

< Yfh\ U'6G7 'Yf`Y]XYh'\ ]ghc f]gW\ Y'6`Ua U[ Y  
! 'HfU]bYf'ghY\ h'i bhYf'8 fi W\_°

< Yfh\ U'6G7 'Yf`Y]XYh'Y]bY'\ ]ghc f]gW\ Y'\$. ( !B ]YXYf`U[ Y'[ Y[ Yb  
GJ '9'j YfgVYf[ ' ]b 'XYf'&"'6i bXYg`][ U"'HfU]bYf'@Y]h'V`Y]Vh  
g]Y[ `cg"

9`j YfgVYf[ ž'8 Yi hgW\ `UbX '! < Yfh\ U'6G7 '\Uh'Ua ' &"A Åfn'&\$&)  
Y]bY`V]hhYfY`B]YXYf`U[ Y'[ Y[ Yb'GJ '9'j YfgVYf[ 'Y]b[ YZU\ fYb" 'A ]h  
\$. ( 'a i gghYb'g]W\ 'X]Y'6Yf`bYf[ YgW\ `U[ Yb[ YVYbž'k Ug`X]Y  
\ ÒW\ ghY`B]YXYf`U[ Y'Z0f'< Yfh\ U' ]a 'i bhYf\ Ui g'gY]h'ZUgh" ) :J\ fYb  
XUfghY`h" Gd]Y`Yf': UV]Ub `FYYgY`nY][ hY`g]W\ `bUW\ `XYa `Gd]Y`  
ZUggi b[ g`cg'i bX`VYa Åb[ Y`hY`X]Y`ZY\ `YbXYb'; fi bXhi [ YbXYb  
gY]bYf`A UbbgW\ UZh" HfU]bYf'GhYZUb `@Y]h'V`Y]Vh'bUW\ `XfY]'Gd]Y`Yb  
U`g'7\ YZMcUW\ `k Y]hYf\ ]b'g]Y[ `cgž'bUW\ XYa `Yf'ni j cf`Y]b'\$. \$  
[ Y[ Yb`%": 7 `B0fbVYf[ `YffY]W\ h'\ UhY"

≠ `XYf`DUfh]Yž`X]Y`j cf`%\$"\* \$+ `Ni gW\ Ui Yfb'ghUhhZUbXž[ ]b[  
9`j YfgVYf[ `VYfY]hg`]b'XYf`%" "A ]bi hY`Xi fW\ `A i \Ua a YX'8Ua Uf`]b  
: 0\ fi b[ "'F cV]b': Y``\Ui Yf'i bX`Hca `N]a a YfgW\ ]YX`Yf\ Ò\ hYb`Ui Z  
' . \$ž`VYj cf`GYa ]\ `GU\ ]b`bcW\ `j cf`XYa ` < U`VnY]hdZ]Z'dYf  
: ci `Y`Za YhYf`Ui Z( . \$`ghY`hY"'8 ]YgY` < U`VnY]hZ0\ fi b[ `]gh`X]Y  
\ ÒW\ ghY`]b'XYf'; YgW\ ]W\ hY`XYg`J YfY]bg`]b'XYf'&"'6i bXYg`][ Už'i bX  
Ui W\ `X]Y`@Y]ghi b[ `j cb`< Yfh\ U' ]b'XYb`YfghYb' ( ) `A ]bi hYb`k Uf  
XYgc`Uhž`c ZYbg]j `V`YVYb`X]Y'6Yf`bYf`\ Ufa `cg"'8Yf`F 0W\_ghUbX`Ui Z  
XYb`F Y`Y[ Uh]cbgfUb[ `VYhfÅ[ h'a ]hh`Yfk Y]Y`bi f`bcW\ `j ]Yf`Di b\_hYž  
k Ug`X]Y`G]hi Uh]cb`Z0f'< Yfh\ U'ni gÅhn`]W\ `j YfgW\ ÅfZh"

? f]h]\_ `Ub `XYf`A UbbgW\ UZhg`Y]ghi b[

8]Y`XYgc`UhY`@Y]ghi b[ `XYf`YfghYb` < U`VnY]h'`Y» `\_Y]bY`5i gg]W\ h'Ui Z  
6YggYfi b[ `]a `nk Y]hYb`8i fW\ [ Ub[ "' < Yfh\ U'\_cbbhY`g]W\ `b]W\ h

ghY][ Yfbžk Å\fybX'9j YfgVYf[ 'XYb'J cfgdfi b[ 'gci j YfÅb  
j Yfk U'hYhY"8]Y'U\_hi Y''Yb'9f[ YVb]ggY'VYfY]hYb'XYb  
J YfUbhk cfh]WXYb'[ fc»Y'Gcf[ YbžXYbb'i bhYf'HfU]bYf'GhYZUb '@Y]h  
\Uh'XUg'HYUa 'V]g`Ub[ 'b]W h'ØVYfnYi [ Yb'\_ØbbYb"8]Yg:k ]fZh  
: fU[ Yb'ni f'GhUV]hÅhi bX'Ni \_i bZi'XYf'A UbbgW UZi'Ui Z'X]Y'Ui g  
YfZU\fybYb'Gd]Y'Yfb'i bX'† b[ Yb'HU'YbhYb'VYghY\h"

## 8]Y'F c`Y'j cb'GhYZUb '@Y]h`

GhYZUb '@Y]h`k i fXY' ]b'X]YgYf'GU]gcb'U`g'bYi Yf'HfU]bYf'j cb'<Yfh\U  
6G7' ]bghU``Yfh'i bX'gc``XYb'J YfY]b'ni fØW\_`Ui Z'X]Y'9fZc`[ ggdi f  
Vf]b[ Yb"8]Y'V]g\Yf][ Y'6]`Ubn'i bhYf'gY]bYf'@Y]hi b[ ' ]gh'YXcW  
YfbØW hYfbX" B UW X'Yf'\_bUddYb'Di b\_hYhY'i b[ '[ Y[ Yb'B ØfbVYf[  
Zc`[ hY'bi b'Y]bY'B]YXYf'U[ YžX]Y'XUg'?`]a U`]a 'J YfY]b'ni gÅhn`]W  
VY`UghYh"8]Y'9fk Ufhi b[ Yb'Ub'gY]bYb'9]bghUbX'g]bX'\cWžXcW  
V]g\Yf'\_ccbhY'Yf'X]YgY'b]W h'YfZØ`Ybžk Ug'Ui W'X]Y'Gcf[ Yb  
]bbYf\U'V'XYf': UbgnYbY'j YfghÅf\_h"

8]Y'&": i » VU`!6i bXYg`][ Už]b'XYf'<Yfh\U'XYfnY]h'gd]Y'hž'\Uh'g]W  
ØVYf'X]Y'ſ\fy'U'g'k YhhVYk YfVg]bhYbg]j Y'@[ U'YhUV`Yfh" ð'XYf  
; YgW]W hY'\UVYb' ]bg[ YgUa h'%, 'J YfY]bY' ]b'X]YgYf'@[ U'[ Ygd]Y'hž  
i bX'g]Y'hfÅ[ h'ni f'9bhk ]W\_`i b[ 'nU\fy]W Yf'Gd]Y'Yf'VY]žXUfi bhYf  
gdÅhYfy'B Uh]cbU`gd]Y'Yf'k ]Y'Øf[ Yb'?`]bga Ubb'i bX'Fi X]'J Ø`Yf"  
8]Y'Ni gW U'i YfnU\`Yb'g]bX' ]b'XYb''YhhYb'ſ\fyb'ghYh][ '[ Ygh]Y[ Ybž  
k Ug'X]Y'6YXYi hi b[ 'XYf'@[ U'i bhYfghfY]W h" ð'gVYgcbXYfY'X]Y  
GU]gcb'&\$&' #&( 'j YfnY]W bYhY'a ]h'ZUgh, ž- 'A ]`]cbYb'Ni gW U'i Yfb  
Y]bYb'FY\_cfX"

8]Y'bÅW ghYb'Gd]Y'Y'k YfXYb'YbhgW Y]XYbX'ZØf'X]Y'Ni \_i bZi'j cb  
<Yfh\U'6G7'gY]b"8]Y'A UbbgW UZi'a i gg'Xf]b[ YbX'Y]bYb'K Y[  
Z]bXYbž'i a 'Di b\_hY'ni 'gUa a Y'b'i bX'XYb'5VghUbX'Ui Z'XYb  
F'Y'Y[ Uh]cbgd`Uhn'ni 'j Yf[ fØ» Yfb"

K Y]hYfY' ðZcfa Uh]cbYb'ni 'XYb'<]bhYf[ fØbXYb'XYf'&"6i bXYg`][ U  
i bX'Y]bYf', VYfg]W h'ØVYf'X]Y'HYUa g'Z]bXYb'G]Y'Ui ZK ]\_]dYX]U  
i bX'XYb'U\_hi Y''Yb'GhUhi g'j cb'<Yfh\U'6G7'Ui Z: 5N'gck ]Y'  
Gd]Y[ Y'"

8YhU]`g	
J c fZU``	Gdcfh
C fh	9`j YfgVYf[ ž8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "ZUn"bYh</li> <li>• k k k "gd]Y[ Y`"XY</li> <li>• XY"a "k ]_]dYX]U"cf[</li> </ul>

6Ygi W`Yb `G]Y`i bg`Ui Z.`b!U[ "XY