

@i ZhZU\ fh`]b`8 Yi hgW\ `UbX. ` < c \ Y `GhYi Yfb
VfYa gYb `XUg`K UW\ ghi a `ghUf_°

B ØfbVYf[` _Äa dZi'a]h`c\Yb`@ Zhj Yf_Y\fg_cghYb`i bX
`Ub[gUa Yb`DUggU[]Yfk UW\ ghi a " `6fUbW\YbZcfXYfi b[Yb
bUW\ `GhYi YffYZcfa Yb`ghY][Yb"



B ØfbVYf[ž`8 Yi hgW\ `UbX`!`8]Y`@ ZhZU\ fhVfUbW\Y`]b`8 Yi hgW\ `UbX
\Uh'a]h`Yf\YV`]W\Yb`< YfUi gZcfXYfi b[Yb`ni ` _Äa dZYb"': Y\`Yb
b]W\h`bi f`; YgW\ÄZhgfY]gYbXYž`gc bXYfb`Ui W\`ghY][YbXY
GhUbXcfh_cghYb`j Yf`Ub[gUa Yb`X]Y`9f\c`i b[`XYg`@ Zhj Yf_Y\fg`]a
J Yf[`Y]W\`ni `UbXYfYb`Yi fcdÄ]gW\Yb`@ÄbXYfb" `8 Yf
6i bXYgj YfVUbX`XYf`8 Yi hgW\Yb`@ Zhj Yf_Y\fgk]fhgW\UZhif68@Ł
\YVh`X]Y`DfcV`Ya Y`a]h`XYb`\c\Yb`GhYi Yfb`\Yfj c fž`X]Y`]b
8 Yi hgW\ `UbX`Y]bYb` _UfYb`K YhVYk YfVgbUW\hY]`XUfghY`Yb"
œUW\]a `@Ub[ž`< Ui dh[YgW\ÄZhgZØ\YfY`XYg`68@ž`k Y]gh`XUfUi Z\]bž
XUgg`X]Y`DUggU[]YfnU\`Yb`]b`8 Yi hgW\ `UbX`Ub[gUa Yf`ghY][Yb`i bX
k]fZi`Y]bYb`_f]h]gW\Yb`6`]W`_Ui Z`X]Y`GhUbXcfh_cghYbž`X]Y
a]h`Yfk Y]Y`Yhk U`Y]b`8 f]hY`XYg`H]W`YhdFY]gYg`Ui ga UW\Yb" `@Ui h`
6F `g]bX`X]Y`DUggU[]YfnU\`Yb`]b`8 Yi hgW\ `UbX`]a `Ł\`f`&\$&(`VY]

&%ž- 'A]`]cbYb'Ub[Y_ca a Yb' 'XUg'YbhgdF]W'h'bi f,) i 'XYg
J cf_f]gYbb]j YUi g'j cb'&\$%- "

9]b'J Yf['Y]W'ia]h'UbXYfYb'Yi fcdÀ]gW'Yb '@AbXYfb'nY][hž'XUgg'bi f
:]bb'UbXž'G'ck Yb]Yb'i bX'GW'k YXYb'Ui h'6F'gW'Y'W'hYf
UVgW'bY]XYb"'8]Y'6YXYi hi b['j cb']bbYfXYi hgW'Yb': `Ø[Yb']gh'ZØf
j]Y'Y'5]f]bYg[Ygi b_Ybž'XU'X]Y '@ Zhj Yf_Y\fgghYi Yf'ZØf'X]YgY
: `Ø[Y'XcddY'h'UbZÀ'h"'6YgcbXYfg]a ' : c_i g'ghY\Yb
6]`][Zi [[YgY`gW'UZhYb'k]Y'F mUbU]fž'X]Y']\fY'A UgW']bYb
Ui » Yf\U'V'8Yi hgW'UbXg'ghUh]cb]YfYb'i bX'j cb'Xcfh'Ui g'Z]Y[Yb
_ØbbYb"

Ghi X]Y'ni 'GhUbXcfh_cghYb

9]bY'i a ZUggYbXY'5bU`mgY'XYf'GhUbXcfh_cghYb']a 'XYi hgW'Yb
'@ Zhj Yf_Y\f'\Uh'XUg'8Yi hgW'Y'NYbhfi a 'ZØf'@ Zh'i bX'FUi a ZU\fh
fB@F'É']a '5i ZhfU['XYg'6i bXYga]b]ghYf]i a g'ZØf'8][]hU'Ygi bX
J Yf_Y\f'fB A 8J'É'Xi fW [YZØ'fh"'8]Y'8@F!Ghi X]Y'VYghÀh][hž'XUgg
X]Y'GhUbXcfh_cghYb']b'8Yi hgW'UbX'nk]gW'Yb'&\$%- 'i bX'&\$&('i a
' , 'i ' [Ygh]Y[Yb'g]bXž'k À\fybX'XYf'Yi fcdÀ]gW'Y'8i fW'gW'b]h'h'bi f
VY]'&* 'i ']Y[h'BYVYb'\c\Yb'GhYi Yfb'i bX'; YVØ\fyb'nÀ'h'Ui W
X]Y'gW'k UW'Y'k]fhgW'UZh]W'Y '@U[Y'ni 'XYb': U_hcfYbž'X]Y'ni 'Y]bYf
'Ub[gUa Yb'9f\c'i b['XYg'@ Zhj Yf_Y\fg]b'8Yi hgW'UbX'VY]hfU[Yb"

6YgcbXYfg'dfcV`Ya Uh]gW']gh'XYf'Ub\U'hYbXY'F ØW_[Ub['j cb
; YgW'ÀZhgfY]gYb'i bX'X]Y'j YfÀbXYfhYb'F Y]gY[Yk c\ b\Y]hYbž'VY]
XYbYb'j]Y'Y'F Y]gYbXY'Ui ZX]Y'6U\ b'i a ghY][Yb"'Ni XYa ' []VhYg
ghfi _hi fY`Y'J YfÀbXYfi b[Yb']a '@ Zhj Yf_Y\fga Uf_hž'k Ug'X]Y '@U[Y
k Y]hYf'YfgW'k Yfh'GhUUhgY_fYhÀf'GhY ZUb'GW'bcff'VYhc b hž'XUgg
Y]bY' [i h'Zi b_h]cb]YfYbXY'5bV]bXi b['ZØf'8Yi hgW'UbX'U'g
9l dcfhbUh]cb'YggYbn]Y`gY]'i bX']XYbh]Z]n]Yfh'A U» bU\ a Yb'ni f
GhÀf_i b['XYf'6fUbW'Y"

< UbX'i b[gYa dZY\`i b[Yb

8]Y'9f[YVb]ggY'XYf'Ghi X]Y'XYg'6A 8J'gW'U[Yb'j cfž'X]Y
'@ Zhj Yf_Y\fgghYi Yf'ni 'gYb_Yb'cXYf'gc [Uf'ZØf']bbYfYi fcdÀ]gW'Y
: `Ø[Y'UVni gW'UZZYbž'k Ug'ni 'Y]bYa 'Ni k UW'g'j cb'V]g'ni ')

A]`]cbYb`DUggU[]YfYb`ZØ\ fYb`_ÖbbhY""8Yg`K Y]hYfYb`gc`hYb
 9ZZ]n]YbnghY][Yfi b[Yb`VY]:`i [\ÅZYb`i bX`XYf:`i [g]WXYfi b[`gck]Y
 k YhhVYk YfV`]WXY`A U» bU\ a Yb`ni f: ÖfXYfi b[`bYi Yf
 A Uf_hhY]`bY\ a Yf`Zc_i gg]Yfh`k YfXYb"

I a `X]Y`K YhhVYk YfVgZÅ\][_Y]h`8Yi hgW`UbXg`ni `ghÅf_Ybžk ÅfY
 Y]bY`Yi fcdUk Y]h`Y]b\Y]h]WXY`@ Zhj Yf_Y\ fghYi Yf`Y]b`g]bbj c`Yg
 A]hhY`ži a `bUh]cbU`Yb`K YhhVYk YfVgbUW`hY]`Yb
 Ybh[Y[Ybni k]f_Yb""8]Y`8]g_i gg]cb`i a `X]Y`c\Yb`GhUbXc`fh_cghYb
 k]fX`Ui W`Ui Z`c_U`Yb`9VYbYbž`VY]gd]Y`gk Y]gY`Ua `: `i [\UZYb
 BØfbVYf[ž`Ui h`<]Yf`\cZ`h`a Ub`Ui Z`A U» bU\ a Yb`ni f`F`YXi n]Yfi b[
 XYf`?cghYbž`i a `X]Y`DUggU[]YfnU\`Yb`k Y]hYf`ni `ghY][Yfb`"Hfchn`XYf
 U_hi Y`Yb`GW`k]Yf][_Y]hYb`]gh`XYf:`i [\UZYb`ZØf`&\$&' `cdh]a]gh]gW
 i bX`Yfk UfhYh`Y]bY`Ni bU\ a Y`Ui ZYhk U` (ž(`A]`)cbYb`DUggU[]YfYž
 bUW`fi bX`(`A]`)cbYb`]a `đ\ f`&\$&&"

÷g[YgUa h`V`Y]Vh`UVni k UfhYbž`k]Y`g]W`X]Y`dc`]h]gW`Yb
 9bhgW`Y]Xi b[ghfÅ[Yf`Ui Z`X]Y`i a ZUb[fY]W`Y`DfcV`Ya Uh]_]a
 XYi hgW`Yb`@ Zhj Yf_Y\ f`Y]bghY`Yb`i bX`cV`bchk YbX][Y
 A U» bU\ a Yb`ni f`GhÅf_i b[`XYg`GhUbXc`fhg`Yf[f]ZYb`k YfXYb"

8YhU]`g	
C fh	B ØfbVYf[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Vf"XY • k k k "X`f"XY • k k k "Va j "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY