

/ `h/c` / [h/
/ `h/` / [h/: 7 `B Øfb VYf [` [Y \ h` a] h
fYj c`i h]cb ÅfYa `GWŁi h]b [!DUfhbYf`bYi Y
K Y [Y° / `h/#` / [h/
/ `h/#c` / [h/

8Yf`%": 7 `B Øfb VYf [` [Y \ h` Y] bY `] b b c j Uhj Y `DUfhbYfgWŁ UZh`a] h
»Ja Yghck b`5bU`mh]Wg`Y]bž`i a`XUhYb [YghØmhYg`GWŁi h]b [`ni
fYj c`i h]cb]YfYb"



B Øfb VYf [ž`8Yi hgWŁ `UbX`!`a`XYi hgWŁYb`:`i »VU`hi`hig]WŁ`a U`
k]YXYf`Y]b [Ygž`i bX`XYf`%": 7 `B Øfb VYf [`ghY \ h`a`A]hY`di b`_h`XYf
gdUbbYbXYb`9b hk]W`_i b [Yb`"8Yf`J YfY]b` \UhigY]bY`?Ui Zcdh]cb`ZØf
XYb`hU`Ybh]YfhYb`GhY ZUbcg`Hn]a Ug`[Ync [Yb`i bX`]\b`bUWŁ`Y]bYf
VYY]bXfi W`_YbXYb`@Y]ghi b [`]b`XYf`&`"6i bXYg`][U`ZØf`gUhY`&)
A]`]cbYb`9i fc`Ub`6f][\hc b`]b`XYf`DfYa]Yf`@YU [i Y`j Yf`_Ui Zh`
Ni j cf`Yfn]Y`hY`XYf`† b [Y`Gd]Y`Yf`nk Ò`Z HcfY`ZØf`XYb`:`7B`i bX
VYk]Ygž`XUgg`Yf`Y]b`UVgc`i hYf`@Y]ghi b [ghf`À [Yf`]gh`"8]Y`:`Ubg
_ØbbYb`g]WŁ`a Y \ f`j cb`XYf`Y]`HfUbgZYfg`Yfk UfhYbž`XYbb`XYf`%": 7

B ØfbVYf[' [Y\h'bi Y'K Y[Y"

6YgcbXYfg'VYa Yf_Yb'gk Yfh]gh'X]Y'DUf'hbYfgW\UZh'ink]gW\Yb'XYa
: 7B'i bX'XYa 'Vf]h]gW\Yb'GW'ci h]b[!I bhYfbY\ a Yb'Ja Yghck b
5bU'mh]Wg'fH5L"8Yf%"': 7'B ØfbVYf[']gh'XYf'YfghY'XYi hgW\Y
J YfY]bž'XYf'a]h'H5'_ccdYf]Yfhž'i bX'X]Y'J YfU'bhk cfh]W\Yb'gY\Yb
X]Y'Ni gUa a YbUfVY]h'U'g'Y]bYb'k Y[k Y]gYbXYb'GW'f]h'i]b'X]Y
Ni _i bZh'XYg'GW'ci h]b[" 'æh]7\Uhn]U'YI]ci ž'XYf'Gdcfhj cfghUbX'XYg
: 7Bž'\YVh'\Yfj cfž'XUgg'X]Y'XYhU]'YfhYbž'dcg]h]cbggdYn]Z]gW\Yb
8UhYb'j cb' H5'b]W\h'bi f'ZØf'X]Y'HU'Ybhgi W\Y'j cb'6YXYi hi b['g]bXž
gcbXYfb'XYb'J YfY]b'Ui W\XUVY]'i bhYfghØhnYbž'gY]bY'Y][YbYb
HU'YbhY'VYggYf'ni 'VYk YfhYb"8]Y': Ub'g]bX'cd]h]a]gh]gW\ž'YXcW\
k]fX'VYhcbž'XUgg'K]f_i b[Yb'Yfgh'i]b'gdÅhYfYb'HfUbgZYfZYbghYfb
g]W\hVUf'k YfXYb"

9]b'bi Yg'NY]hU'hYf'XYg'GW'ci h]b [

K]Y'Zi b_h]cb]Yfh'XUg'j]b'XYf'DfUI]g3'Ja Yghck b'5bU'mh]Wg'gYhnh'Y]b
_ca d'Yi Yg'GmghYa 'Y]bž'XUg'Ui Z'a Uh\Ya Uh]gW\Yb'6YfYW\bi b[Yb
VUg]Yfhi bX'Gd]Y'Yfd'fcZ]Y'YfghY''h"K Å\fybX'XYf': 7B'X]Y'U_hi Y''Y
HfUbgZYfd\UgY'bi hnhž'i a 'H5'_YbbYbni 'YfbYb'i bX'Y]bY'Y][YbY
8UhYbVUb_'Ui Zni VUi Ybž'nY][h'g]W\ž'XUgg'X]Y'5bgÅhnY'XYg'8UhYb!
GW'ci h]b['Y]bYb' [fi bX'Y[YbXYb'K UbXY''ja 'i » VU''XUfghY''Yb" H5
VYhfYi h]b'YXYf'@[U''YX][']W\Y]bYb'J YfY]b'i bX'ghY''h'XYggYb
A UbU[Ya Ybh'k Yfhj c''Y ðZcfa Uh]cbYb'i bX'9a dZY\i b[Yb'ni
Gd]Y'Yfb'ni f'J YfZØ[i b["

8Yf'9]bgUhn'j cb'8UhYbUb'U'mgYb'\Uh'XYb'FY_fi h]Yfi b[gdfcnYgg]a
: i » VU''bUW\U'h]['j YfÅbXYfh"K c'ZfØ\Yf'dYfgØb`]W\Y
6YcVUW\hi b[Yb'i bX' ðhi]h]cb'Xca]b]YfhYbž'ghØhnYb'g]W\7'i Vg
\Yi hY'Ui ZA]''cbYb'j cb'8UhYbdi b_hYb"8Ua]h'_ØbbYb'g]Y
Zi bX]YfhY'9bhgW\Y]Xi b[Yb'hfYZZYbž'X]Y'HU'YbhY'Ui g'k Yb][Yf
[Yg]W\hYhYb'@[Yb']XYbh]Zn]YfYb'i bX'X]Y'9][bi b['j cb'Gd]Y'Yfb'ZØf
]\fY'HYUa d\]cgc d\]Y'VYk YfhYb"8UhYbVUg]YfhYg'GW'ci h]b['_ØbbhY
XYf'GW'ØggY'gY]bž'i a 'Z]bUbn]Y''Y'F]g]_Yb'VY]HfUbgZYfg'ni
a]b]a]YfYbž'k]Y'nU\fy]W\Y'YfZc'[fY]W\Y'6Y]gd]Y'Y'nY][Ybž
XUfi bhYf'X]Y'j cb'6f][\hcb'cXYf'6cfi gg]U'8cfha i bX"

8]Y`Ni _i bZh`]a `6`]W_

A]h`XYa `GmghYa `j cb`H5`a ÒW`hY`XYf` : 7B`Ui W`i bUV`Àb [] [Yf
 j cb`XYb`gdcfUX]gW` j YfZØ [VUFYb`A Uf_h]bZcg`U []YfYb``8]Y
 BØfbVYf [Yf`UVYb`gdYn]Z]gW`Y`5bZcfXYfi b [Yb`ZYgh [Y`Y [hž`X]Y`bi b
 a]h`XYb`8UhYb`XYg`H5`UV [Y [`]W`Yb`k YfXYb``8 i fW`X]YgY
 ?ccdYfUh]cb []Vh`Yg`b]W`h`bi f`Ni [Ub [`ni `Y]bYa `Ybcfa Yb`Dcc`
 j cb`8UhYb`ž`gcbXYfb`Ui W`X]Y`A Ò [`]W`_Y]hž`X]YgY`ZØf`XUg`Y []YbY
 GW`i h]b [`i bX`X]Y`HU`Yb`hY`b`hk]W`_i b [`cdh]a U`ni `bi hnYb`
 7`Uhn]U`YI]ci `nY []h]g]W`ni j Yfg]W`h]W`. `K]f`gY`Yb`XYb`9]bgUhn
 j cb`8UhYb`!GW`i h]b [`b]W`h`U`g`?cb`_i ffYbn`ni `i bgYfYa `Y []YbYb
 BUW`k i W`g`Y]ghi b [gnYb`hfi a ž`gcbXYfb`U`g`7`U`bW`ž`i a
 ni g`Àm`]W`Y`6Yk Yfhi b [Yb`i bgYfYf`HU`Yb`hY`ni `Yf`U`hYb`

8]Y`Zi g]cb]YfhYb`?f`ÀZhY`j cb`hfUX]h]cbY`Ya ` : i » VU`j Yfgh`ÀbXb]g
 i bX`a cXYfbghYf`8UhYb`Ub`U`mgY`_Òb`b`hYb`XYa `%" : 7`BØfbVYf [`Y`h`h]W`
 `Y`ZYb`ž`g]W`b]W`h`bi f`]a `XYi hgW`Yb` : i » VU`ž`gcbXYfb
 Ui W`Ui Z]bhYfbUh]cbU`Yf`9VYbY`ni `VY`U`i dhYb`K Ybb`U`Yg [i h
 `Ài Zhž`ghY`h`XYf`7`i V`a Ò [`]W`Yfk Y]gY`]b`bU`Yf`Ni _i bZh`bcW`
 VYggYf`XU`

≠`NY]hYb`ž`]b`XYbYb`X]Y`Df`Àn]g]cb`i bX`9ZZ]n]Ybn`Ui Z`XYa `Gd]Y`ZY`X
]a a Yf`a Y`f`]b`XYb`JcfXYf [fi bX`fØW`Yb`ž`nY []h`XYf` : 7B`ž`XUgg
 a Ub`g]W`k UddbYb`i bX`a]h`XYf`NY]h [Y`Yb`a i gg``8]Y`b`ÀW`ghYb
 A cbUhY`k YfXYb`nY []Yb`ž`k]Y`YfZc` [fY]W`XUg`bYi Y`GW`i h]b [!Y`fU
 i bhYf`XYa `9]bZi gg`j cb`àJa Yghck b`5bU`mh]Wg`hUhg`ÀW`]W`]gh`

8YhU]`g	
Cfh	BØfbVYf [ž`8Yi hgW`U`bX
EiY`Yb	<ul style="list-style-type: none"> • k k k "Vf"XY • k k k "ZWb"XY • VfYU_]b [h`Y`]bYg"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U ["XY