

? Y`YfVfÅbXY`]b`B ØfbVYf[.`9fa]hh`i b[Yb
ni`a i ha U»`]WXYf`6fUbXgh]Zhi b[°

⊕`B ØfbVYf[`YfY][bYhYb`g]WXY`a Y\YfY`a i ha U»`]WXY
?Y`YfVfÅbXY"8]Y`?f]a]bU`dc`nY]`Yfa]hhY`hž`YfghY`<]bk Y]gY
XYi hYb`Ui Z`j cfgÅhn`]WXY`6fUbXgh]Zhi b[`\"b"



A i [[Yb\cZYf`GhfU» Yž`B ØfbVYf[ž`8Yi hgWXY`UbX`!`5a
GcbbhU[bUWXYa]hhU[ž`XYa`%) "'> b]`&\$&) ž`k i fXY`B ØfbVYf[`YfbYi h
GWXYi d`Uhn`Y]bYg[YZÅ\`f`]WXYb`?Y`YfVfUbXg"⊕`Y]bYa
A Y\fZJa`]]Yb\Ui`g]b`XYf`A i [[Yb\cZYf`GhfU» Y`VfUWXY`XUg`; Yi Yf
Ui`gž`k Ug`ni`ghUf`_Yf`FUi`WXYb`hk]W`i b[`]a`HfYddYb\Ui`g`ZØ\fhY"
8]Y`⊕hY[f]YfhY`@Y]hghY`Y`k i fXY`i a`%*`.%\$`i`f`U`Ufa`]Yfhž`U`g`X]Y
: Yi Yfk Y\`f`UgWXY`ni`f`GhY`Y`k Uf`i bX`XYb`6fUbX\`YfX`]a`?Y`Yf
`c`_U`]g]YfYb`i bX`"ØgWXYb`_cbbhY";`ØW`_]a`i b[`ØW`_`9]bY
6Y\UbX`i b[`j`c`f`C`fh`_cbbhYb`a Y\YfY`DYfgcbYb`]b`5bgdfi`W
bY\`a`Ybž`X]Y`Y]WXYhY`J`Yf`Y`hni b[Yb`Xi`fWXY`FUi`WXY`[`Ug]`Yf[]Zhi b[Yb
Yf`]hhYb`\UhhYb"

8]Y`GWXYbYbg\Ø\Y`XYg`VfUbX[YghØfhYb`5bk YgYbg`Åggh`g]WXY

XYfnY]h'bi f'gWk Yf'VYn]ZZYfb''8]Y'?'fa]bU'dc`nY]'`Uh'VYfY]hg'X]Y
YfghYb'9fa]hhi b[Yb'Y]b[Y'Y]hYhi bX'XYb'?'fa]bU'XUi YfX]Ybgh'a]h
Y]bYf'6Y[Y\i b['XYg'6fUbXcfhg'VYUi ZhfU[h''9fghY'9f_Ybbhb]ggY
XYi hYb'XUfUi Z`bž'XUgg'X]Y'6fÅbXY'a i ha U» `]Wk'j cfgÅhn`]Wk
[Y'Y[h'k i fXYb''8]Y'9fa]hhi'Yf'gWk'Y» Yb'Y]bYb'hYWk'b]gWkYb'8YZY_h
bU\Yni 'Ui g'i bX'dfØZYb'a Ø[`]WkY'Ni gUa a Yb\Åb[Y'a]h'Å\`b`]WkYb
JcfZÅ''Yb'j]b'XYf'JYf[Ub[Yb\Y]hž']bgVYgcbXYfY'a]h'XYb'6fÅbXYbž
X]Y'Ua 'Y%\$''ž b]'&\$&) '[Ya Y'XYh'k i fXYb'j]b'XYf'BØfbVYf[Yf
I a [YVi b["→bZfUb_Yb'VYf]Wk hYh"

JcfUb[Y[Ub[YbY'6fUbXk cWkY']b'BØfbVYf[

8cW'X]YgYf'JcfZU'']gh'b]Wk'h'XYf'YfghY'gY]bYf'5fh]b'XYf'GhUXh
Nk]gWkYb'XYa '*''i bX', ''ž b]'&\$&) '_Ua 'Yg]b'j YfgWk]YXYbYb
GhUXhY]Yb'ni 'a Y\YfYb'?'Y''YfVfÅbXYbž'X]Y'YVYbZU''g'Ui Z
a i ha U» `]WkY'6fUbXgh]Zhi b[`]bXYi hYb''<]YfVY]'k i fXYb'X]Y'?'Y''Yf
]b'XYf'DYmYfghfU» Yž'XYf'; Yhfi XghfU» Y'i bX'XYf': Øfh\Yf'GhfU» Y']b
A]hY]XYbgWkUZh[Ync[Yb''K Å\YfYbX'XYf'YfghY'6fUbX'Ua ': fY]hU[
]a '?'Y''Yf'Y]bYg'A Y\fZUa ']Yb\Ui gYg'Ui gVfUW' i bX'VY]'[YZØ'hYb
FÅi a Yb'bi f'Y]b][Y'5hYa VYgWk YfXYb'j cb'6Yk c\byfb'ni f': c'[Y
\UhYž'_cbbhYb'X]Y': Yi Yfk Y\f_fÅZhY'X]Y'bUWkZc'[YbXYb'6fÅbXY
gWkYbY''i bhYf'?'cbhfc''Y'Vf]b[Yb''8]Y'Dc`nY]'6UmYfb'\Uh']b
]\fYb'DfYggYa]hY]'i b[Yb'XYhU]''YfhY'→Zcfa Uh]cbYb'ni 'X]YgYb
JcfZÅ''Yb'VYfY]h[YghY''h"

8Yf'; YgUa hgWkUXYb'X]YgYf'JcfZÅ''Y'gi a a]Yfhg]Wk'Ui Za Y\YfYf
nY\bhUi gYbX'9i fc''8Ug': UWk_ca a]ggUf]Uh'XYf'BØfbVYf[Yf
'?'fa]bU'dc`nY]'ØVYfb]a a h'X]Y'k Y]hYfYb'9fa]hhi b[Yb'ž'k Å\YfYbX
X]Y'Dc`nY]'k Y]hYf\]b'i a ' <]bk Y]gY'Ui g'XYf'6Yj Ø'_Yfi b['V]hYh"

6fUbXgh]Zhi b['ja 'Vi bXYgk Y]hYb'?'cbhYI h

Gc'XfUa Uh]gWk'X]YgY'JcfZÅ''Y'Ui Wk'ZØf'X]Y'6YhfcZZYbYb'g]bXž'g]Y
gd]Y[Y'b'Y]bY'[fØ» YfY'DfcV'Ya Uh]_k]XYfž'X]Y'8Yi hgWk'UbX'gY]h
→\YfYb'VYgWkÅZh][h''8Yf'HfYbX'ni 'j cfgÅhn`]WkYf'6fUbXgh]Zhi b[
nY][h'g]Wk'Ui Wk'j]b'XYb'NU\`Yb'XYg'6i bXYg_f]a]bU'Ua hg''@Ui h
U_hi Y''Yb'GhUh]gh]_Ybž'X]Y'V]g]bg'→\f'&\$&('ni fØW_fY]WkYbž'g]bX
X]Y': Å''Y'j cb'6fUbXgh]Zhi b['i bX'X]Y'<YfVY]ZØ\fi b['j cb

6fUbX[YZU\ fYb`]b`8Yi hgW\`UbX`VYgcf[b]gYffY[YbX
[Ygh]Y[Yb"GhUh]ghU`\ Uh`X]Y`8 UhYb`Ui ZVYfY]hYh"

8]Y`G]hi Uh]cb`]b`BØfbVYf[`]gh`U`gc`_Y]b`9]bnY`ZU``ž`gcbXYfb`HY]`
Y]bYg`VYgcf[b]gYffY[YbXYb`HfYbXg"K`À\ fYbX`X]Y`9fa`]h`Yf`XUfUb
UfVY]hYbž`X]Y`HÀhYf`ni`Z]bXYbž`V`Y]Vh`XYf`[YgUa`hY`GhUXhY]``]b
Gcf[Y`i`a`X]Y`G]W\Yf\Y]h"6`Y]Vh`ni`c`ZYbž`XUgg`Xi`fW
i`a`ZUggYbXY`5i`Z`Àfi`b[`i`bX`Yb[U[]YfhY`Dc`]nY]UfVY]h`VU`X`@]W`h
]bg`8i`b`_Y`X]YgYf`VfYbn`][Yb`G]hi Uh]cbYb`[YVfUW`hik`YfXYb`_Ubb"

8YhU]`g	
Cfh	Ai[[Yb\cZYf`GhfU» Yž`BØfbVYf[ž 8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "]bZfUb_Yb"XY• k k k "dc`]nY]"VUmYfb"XY• XY"ghUh]ghU"Wĉa

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U["XY