV`Yg  
a Y\`fYfY`F YZcfa Ybž`X]Y`X]Y`5bnU\``i bX`XYb`Ni gW`b]h`XYf  
K U\`\_fY]gY`VYY]bZi gghYb"6YgcbXYfg`X]Y`K U\`fYW`hgYfZcfa `j cb  
&\$&` \`Uh`XUni `[ YZØ\`fhž`XUgg`X]Y`5bnU\``XYf`A ]h[ `]YXYf`]a  
6i bXYghU[ `Ui Z`\*` \$`ZYgh[ Y`Y[ h`k i fXYž`k Å\`fYbX`X]Y`5bnU\``XYf  
K U\`\_fY]gY`ghUV`]`VY]`&- - `V`Y]Vh"

: Øf`X]Y`\_ca a YbXYb`6i bXYghU[ gk U\`Yb`k i fXYb`%\*`K U\`\_fY]gY  
Ub[ YdUgghž`k Ug`nY][ hž`XUgg`X]Y`dc`h]gWYb`@UbXgWUZh`k Y]hYf`\]b  
]a `: `i gg]gh`l a `XYb`U\_hi Y`Yb`9bhk ]W\_`i b[ Yb`[ YfYW`h`ni  
k YfXYbž`]gh`Y]bY`ghYh][ Y`5bdUggi b[ `XYf`K U\`\_fY]g[ fYbnYb  
bchk YbX][ ž`i a `Y]bY`[ YfYW`hY`F YdfÅgYbhUh]cb`XYf`6Yj Ò`\_Yfi b[  
g]W`Yfni ghY`Yb`i bX`X]Y`Gh]a a Yb`[ `Y]W`a Å»][ `ni `[ Yk ]W`hYb"

8 YhU]`g	
J c fZU``	K U\`Yb

8YhU]`g	
C fh	B ØfbVYf[ ž'8Yi hgWΛ`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "h!c b`]bY"XY</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi WΛ Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "XY