

A Ugg]j Y `Dfc hY ghU_ h]c bYb `]b `B ØfbVYf[. Dc `]nY]Y]bgUhn`[Y[Yb `9I hfYa]ga i g°

5a `%" "\$*" "&\$&) `ZUbXYb `]b `B ØfbVYf[`dc `]h]gWXY
J YfgUa a `i b[Yb `i bX `; Y[YbdfchYghY `ghUhh `Dc `]nY] `g]WXYfhY
X]Y `9fY][b]ggY"



B ØfbVYf[Yf `=bbYbghUXhž `8Yi hgW `UbX `! `=b `XYf `B ØfbVYf[Yf
=bbYbghUXh_Ua `Yg `Ua `A cbhU[UVYbXžXYa `%" "' ě b] '&\$&) žni
Y]bYf `gdUbbYbXYb `dc `]h]gWXYb `5i gY]bUbXYfgYhni b["'8]Y `Dc `]nY]
k Uf `[YZcfXYfhž `U `g `g]Y `Y]bY `J YfgUa a `i b[`a]hXYa `A chhc `5``]Un
[Y[Yb `F YW hgyI hfYa]ga i g `j YfV]YhYb ° `i bX `XfY]
; Y[Yb `i bX[YVi b[Yb `VYhfYi hY "'9hk U `-\$ `HY] `bY `a Yf `ZUbXYb `g]W
Ui ZXYf `k Ygh]WXYb `GY]hY `XYg `? cfba Uf `hg `Y]bž `k Å \fYbX `Ui ZXYf
Øgh]WXYb `GY]hY `XYf `D `Uhn `ZØf `V]g `ni " \$ \$ `; Y[YbXYa cbghfUbhYb
[Ybi mh `k i fXYž `X]Y `i bhYf `XYa `6UbbYf `B ØfbVYf[`B Un]ZfY] ž
A U `bk UWXY [Y[Yb `X]Y `A cbhU[gXYa c `j ca `HYUa
A YbgWXYbfYW hY `i bX `A i g]_Yf] `bbYb [Y[Yb `B Un]g `Ui ZhfUHyb "
=b: fUb_Yb `VYf]WXYhYh"

8]Y`Dc`nY]k Uf`j cfVYfY]hYhi bX`UhhY`X]Y`J YfgUa a`i b[gZÅWYb
]a`J cfZY`X`a`]hGdYff[]hhYfb`[YhfYbbhž`i a`Y]b`i ba`]hhY`VUfYg
5i ZY]bUbXYfhfYZZYb`XYf`dc`]h]gWXYb`@U[Yf`ni`j Yf`]bXYfb`"Šk Y]`g
i a`%-.&)`i`f`Zcfa`]YfhYb`g]W`X]Y`HY]`bY`a`Yf`XYf`YfghYb
J YfgUa a`i b[`ni`Y]bYa`8Ya`cbghfUh]cbgni ["5i W`X]Y
; Y[YbXYa`cbghfUbhYb`fYU[]YfhYbž]bXYa`g]Y`Y]bYb`5i Zni [`Ui Z
Y]bYf`U`hYfbUh]j Yb`F`ci`hY`Xi`fW`ZØ`fhYb`"5i ZXYf`K`Y[ghfYW`Y`_Ua
Yg`ni`G]hnV`cW`UXYbž`X]Y`j`cb`XYb`; Y[YbXYa`cbghfUbhYb
cf[Ub]g]Yfh`k`i`fXYb`"8]Y`9]bgUhm`fÅZhY`XYf`Dc`nY]ž`Y]bgW`X]Y»`]W
XYf`6YfY]hgW`UZhgd`nY]i`bX`XYf`J`Yf`_Y`fg!`gck`jY`?`f]a`]bU`dc`nY]ž
k UfYb`j`cf`C`fhž`i`a`X]Y`@U[Y`ni`ØVYfk`UWXYb`i`bX`[Y[YVYbYbZU`g
Y]bni [fY]ZYb"

Dc`nY]i bX`8Ya`cbghfUh]cbYb

K]Y`Ui`g`B`UW`f]W`hYb`<`Yi`hY`Yfj`cf[Y`hž`k`Uf`X]Yg`b]W`h`XUg
YfghY`A`U`ž`XUgg`X]Y`Dc`nY]`VY]`dc`]h]gWXYb`J`YfgUa`a`i`b[Yb`]b`XYf
=bbYbghUXh`U`_h]j`k`i`fXY`"6YfY]hg`Ua`)"`"A`U]`&`\$`&)`Z`Ub`X`Y]b`Y
Å`b`]W`Y`8Ya`cbghfUh]cb`i`bhYf`XYa`A`chhc`:`Øf`X]Y`K`U`fi`b[`XYf
J`YfgUa`a`i`b[gZfY`\Y]h`ghUhhž`VY]`XYf`Yhk`U`%`\$`\$`DYfgcbYb`Ui`Z
XYa`GYVU`XYf`D`Um`j`YfgUa`a`Y`h`k`UfYb`"8]Y`Dc`nY]`gY`h`hY`Ui`W
\`Yf`GdYff[]hhYf`Y]bž`i`a`nk`Y]; Y[Ybdfc`hYghY`j`cb`]bg[YgUa`h`(\$`\$
HY]`bY`a`Yfb`ni`hfYbbYb`":`Øf`U`Y`6YhY]][`hYb`[U`h`Ygž`X]Y`Y`k`Y]][`Y
A`Y]bi`b[gÅi`»`Yfi`b[`]b`Y]bYa`Zf]YX`]WXYb`F`U`a`Yb`ni`[YghU`hYb"

8cW`k`Ug`VYgU[h`XUg[Y`hYbXY`J`YfgUa`a`i`b[gfYW`h3`9]b`6`]W_
Ui`ZX]Y[YgYhn`]W`Y`; fi`bX`U[Y`nY][hž`XUgg`XUg`F`YW`h`Ui`Z
8Ya`cbghfUh]cbYb`]b`8Yi`hgW`Ub`X`h]Y`Zj`YfUb`_Yfh]gh`@Ui`h`
5`fYW`h`Vf]b[h`XUg; fi`bX[YgYhn`]b`5fh]_Y`; `XUg`F`YW`h`Ui`Z
Zf]YX`]W`Y`J`YfgUa`a`i`b[`c`\bY`5ba`Y`Xi`b[`cXYf`9f`Ui`Vb]g`a`]h
g]W`"8cW`X]Y`5ba`Y`XYdZ]W`h`V`Y]Vh`VYghY`Yb.`9]b`J`YfUbghU`hYf
a`i`gg`X]Y`Dc`nY]`cXYf`XUg`C`fXbi`b[gUa`h`a`]bXYghYbg`(`,`Ghi`bXYb
]a`J`cfUi`g]bZcfa`]YfYb"

J`cfZÅ`Y`i`bX`9fa`]hh`i`b[`Yb

8]Y`[Yghf][Y`J`YfgUa`a`i`b[`YbXYhY`[Y[Yb`&`%`%)`i`fž`k`cVY]`Yg`ni
j`YfY]bnY`hYb`J`cfZÅ`Yb`_Ua`"@Ui`h`Dc`nY]VYf]W`hYb`Y]ghY`hY`Y]b`Y

DYfgcb`K]XYfghUbX`i bX`k i fXY`ZYgh[Ybca a Ybž`k cVY]`g]Y`g]W
 Y]bY`?cdZd`Uhnk i bXY`ni nc[``8]YgY`K i bXY`k i fXY`Xi fW`XYb
 FYhhi b[gX]Ybghj Yfgcf[h`Ni XYa `k i fXY`Y]b`9fa]hhi b[gj YfZU`fYb
 [Y[Yb`Y]b][Y`J YfgUa a `i b[ghY]`bY`a Yf`Ui Z[fi bX`j cb`8]YVghU`ž
 ?ÖfdYfj Yf`Yhni b[`i bX`J Yf[Y`Yb`[Y[Yb`XUg`6UmYf]gW`Y
 J YfgUa a `i b[g[YgYhn`Y]b[Y`Y]hYh``J Yf[Y`Ybž`k]Y`XUg`A]hZØ`fYb
 j cb`K UZZYb`cXYf`[YZÅ`f]W`Yb`; Y[YbghÅbXYbž`g]bX`Ui gXfØW`]W
 j YfVchYb`i bX`_ÖbbYb`X]Y`ÖZZYbh]W`Y`G]W`Yf`Y]h[YZÅ`fXYb"

8]Y`Dc`nY]`V`Y]Vh`gca]h`U`_h]j `]b`XYf`, VYfk UW`i b[`i bX
 ; Yk Å`f`Y]ghi b[`Y]bYg`Zf]YX`]W`Yb`A Y]bi b[gÅi »Yfbg``9g`V`Y]Vh
 UVni k UfhYbž`k]Y`g]W`X]Y`dc`h]gW`Yb`GdUbbi b[Yb`]b`XYf`GhUXh
 k Y]hYf`Yb`k]W`Y`b`k YfXYb`i bX`cV`_ØbZh[Y`J YfgUa a `i b[Yb`i bhYf
 Å`b`]W`Yb`F U`a YbVYX]b[i b[Yb`ghUhhZ]bXYb`k YfXYb"

8YhU]`g	
C fh	B ØfbVYf[Yf`æbYbghUXhž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • Ua d`]bZfUb`Yb`XY • k k k `bUW`f]W`hYb!`Yi hY`bYh • k k k `U``fYW`h`XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[`XY