

8 fUa U`Ui Z`XYf`5+' . `Dc`]nY]`gi W\h`bUW\` Z`ØW\h][Ya `l bZU``j Yfi fgUW\Yf`°

l bZU``Ui Z`XYf`5+' `VY]`Gi \`. `<i VgW\ fUi VYf`i bX`Dc`]nY]`ja
9]bgUhnž) ' !Å\ f][Y`j Yf`Yhnh`°9fa]hh`i b[Yb`i`Ui ZYb`k Y]hYf`°

5+' ž`B`ØfbVYf[ž`8Yi hgW\`UbX`!`5a `GcbbhU[UVYbXž`XYa `!`°
: YVfi Uf'&\$&) ž`_Ua `Yg`Ui Z`XYf`5+' `nk]gW\Yb`Gi \!: f]YXVYf[`i bX
GW\`Yi g]b[Yb`ni `Y]bYa `gW\k YfYb`l bZU``ž`XYf`[Y[Yb`&&(` \$`l \f
VY[Ubb`"9]b`: U\fnYi [`Z \f`Ui Z`Y]b`UbXYfYg`Ui Z`k`cVY]`XYf
[YbUi Y`; fi bX`ZØf`XYb`Ni gUa`a`Ybghc» `V]g`Ub[`i b`_Uf`]gh`"8]Y
VY]XYb`VYhfcZYbYb`: U\fnYi [Y`[Yf]YhYb`]bg`GW\`Yi XYfb`i bX
V`]YVYb`gW\`]Y» `]W\`Ui Z`XYa `GhUbXghfY]ZYb`ghY`Yb`"8Yf
[YgW\`ÅhnY`GUW\gW\UXYb`VY`Åi`Zhg]W\`Ui Z`Yhk`U`&\$`\$\$\$`9i`fc`"Ni`a
NY]hdi`b`_h`XYg`l`bZU``g`k`Uf`gck`c`\`Y]b`) ' !Å\ f][Yf`Y]W\h`j`Yf`Yhnh
U`g`Ui`W\`Y]b`), !Å\ f][Yf`i`bj`Yf`Yhnh`"8Yf`J`Yfi`fgUW\Yf`XYg`l`bZU``g
YbhZYfbhY`g]W\`Z`»`Åi`Z][`j`ca`l`bZU``cfh`i`bX`V`Y]Vh`XYfnY]h`bcW\`
i`b]XYbh]Z]n]Yfh`°

8]Y`Dc`]nY]`fYU[]YfhY`i`a [Y\YbX`Ui Z`XYb`J`cfZU``i`bX`gYhnH`Y]bYb
<i VgW\ fUi VYfž`8fc`bYb`a]h`K`Åfa`YV]`X`_Ua`YfUg`gck]Y`Y]bYb
Gi`W\`i`bX`Y]bž`i`a`XYb`ZØW\h][Yb`: U\fYf`ni`Z]bXYb`"8]Y`U`_h]j`Y
Gi`W\`Y`k`i`fXY`U`YfX]b[g[Y[Yb`" ` \$`l \f`Y]b[YghY`hž`XU`XYf
J`Yfi`fgUW\Yf`b]W\h`Ui`Z[YZ]`bXYb`k`YfXYb`_cbbhY`"°@Ui`h`5b[UVYb
XYf`5i`hcVU\`bdc`]nY][Y\Yb`X]Y`9fa]hh`Yf`YXcW\`b]W\h`XUj`cb`Ui`gž
XUgg`g]W\`XYf`ZØW\h][Y`: U\fYf`]b`Y]bYf`YVYbgVYXfc`\`]W\Yb
G]h`i`Uh]cb`VYZ]bXYh`°

9fa]hh`i`b[Yb`i`bX`J`Yf`_Y`f`gg]W\Yf`Y]h

8]Y`5+' `a`i`gghY`k`Å\`fYbX`XYf`9fa]hh`i`b[Yb`i`bX`XYf`Gi`W\`U`_h]cb
_i`fnnY]h][`j`c``[YgdYffh`k`YfXYb`"8Yf`J`cfZU``k`]fZ`h`YfbYi`h`i`fU[Yb

ni f'J Yf_Y\fgg]W\Yf\Y]h'Ui Zž]bgVYgcbXYfY'\]bg]W\h]W\XYg
 JYf\U'hYbg'j cb'5i hcZU\FYfb'i bX'XYb'A U» bU\ a YbžX]Y'bc hK YbX][
 g]bXž'i a 'gc`W\Y`Nk]gW\YbZÄ`Y`ni 'j Yf\]bXYfb"8]Y
 GhfU» Ybj Yf_Y\fgi bZU`ghUh]gh]_ž'k]Y'g]Y`VY]gd]Y'gk Y]gY'j cb'
8 YghUh]gYfZUggh'k]fXž']gh'YggYbn]Y`ž'i a 'X]Y'I bZU`i fgUW\Yb
 VYggYf'ni 'j YfghY\Yb'i bX'YZY_h]j Y'A U» bU\ a Yb'ni f
 JYfVYggYfi b['XYf'J Yf_Y\fgg]W\Yf\Y]h'ni 'Yb hK]W_Y`b"

» XYf'J Yf[Ub[Yb\Y]h'\Uh'Yg'VYfY]hg'a Y\fyfY'gW\k YfY'I bZÄ`Y`Ui Z
 XYf'5+'] [Y[YVYb"9]b'6Y]gd]Y`]gh'XYf'J cfZU`j ca '%, "ž']&\$&&ž
 U'g]b'<Ö\Y'XYf'5bgW\i ggghY`Y`BØfbVYf['<UZyb`Y]b'@_k`i bX'j]Yf
 D?K`]b`Y]bYb'i bZU`j Yfk]W_Y'h'k i fXYb"8 UVY]`k i fXYb`XfY]
 DYfgcbYb'j Yf`Ymhž'XUfi bhYf`Y]bY`&\$!Ä\f][Y: fUi`i bX`Y]b
 ' - !Ä\f][Yf'A Ubb"8 Yf'GUW\gW\UXYb`VY`]YZg]W\`Ui Za]bXYghYbg
 ' '\$\$\$\$9i fc" Gc`W\Y`GhUh]gh]_Yb'g]bX`k]W\h][ž'i a 'X]Y`Ghfi _hi fYb
 XYg'I bZU`[YgW\Y\Ybg'ni 'UbU`mg]YfYb'i bX'a Ö[`]W\Y
 Ni gUa a Yb\Äb[Y`nk]gW\Yb'i bZU`VYgh]a a YbXYb': U_hcfYb'ni
 Yf_YbbYb"

8]Y`Gi W\Y`bUW\XYa`ZØW\h][Yb'I bZU`j Yfi fgUW\Yf'i bX`X]Y
 `Ui ZybXYb'9fa]h'i b[Yb`k YfXYb`k Y]hYf\]b'j ca`Öfh]W\Yb
 Dc`]nY]dfÄg]X]i a` [YZØ\fh"8]Y'9fa]hh'Yf`\cZZYbž'VU`X': cfhgW\f]hhY
 ni`a UW\Yb'i bX'XYb': U\fyf'ni f'J YfUbhk cfhi b['ni`n]Y\Yb"

| 8 YhU]`g | |
|-------------|---|
| J cfZU` | J Yf_Y\fgi bZU` |
| I fgUW\Y | I bUi Za Yf_gUa _Y]h |
| C fh | 5+' ž'BØfbVYf[ž'8Yi hgW\`UbX |
| J Yf`YhnhY | ' |
| GW\UXYb`]b` | ' \$\$\$\$ |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "hU[&("XY • k k k "]bZfUb_Yb"XY • k k k "XYghUh]g"XY |

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY