

B ØfbVYf[ g`C 6!K U\`. `B UggYf`5\`a YX`a ]h  
VYk Y[ YbXYf`6]c[ fUZ]Y`]a `F YbbYb`°

8]Y`C VYfVØf[ Yfa Y]ghYfk U\``]b`B ØfbVYf[ `&\$&( `ghY\`h`VYj`cf.  
A UfW g`? Øb][ `f7GI Łj`g" < YfUi`gZcfXYfYf`B UggYf`5\`a YX  
fGD8Łi`bX`gY]b`6i`W`"



B ØfbVYf[ ž`8Yi`hgW`UbX`!`K Ug`hi`h`g]W`VY`Ubbh`]W`]b  
B ØfbVYf[ ž`a` :`fØ`U\`f`&\$&( `ghY\`Yb`X]Y`?ca`a`i`bU`k`U\`Yb`j`cf  
XYf`HØfž`i`bX`X]Y`dc`]h]gW`Yb`K`Y`Yb`gW`U[`Yb`VYfY]hg`\`Ø`Yf`"9]b  
YW`hYf`K`U\`\_Ua`dZ`Nk`Y]\_Ua`dZ`nY]W`bY`h]g]W`UV`ž`XY`bb`C`6`A`UfW`g  
?Øb][`j`cb`XYf`7GI`\_`Øbbh`Y`a`]h`gY]bYa`G]Y[`j`cb`&\$&\$`bcW`  
k`Y]hYfY`gYW`g`š\`fY`]a`F`Uh`Ui`g`j`Yfk`Y]`Yb`"8`cW`X]Y`GhYfbY  
ghY\`Yb`[`Øbgh][`ZØf`XYb`<`YfUi`gZcfXYfYf`B`UggYf`5\`a`YX`j`cb`XYf  
GD8`ž`XYf`U`Y`g`XUf`Ub`g`Y`h`Yb`\_`Øbbh`ž`X`Ug`5a`h`ni`fØW`\_ni`Yfc`VYfb`"  
6Y`\_Ubbh`]W`[`]`h`B`Øfb`VYf[`U`g`<`cW`Vi`f[`XYf`Gcn]U`XYa`c`\_f`Uh`Yb`ž  
i`bX`XU`\_`Øbbh`Y`g]W`gc`Y]b][`Yg`Ua`dc`]h]gW`Yb`DUf`\_Y`h`h`i`b`"

B UggYf`5\`a`YX`ž`a`]h`Yfk`Y]`Y`U`g`V`UmYf]gW`Yf`Gd]h`nY`bdc`]h`\_Yf  
UbYf`\_Ubbh`ž`\`Uh`a`]h`gY]bYa`6i`W`I`bX`XY`bbcW`ghY\`Y]W`\`Yf`"

K Ufi a `]W`BØfbVYf[ `]YVY `Y]bYb`YW`hYb; `ØW\_g[ f]ZZ[ Ya UW`h" `ð  
\_bUdd`&`\$`GY]hYb`VYgW`fY]Vh`Yf`gY]bYb`K`YfXY[ Ub[ `i bX`Yfn`À`h  
X]Y`VYfØ`fYbXY; YgW`]W`hY`j ca ` gW`ØW`hYfbYb`ž b[ Yb `ni a  
[ YZfU[ hYb`Dc`h]\_Yf" `5`a`YX`]gh`gY]h`Y`Z`š`fYb`GhUXhfUh`i bX`k`]fX  
gY]h`i`&`\$`%`&`U`g`J`c`f`g]h`mYbXYf`XYf`GD8`B`ØfbVYf[ `i bX`gY]h`i`&`\$`&` `U`g  
ghY`j`Y`fhfYhYbXYf; YbYfU`gY`\_fYh`Å`f`XYf`6UmYfbGD8`U`\_h]j "

## 8 Yf`dc`h]gW`Y`?`c`b`hY`I`h

8]Y`VY]`c`f`g`h`Y`Y`b`X`Y`b`K`U`Y`b`]b`B`ØfbVYf[ `g]bX`HY]`XYg  
VUmYf]gW`Yb`?`ca`a`i`b`U`g`m`g`h`Ya`g`ž`X`U`g`U`i`Z`X`Ya`Df]bn]d`XYf  
J`Yf`À`h`b]gk`U`Y`a`]h`c`ZY`b`Y`b`@]ghYb`VYfi`h" `ð`XYf; fc»Yb`GhUXh  
k`]Y`B`ØfbVYf[ `Y`b`hgW`Y]X`Y`b`U`g`c`X]Y`K`À`Yf.]bbYb`]b`Y]bYa  
Y]bn][`Y`b`K`U`Y`\_fY]g`ØVYf`X]Y`Ni`g`U`a`a`Y`b`g`Y`h`ni`b[ `X`Y`g`GhUXhfUh`gž  
XYf`Ui`g`+`\$`A`]h[ `]Y`X`Y`f`b`V`Y`gh`Y`h" `K`Y`f`k`À`h`ž`\_`U`b`b`V]g`ni`X`fY]  
Gh]a`a`Y`b`d`f`c`6`Y`k`Y`f`V`Y`f`U`V[ `Y`V`Y`b` `Y]b`Y`d`f`U`]g`b`U`Y`A`Ò[ `]W`\_`Y]hž  
X]Y`d`c`h]gW`Yb`J`c`f`]Y`V`Y`b`U`i`g`ni`X`f`ØW`\_`Yb"

- K`]Y`j`]Y`Y`A`]h[ `]Y`X`Y`f`h`U`h`X`Y`f`GhUXhfUh]b`B`ØfbVYf[ `3`+`\$"
- K`]Y`U`b[ `Y`]g`h`X]Y`K`U`Y`d`Yf]c`X`Y`3`G`Y`W`g`š`f`Y"
- K`Y`f`X`U`f`Z`k`À`Y`b`3`9I`!`6`Ø`f[ `Y`f`U`V`%` `š`f`Y`b`ž`X]Y  
a`]b`X`Y`gh`Y`bg`nk`Y]A`c`b`U`hY]a`K`U`Y`\_fY]g`k`c`b`Y`b"

8]Y`K`À`Y`f.]bbYb`a`ØggYb`g]W`U`i`W`V`Y`k`i`g`g`h`g`Y]b`ž`X`U`g`g`X]Y`Y`h`h`Y  
?`ca`a`i`b`U`k`U`Y`X`c`f`h]a`š`f`&`\$`&`\$`ghUhhZUbX" `8`Y`f`8`fi`W`\_`U`i`Z`X]Y  
?`Ub`X]X`U`h`Y`b`k`À`W`g`hž`i`b`X`X]Y`N`Y]h`X`f`Å`b[ `h"; Y`f`U`X`Y`]a`<`]b`V`]W`\_`U`i`Z  
5`a`Y`X`g`6`i`W`\_`Ø`b`b`h`Y`X]Y`g`Y]b`g`h`f`U`h`Y[ `]g`W`Y`f`G`W`U`W`ni`[ `g`Y]b`ž`i`a  
k`Y]h`Y`f`Y`K`À`Y`f.]bbYb`ni`Y`f`f`Y]W`Y`b`i`b`X`X`Y`b`Y][`Y`b`Y`b`GhUbX`d`i`b`\_`h  
\_`U`f`ni`a`U`W`Y`b"

## 8]Y`<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b[`Y`b`Z`Ø`f`B`U`g`g`Y`f`5`a`Y`X

8`c`W`]b`X`Y`f`d`c`h]gW`Yb`5`f`Y`b`U`]g`h`b]W`h`g`g]W`Y`f" `A`U`f`W`g`?`Ø`b][`i`b`X  
gY]b`Y`7`G`i`g]b`X`]a`5`a`h`i`b`X`[`Y`b]Y»`Y`b`X`U`g`J`Y`f`h`f`U`i`Y`b`j`]Y`Y`f  
6`Ø`f[ `Y`f.]bbYb" `8`U`k`]f`X`Y`g`g`d`U`b`b`Y`b`X`ni`V`Y`c`V`U`W`h`Y`b`ž`k`]Y`5`a`Y`X  
gY]b`Y`K`À`Y`f.]bbYb`g`W`U`Z`h`a`c`V]g]Y`f`Y`b`\_`U`b`b`i`b`X`c`V`Y`g`]a  
[ `Y]b[ `hž`X]Y`<`Y`f`n`Y`b`X`Y`f`B`ØfbVYf[ `Y`f`ni`[ `Y`k`]bbYb" `5`a`Y`X`g  
J`Y`f[ `Ub[ `Y`b`Y]h`U`g`G`c`b`Y`f]h`f`Y]g`W`Y`f`9]b`k`U`b`X`Y`f`Y`f`\_`Ø`b`b`h`Y`]b`b`

XUVY]i bhYfghØhnYbž'XYbb'gY]bY'dYfgØb`]WXY'; YgW ]W hY'gdf]W h  
j ]Y'Y'A YbgW Yb'Ub'i bX'`\_ØbbhY'XYb'UbXYfYb  
6Øf[ Yfa Y]ghYf\_UbX]XUhYb'J cfhY]'Y'j YfgW UZZYb"

8]Y'BØfbVYf[ Yf'\_ca a i bU`Y'K U\`']gh'gca ]h'a Y\`f'U`g'bi f'Y]bY  
dc`]h]gW Y'J YfUbghU`hi b[ ' `g]Y`']gh'Y]b'Gd]Y[ Y`V]'X'XYf'; YgY``gW UZh  
i bX`] \fYf'J YfÅbXYfi b[ "'8 Ug'K U\`\_Ua dZ?'`]a U`]gh'Y`Y\_hf]gW`i bX  
'YXYf'GW f]h'\_Ubb'Yb hgW Y]XYbX'gY]b"'5\`a YX`\Uh'\_Uf'[ Ya UW hž  
XUgg'Yf'VYfY]h']ghž'\b`]b'XYf'GhUXh\U`Y'XYg'F Uh\Ui gYg  
Ui gni ZYW hYb"'CV`\a`X]Yg'[ Y`]b[ hž'k ]fX'g]W`]b'XYb'\_ca a YbXYb  
A cbUhYb'nY][ Yb"'8]Y'K U\`\_Ua`%\*`'ž b]'&\$&)'\_ØbbhY'ZØf'BØfbVYf[  
VYXYi hgUa Y'J YfÅbXYfi b[ Yb'a ]h'g]W`Vf]b[ Yb"

8YhU]`g	
C fh	BØfbVYf[ ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• i YVYfa YX]Yb"XY</li><li>• k k k "bcfXVUmYfb"XY</li><li>• k k k "k U\`fYW h"XY</li></ul>

6Ygi W X Yb'G]Y'i bg'Ui Z.'b!U[ "XY