

B ØfbVYf['gi W h'XUg`bYi Y`7\ f]gh_]bX.
6Yk YfVi b[gZf]ghYb ``Ui ZYb ` \ Y]» °

B ØfbVYf['gi W h'V]g`9bXY`ž b]`6Yk YfVYf]bbYb`ZØf`XUg
7\ f]gh_]bX"K U\ ``Ua `&("ž `]ž'a]h'ØVYf`%\$`HYfa]bYb`ja
5Xj Ybh"



B ØfbVYf[ž`8Yi hgW`UbX`!`Gca`a`Yf`]W`Y`J`cfVYfY]hi`b[`Yb`ZØf`X]Y
ZYgh`]W`Y`NY]h`]b`B ØfbVYf[`g]bX`]b`j`c`Y`a` `;`Ub[`Y.`8]Y`GhUXh`gi`W`h
bUW`Y]bYa`bYi`Yb`7\ f]gh_]bX"8]YgY`VYgcbXYfY`K`U\`Z]bXYh
VYfY]hg`Ua` `&("ž `]`ghUhz`ZØbZA`cbUHY`j`cf`<Y`]`[`UVYbX"8Yf
6Yk`YfVi`b[`gnY]hfUi`a`ZØf`X]Y`%*`!`V]g`%-`!`Å\ f]`[`Yb`A`ÅXW`Yb`Ui`g
B ØfbVYf[`Ài`Zh`V]g`9bXY`ž`b]ž`k`Ug`Y]bY`XYi`h`]W`ZfØ\`YfY`D\`UgY
XUfghY``h`U`g]b`XYb`Y`h`h`Yb`š`U\`f`Yb`ž`X]Y`ghY`hg]a`GYdhYa`VYf
ghUfhYhY"8Yf`;`fi`bX`ZØf`X]YgY`J`Yf`ÅbXYfi`b[``Y[`h`]b`XYf
B`ch`k`YbX][`_Y]ž`a`Y\`f`NY]h`ZØf`X]Y`J`cfVYfY]hi`b[`Yb`i`bX`X]Y
?`c`gh`Ø`a`U`bd`U`ggi`b[`Yb`]a`GhUUgh\`Y`U`h`Y`f`ni`[`Yk`]b`b`Y`b`ž`VYf]W`h`Y`h`
F`UX]c`?`Ø`b`"

8 Ug`bYi Y`7\ f]gh_]bX`k`]fX`]a`gW`]Y`fbXYb`F`Ui`gW`[`c`XYb[`Y`!

?cgh0a`j`cb`XYf`9a`dcfY`XYf`fUi`Yb_]fWXY`XYb`B0fbVYf[Yf
7\`f]gh_]bX`Yga`Uf_h`Y]b`Ai`hYbž`XYf`Yi`Yf`j`ca`&`,`"Bcj`Ya`VYf`V]g
&(`"8YnYa`VYf`ghUhhZ]bXYh`"b`XYf`5Xj`YbhgnY]h`Uh`XUg`7\`f]gh_]bX
0VYf`%\$\$`HYfa`]bYž`XUfi`bhYf`6Ygi`WXY`]b`GWXi`Ybž`?`]bXYf[`AfHYb
i`bX`5`hYb`Y]a`Yb`"8`Y`6Yk`YfVYf]bbYb`a`0ggYb`XU`Yf
gWk`]bXY`ZY]ž`k`YhYfZYgh`i`bX`VY`UghVUf`gY]b`"9][`YbgW`UZhYbž`X]Y
Z0f`Y]bYb`fi`bX`nk`Y]`X\`fY`XUi`YfbXYb`5a`hgnY]h`i`bYf`Àgg`]W`g]bX`"

6Yk`YfVi`b[`gXYhU]`g`i`bX`5bZcfXYfi`b[`Yb

:`0f`X]Y`F`c`Y`Vf]b[`h`X]Y`GhUXh`B0fbVYf[`Y]b][`Y`5bZcfXYfi`b[`Yb`a`]h
g]Wk`,`6Yk`YfVYf]bbYb`a`0ggYb`a`]bXYghYbg`%ž`\$`A`YhYf[`fc»`gY]bž
a`0[`]W`gh]b`B0fbVYf[`k`c`bYb`c`XYf`Xcfh[`YVcfYb`gY]b`i`bX`Y]b
[`i`hYg`<`ÀbXW`Yb`Z0f`XYb`I`a`[`Ub[`a`]h`A`YbgW`Yb`UVYb`"
9a`dUh`Y]i`bX`GY`VghVYk`i`gghY]b`ghY`Yb`XUVY][`Ubnc`VYb`Ui`Z
XYf`@]ghY`XYf`9][`YbgW`UZhYbž`X]Y`Y]bY`ni`_0bZh[`Y`7\`f]gh_]bX!
8UfghY`Yf]b`a`]hVf]b[`Yb`gc`hYž`gc`B0fbVYf[`Yf`B`UW`f]W`hYb`"

I`a`]b`XYf`J`cfUi`gk`U`j`cb`nk`0`Z`6Yk`YfVYf]bbYb`ni`ghY`Ybž`g]bX
Y]b`A`ch]j`Uh]cbggW`fY]VYbž`Y]b`@YVYbg`Ui`Z`gck`]Y`Y]b`:`c`hc
YfZcfXYf]W`"8`Yf`6Yk`YfVi`b[`ggW`i`gg`]gh`Ua`"``\$`"ž`b]i`a
A`]hYfbUW`h`"J`cb`XYb`nk`0`Z`?`UbX]XUh]bbYb`k`YfXYb`gYW`g`Z0f`X]Y
b`ÀW`ghY`Fi`bXY`Ui`g[`Yk`À`hž`i`bX`gW`Y]Y»`]W`YbhgW`Y]XYh`Y]bY`ž`fm
0VYf`XUg`bYi`Y`:`Yg]W`h`XYg`7\`f]gh_]bXg`"5V`XYa``%(`"C`_hc`VYf
_0bbYb`X]Y`B0fbVYf[`Yf`60f[`Yf`XUbb`0VYf`X]Y`VYghYb
6Yk`YfVYf]bbYb`UVgh]a`a`Yb`"

9]b`_Ui`ZgdUfUX]Yg`ni`f`5Xj`YbhgnY]h

B0fbVYf[`j`Yfk`UbXY`h`g]W`b]W`h`bi`f`]b`Y]b`NYbhf`i`a`XYf`ZYgh]W`Yb
J`cfVYfY]hi`b[`Ybž`gcbXYfb`V]YhYh`Ui`W`Y]bY`]XYU`Y`?`i`]ggY`Z0f
K`Y]\`bUW`hgY]b`_Ai`ZY`"8`Y`Y`]\`g`hcf]gW`Y`5`hghUXhž`a`]h`]fYf
W`Ufa`UbhYb`5`ha`cgd`À`fYž`À`Xh`XUni`Y]bž`:`YgW`Yb`_Y`ni`VYgc`f[`Yb
cXYf`Y]bZUW`bi`f`X]Y`ZYgh]W`Y`Gh]a`a`i`b[`ni`[`Yb]Y»`Yb`" <`]Yf
_0bbYb`6Ygi`W`Yf`Y]bY`J`]Y`nU`U`b`Y]bn][`Ufh][`Yb`:`YgW`Yb`_Ybž
hfYbX][`Yb`K`c`bUW`W`ggc]fYg`i`bX`8Yg][`bYf`UVY`g`YbhXYW`_Ybž`k`]Y
X]Y`c`ZZ]n]Y`Y`K`YVg]hY`XYg`7\`f]gh_]bX`Yga`Uf`hYg`VYhcbh`
7\`f]gh_]bX`Yga`Uf`h`"

8]Y': i » [Åb[YfncbY' B ØfbVYf[g'nÅ\`h'ni 'XYb' [fÖ» hYb']b'9i fcdU
i bX'V]YhYh'Yhk Ug'ZØf'YXYb'; YgWÅa UW_ ' j cb'A cXYVY[Y]ghYfhYb
ØVYf'GWÅ bÅddWÅYb Å[Yfb'V]g'\]b'ni 'HfYbXgYhhYfb" 'I bX'k Å\fybX
X]Y'J cfVYfY]hi b[Yb'Ui Z'XYb'K Y]\bUWÅ hga Uf_h']b'j c`Ya ' ; Ub[Y
g]bXž'V'Y]Vh'bi f'ni '\cZYbž'XUgg'XUg'bYi Y'7\ f]gh_]bX'XYb'NUi VYf
XYf'5Xj YbhgnY]h'j c`i bX' [Ubn'YbhZU'hYb'_Ubb"

8YhU]`g	
C fh	B ØfbVYf[ž'8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fUX]c_cY`b"XY • k k k "bb"XY • k k k "WÅ f]gh_]bX`Yga Uf_h"XY

6Ygi WÅ Yb'G]Y'i bg'Ui Z.'b!U["XY