

# 7G8 `B ØfbVYf[ `&\$&( . `G]W\ Yf\Y]h`]a `: c\_i g [ Y[ Yb `fYW\ hY `; Yk U`h°

5a ` - ""5i [ i gh`&\$&( `Z]bXYh`XYf`7G8 `]b `B ØfbVYf[ `ghUhhž  
VY[ `Y]hYh`j cb `Yf\ Ò\ hYb`G]W\ Yf\Y]hga U» bU\ a Yb `k Y[ Yb  
ni bY\ a YbXYf`ei YYfZY]bX`]W\ Yf`; Yk U`h"



B ØfbVYf[ ž`8Yi hgW\ `UbX`!`5a ` - ""5i [ i gh`&\$&( `k ]fX`B ØfbVYf[  
k ]YXYf`ni a `GW\ Ui d`Uhn`XYg`7\ f]ghcd\Yf`GhfYYh`8 Umif7G8 Ł`"5b  
X]YgYa `Vi bhYb`i bX`ZfÒ\ `]W\ Yb`9fY][ b]gž`XUg`ZØf`J ]Y`ZU`hi bX  
Hc`YfUbn`ghY\ hž`\_ØbX][ hg]W\ `YXcW\ `Y]b`Xi b`\_Yf`GW\ UhYb`Ub.`8 ]Y  
ghY][ YbXY`NU\ ``Ub`5bZY]bXi b[ Yb`[ Y[ Yb`ei YYfY`A YbgW\ Yb`gcf[ h  
ZØf`Yf\ Ò\ hY`G]W\ Yf\Y]hgj cf`\_Y\ fi b[ Yb`"8Yf`J cfghUbXgj cfg]hnYbXY  
XYg`7G8! : ÒfXYfj YfY]bgž`6Ugh]Ub`6fUi k Yfž`VYhcb`h`nk Ufž`XUgg  
XYfnY]h`\_Y]bY`U\_i hY `; YZÀ\ fXi b[ g`U[ Y`VYghY\ hž`XcW\ `X]Y  
Ni bU\ a Y`Ub` , VYf[ f]ZYb`VYfY]hYh`j ]Y`Y`Gcf[ Yb`"›`6UmYfb`k i fXYb  
&\$&( `VYfY]hg`&, - `ei YYfZY]bX`]W\ Y`J cfZÀ`Y`fY[ ]ghf]Yfhž`k Ug`Y]bYa  
5bgh]Y[ `j cb`&\* `DfcnYb`h`]a `JYf[ `Y]W\ `ni a `J cf`U\ f`Yb`hgd]f]W\ hž`gc`h!  
cb`]bY`"XY"

K ]Y`X]Y`@U[ Y`]b`8Yi hgW\`UbX`Ui gg]Y\hž`nY][ Yb`U`Ufa ]YfYbXY  
NU\`Yb.`a` `đ\`f`&\$&` `j` YfnY]W\`bYhY`XUg`6i` bXYg\_f]a` ]bU`Ua` h`%`+`\*)  
ei`YYfZY]bX`]W\`Y`GhfUZhUhYbž`Y]b`5bgh]Y[ `j`cb`%,` `DfcnYbh]a  
J`Yf[ `Y]W\`ni`a` `J`cf`U\`f``6YgcbXYfg`VYhfc`ZY`b`g]bX`DYfgcbYbž`X]Y  
g]W\`U`g`hfUbg`cXYf`b]W\`h`V]b`Åf`]XYbh]Z]n]YfYbž`a` ]h`Y]bYa` `5bgh]Y[  
j`cb`` `) `DfcnYbh`Ui`Z`%`%)` &`:`À``Yž`k` ]Y`hU[ Yggd]Y[ Y`"XY`VYf]W\`hYh`  
5bZY]bXi`b[ Yb`i`bX`6YXfc`i`b[ `Xi`fW`fYW\`hY`;`fi`dd]Yfi`b[ Yb`g]bX  
Y]b`k`Y]hYfYf`K`YgYbgni` [ `X]YgYf`VYgcf[ b]gYffY[ YbXYb  
9bhk`]W`i`b[ ``

; Yd`Ub`hY`A`U»`bU`a` Yb`i`bX`l`bhYfghØhni`b[

I`a`XYf`ni`bY`a`YbX`Ub[ YgdUbbhYfYb`G]hi`Uh]cb  
Ybh[ Y[ Ybni`k`]f`\_Ybž`[ ]Vh`Yg`Y]b`dUUf`dcg]hj`Y`Gh]a`a`Yb.`8]Y`Dc`nY]  
]gh`Vi`bXYgk`Y]h`gYbg]V`]g]Yfh`i`bX`VYfY]hž`X]Y`8Ya`cbghfUh]cbYb`ni  
gW\`ØhnYb``6fUi`k`Yf`\_f]h]g]Yfh`XYb`bcW\`X]Y`VUmYf]gW\`Y  
GhUUhgYf[ ]Yfi`b[ `ZØf`X]Y`i`bni`fY]W\`YbXY`l`bhYfghØhni`b[ `i`bX`X]Y  
ZY`\`YbXYb`A`]hY`ni`f`6]`Xi`b[ gUfVY]h`GY]bY`Dcg]h]cb`k`]fX`[ Ygh`Åf`\_h  
Xi`fW\`X]Y`HUhgUW\`Yž`XUgg`fi`bX`Y]b`8f]hY`XYf`;`YbYfUh]cb`N`g]W\`  
b]W\`h`a`Y`f`\_`Uf`U`g`\`YhYfcgYi`i`Y``]XYbh]Z]n]Yfhž`k`Ug`Ui`Z`h]YZYfY  
[ YgY`gW\`UZh]W\`Y`J`Yf`ÅbXYfi`b[ Yb`\]bk`Y]gh``8Yf  
C`VYfVØf[ Yfa`Y]ghYf`j`cb`B`ØfbVYf[ ž`A`UfW`g`?`Øb][ `f7`GI`Łž`k`]fX`XYb  
Ni` [ `UbZØ`\fYbž`k`Ug`U`g`dcg]hj`Yg`G][ bU``[ Yk`YfhYh`k`]fX``

8]Y`Df]XY`K`YY\_g]b`B`ØfbVYf[ `VY[ ]bbYb`Ua`i`&(`"đ` `]&\$&)`i`bX  
`Ui`ZYb`V]g`ni`a``%\$``5i`[ i`gh`B`YVYb`XYf`7G8!8Ya`cž`X]Y`Ua`i`-`  
5i`[ i`gh`i`a``%&.`%)`l`f`ghUfhYh`i`bX`Ua` `J`cfUVYbX`Y]bY`5ZhYfdUfhm  
UV`&` `l`f`V]YhYhž`[ ]Vh`Yg`j` ]Y`Y`j`YfgW\]YXYbY`J`YfUbg`h`i`b[ Ybž  
X]Y`XUg`6Yk`i`ggghY]b`ZØf`ei`YYfY`H\`Ya`Yb`gW\`ÅfZYb`gc``Yb``

9]b`i`b[ Yk`]ggYg`Z]bUbn]Y``Yg`i`bXUa`Ybh

8]Y`i`]bUbn]Yfi`b[ `XYg`7G8`YfZc`[ h`ØVYfk` ]Y[ YbX`Xi`fW\`  
Gdc`bgcf]b[ ž`GhUbX[ YVØ`\fYb`i`bX`GdYbXYb``: `Øf`&\$&(`]gh`X]Y  
U`\_hi`Y``Y`i`]bUbn]Yfi`b[ `[ Yg]W\`Yfhž`XcW\`k`]Y`Yg`]b`Ni`\_i`bZh  
k`Y]hYf[ Y\`hž`V`Y]Vh`i`b[ Yk`]gg``8]Y`C`f[ Ub]gUhcfYb`Yf`U`hYb  
l`bhYfghØhni`b[ `j`cb`C`f[ Ub]gUh]cbYb`k`]Y`7Ua`dUW`i`bX`XYf  
5a`UXYi`5bhc`b]c`Gh]Zi`b[ ž`X]Y`Y]bYb`FY[ YbVc[ YbgW\`i`hnZc`bXg`]bg

@YVYb`[ Yfi ZYb` \UVYbži a `7G8!J YfUbghU`hYf`VY]  
 G]WYf\Y]hga U» bU\ a Yb`ni `i bhYfghØhnYb""9g`gh`i bUVX]b[ VUfž  
 XUgg`ei YYfY`A YbgWYb`g]W`k ]YXYf`g]WYf`i bX`ZfY]`ZØ\`Yb  
 \_ÖbbYb""

8]Y`[ YgY`gW UZh]WY`5\_nYdhUbn`j cb`ei YYfYb`@YVYbgk Y]gYb  
 j YfVYggYfh`g]W`nk Ufž`k ]Y`Ui W`Y]bY`i bhYfgi W`i b[ `ni f  
 E i YYfbYgg`]b`8Yi hgW`UbX`nY][ hž`XcW`[ `Y]W`nY]h][ `a UW`h`X]Y  
 Ni bU\ a Y`Ub`8]g\_f]a ]b]Yfi b[ `i bX` ; Yk U`h`XYi h]W`ž`XUgg`bcW`  
 j ]Y`ni `hi b`]gh``ðg[ YgUa`hig]bX`&\$&( `X]Y`a Y]ghYb  
 ei YYfZY]bX`]WYb`GhfUZhUhYb`gY]h`6Y[ ]bb`XYf`9fZUggi b[ `[ Ya Y`XYh  
 k cfXYb""9g`gh`Ub`XYf`NY]hž`XUgg`U`Y`[ Ya Y]bgUa`ZØf`Y]bY`g]WYfY  
 i bX`fYgdY\_hj c`Y`l a [ YVi b[ `Y]bhfYhYbž`X]Y`XYf`8]j Yfg]h`h`i bX  
 A YbgW`]W`\_Y]h[ YfYW`h`k ]fXž`k ]Y`Yg`nY]h"XY`XUfghY`h"

8YhU]`g	
C fh	B ØfbVYf[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "h!c b`]bY"XY</li> <li>• k k k "hU[ Yggd]Y[ Y`"XY</li> <li>• k k k "nY]h"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "XY